



JMU Facilities News October 2014

New Human Resources Staff for JMU Facilities...



Jason Saunders

Jason Saunders is the new HR Consultant for JMU Facilities. Jason came to us from Bridgewater College, where he graduated with a degree in History and Political Science and gained employment upon graduation. His career began in Admissions, but he eventually transferred to Human Resources and was later promoted to Human Resources Generalist. At Bridgewater, Jason was involved in recruitment, employee relations, workers' compensation, FMLA, payroll, benefits and the safety committee. He has his Professional in Human Resources (PHR) Certification and is heavily involved in the Shenandoah Valley Society of Human Resources Management.

The Shenandoah Valley has always been Jason's home. He grew up in Stuarts Draft but has called Staunton home since 2008. His hobbies include running, hunting, fishing and spending time with his wife and children. Jason's wife works for Harrisonburg City Schools (HCPS) as an Instructional Coach. He has two children, Jon and Nick. They are ages 6 and 4 ("and two quarters" - according to Nick), respectively.

Jason's primary responsibilities will be employee relations, compensation, classification, policy review and implementation, and training facilitation. At Bridgewater College, Jason worked extensively with facilities management personnel and is very much looking forward to forging strong relationships with JMU Facilities staff.

Jason's contact information:

568-2992

saund3je@jmu.edu



Courtney Lear

Courtney Lear is a new wage Human Resources Assistant for JMU Facilities. She is a recent JMU graduate with a degree in Business Management. She has a variety of administrative experience through her last job as a Respite Care Specialist for Child Care Aware of America and also through some internships. Courtney hopes to continue her education at JMU and eventually be employed here as a professor.

Courtney grew up in Alexandria as one of five children. Adding to this full house were several animals: 2 dogs, 2 cats and a bunny rabbit. In addition to her affinity for animals, Courtney loves music. Being from Northern Virginia, she was fortunate to be able to attend a lot of concerts in Washington, D.C. Courtney is fond of older rock, particularly Motown music.



The position that Courtney fills will be providing some much-needed support in terms of clerical duties and customer service, such as data entry; processing paperwork; and assisting employees with e-ID set-up, MyMadison, and JobLink.

Courtney's contact information:

568-7275

learce@jmu.edu





Employee Spotlight - Gib Whitmire

A Hero in Our Midst

On Sunday, September 21, 2014, while attending church, an elderly gentleman collapsed with what turned out to be a heart attack. JMU Electrician, Gib Whitmire, and the gentleman's son were present and immediately jumped into action and began CPR.

Gib had recently completed the JMU CPR training program and credits the training as being helpful in dealing with the emergency situation. That evening, the gentleman was sitting up in his hospital bed and talking with his family, thanks to Gib's quick response.

Upon hearing of this, I felt it an honor to share this story with the JMU community. Not everyone, even those with CPR training, would have done what Gib did. In his words, he just "reacted". I know this gentleman and his family consider Gib a hero.

So do I. Well done, Gib.

Sincerely,

Bob Knott
Supervisor, JMU Electrical



Gib Whitmire, Electrician

Announcements:

- ◆ Annual **Service Awards** to be held Thursday, October 16
- ◆ Little **trick-or-treaters** from the children's program at Anthony Seeger will be visiting the University Services Building on Friday October 31. They are planning to visit both the first and second floors sometime between 9:45 a.m. and 10 a.m. and another set of children will come at approximately 1:15 p.m. Have your candy ready if you plan to participate!
- **Job Shadow Day** at JMU is Friday, October 17. This is a yearly event where middle school students visit various departments on campus to learn about what we do. Facilities Management will be hosting students in Landscape, the Power Plant, HVAC and the Lock Shop!
- Remember to **keep up with your vacation leave!** There is a limit to the number of vacation hours that you can carry over each leave year depending on your years of service. Vacation hours *exceeding* this carry-over limit must be used by January 9, 2015. Also, you must use your personal day by January 9, 2015, or you will lose it. You can view carry-over limits on Human Resources' [Benefits page](#).

JMU Facilities Birthdays for October

Gwen Charles 10/1	Donna Fink 10/2	Donald Green 10/4	Cinda Ringle 10/4	Keith Samuels 10/4
Danny Lucas 10/5	Jodi Rehkemper 10/6	Lisa Bauer 10/7	Josiah Hansen 10/7	Brigido Abonza 10/8
Bryan Falls 10/8	Gary Falls 10/8	Jessica Herring 10/8	Mike Morris 10/8	Stacey Craun 10/9
Tim Plecker 10/9	Jared Combs 10/10	Shane Long 10/11	Tim Shantz 10/11	Mary Miller 10/13
Jonathan Paynter 10/16	Timmy Price 10/17	Mark Sayre 10/17	John Sherman 10/18	Eddie Willis 10/18
Brenda Pettit 10/20	Lawrence Troyer 10/20	Jeff Kratzer 10/21	Brandon Lucas 10/23	Phyllis Spitzer 10/24
John Fadely 10/25	Tony Holt 10/25	Ory Smith 10/25	Amber Custer 10/26	Lisa Day 10/26
Robert Miller 10/26	Ruth Jarrett 10/27	Phil Mason 10/28	Michelle Caplette 10/29	L. Ferguson-Davie 10/29
Chris Williams 10/29	Judy Blosser 10/31	Greg Merica 10/31		