

# USB News

## Facilities Management

January - March 2011



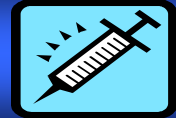
### 2011 Holidays

- **Employee Personal Day**
- **January 17**
- **March 11 (close at noon)**
- **May 30**
- **July 4**
- **November 23 (close at noon)**
- **November 24 and 25**
- **December 22 – 30**

### Open Enrollment for Overtime Leave 1/25/11 - 2/24/11

- Full-time non-exempt employees are eligible to earn 1.5 hours for every overtime hour worked, not to exceed more than 60 hours at any given time
- After 60 hours of leave are accrued, overtime will be paid in the appropriate pay advice
- Overtime leave must be approved by your supervisor
- Overtime leave shows up in a separate account in your J-ESS account
- Please contact Susan (8-6126), Brett or Deanna if you are interested or have any questions

# Flu Shots



Any full-time employee covered by the State's health insurance coverage, along with covered spouses and dependents\*, may present a health insurance identification card to receive a flu shot at no cost at the following locations:

## CVS

1151 Port Republic Road, Harrisonburg

(540) 433-2437

To find out walk-in dates or schedule an appointment go to: [www.cvs.com/flu](http://www.cvs.com/flu)

## Kmart

1835 E. Market Street, Harrisonburg

(540) 434-0551

Call ahead to verify that the immunizing pharmacist is available that day

## Kroger

1790 E. Market Street, Harrisonburg

(540) 432-1131

Call ahead to verify that the immunizing pharmacist is available that day

## Medicap

2091 Pro Pointe Lane, Harrisonburg

(540) 433-6337

Monday-Friday 9 - 6

(closed 12:30 - 1:00 for lunch)

Saturday 9 - 1

No appointment is necessary

## Medicap

1851 Virginia Avenue, Harrisonburg

(540) 434-7455

Monday-Friday 9 - 6

Saturday 9 - 1

No appointment is necessary

## Peaksides Pharmacy

4062 Quarles Court, Harrisonburg

(540) 432-1575

Monday, Tuesday, Thursday, Friday 9 - 5:30

No appointment is necessary

## Williamson-Hughes

563 Neff Avenue, Harrisonburg

(540) 434-2372

Call ahead to verify that the immunizing pharmacist is available

In addition, health insurance members may receive free flu shots in their doctor's office covered under the medical routine wellness benefit.

\*Please be aware that children under 18 are required to have a prescription to get a flu shot at a pharmacy. However, depending on the pharmacy, the pharmacist may call the doctor for a prescription. Parents should call ahead to find out if the pharmacy is able to dispense a flu shot to children and to inquire if the pharmacy has an age limit.

# Paint Shop

A lot has changed in the Paint Shop since Supervisor Bobby Jenkins started in the shop 25 years ago. Back then there were only two other employees in the shop and the majority of the paint jobs on campus were contracted out. Over the years, the number of employees in the shop has increased to as many as five painters. The shop handles the majority of jobs on campus except for a few larger projects which get contracted out. Another change is that the shop selects environmentally friendly products to use, such as zero VOC paint, which emit no carcinogens.

The shop currently has four employees: Bobby Jenkins, Daniel King, John Fadely and Kreg Somers. Among them, they have 60 plus years of painting experience. Their experience in the field combined with their experience working with each other make them a very skilled and efficient shop. Efficiency is extremely important given the increased workloads due to the continuous expansion of the campus. The crew works quickly and in sync with one another "cutting, brushing and rolling".

Of course the Paint Shop does a lot of wall painting which they do using no tape! In addition to wall painting, the Paint Shop handles drywall finishing and plaster work and sprays guardrails and signage as well as the lines on AstroTurf athletic fields. Some of the shop's work is generated through engineering projects throughout the year, but a substantial amount of their work is done in the summer when the painters clean up vandalism and damage done to any of the buildings. The shop used 345 gallons during this past summer for painting the dorms! During summer sweeps, Daniel and John typically take care of the dorms while Bobby concentrates on the offices. Kreg usually stays in the shop where he focuses on jobs that require spraying such as signage or carpentry projects. This busy time requires the additional help of summer workers who get a lesson in Painting 101 from John and Daniel and end up skilled painters by summer's end.

There have been a few projects of which the paint crew has been particularly proud. One of them was completing a total paint in the expansive Memorial Hall with only their small crew. The project took approximately 500 gallons of paint. Another project was the painting of a hovercraft constructed by JMU students out of styrofoam and fiberglass. The end result was sharp.

Bobby, Daniel, John and Kreg agree that you really have to enjoy painting to do it every day. They all greatly enjoy their work, as well as working with one another. The crew relates so well to each other they can practically finish one another's sentences. They are especially thankful for their customers who make their work possible.



L-R: Kreg Somers, Bobby Jenkins, Daniel King, John Fadely



Hovercraft

## Housekeeping Delivery & Equipment Repair

Housekeeping Delivery and Equipment Repair is a vital component to the Housekeeping Department. The shop tends to fly under the radar as a background support to the department, but is crucial because it brings all the necessary housekeeping supplies to the housekeepers all across campus as well as repairs any of the 3000+ pieces of housekeeping equipment.

The shop is lead by Paul Cardin who has been in the Housekeeping Department just over 20 years. He supervises Dwight Wallace and Troy Schiller. The three are responsible for packing a tremendous amount of work into a small amount of time. Two days a week are typically spent handling 20 to 30 repairs. They repair anything from a soap dispenser to a riding floor scrubber. The other three days a week are spent delivering

housekeeping supplies across campus. Paul, Dwight and Troy install some of the smaller equipment as well as repairing it. This includes dispensers in all new and renovated buildings. Prior to this fall, they installed the following dispensers in the Bridgeforth Stadium alone: 30 paper towel, 90 toilet paper and approximately 45 soap!

In addition to all of the delivery and repair, the shop inventories all of the thousands of various housekeeping equipment twice a year. Paul also trains housekeeping employees on new equipment and oversees the entire window washing on campus. This involves setting up the contracts and scheduling and inspecting the work. Paul insists that the comradery between Troy, Dwight and himself makes the job fun, but it is their great teamwork that gets the job done!



Paul Cardin



Troy Schiller and Dwight Wallace





## FM Snapshots - Day Shift Christmas Banquet



Phil Mason, Julie Ruebush, Robert Weese, Deanna Ritchie



Kreg Somers, Jonathan Gordon, Jeremy Andrew, Brigado Carbajal, Joe Rufo, Tim Price, Ivor Findlay and the elusive John Cunningham



Michelle Small and Roy Cardin



Sue Boone and Matilda Honeycutt. They made 37 beautiful greenery arrangements for the banquet!



Tim Price, Jay Custer, Bill Bauer, Bryan Love, Gregg Chevalier



FM employees at the East Campus Dining Hall





## FM Snapshots - Night Shift Christmas Banquet



Jerry Myers, Heide Horne



Steve Smith and someone who prefers to be nameless



David Jetton



Greg Merica with his door prize: a set of wood dolphins made by Rick Dean



Night shift workers



## Employee Spotlight

Recently, two Facilities Management employees had the honor of becoming United States citizens. On November 15, Connie Gull and Ivor Findlay took the oath of citizenship during the naturalization ceremony held at the court house in Harrisonburg. Although the road that brought them to Harrisonburg and eventual citizenship has been a long one, it has been a worthwhile journey.

### Connie's Story

Connie has been a housekeeper in the University Services Building for a little over nine months. She is from Iraq where her husband worked security with the United Nations while Connie was a teacher at an elementary school. Her husband began to fear for his life when Saddam Hussein ordered the execution of Iraqis that were working with Americans. He came to the United States in 1996 when the Clinton administration offered the opportunity to locate to the U.S. for safe harbor. Connie followed him in 2000.

Although Connie greatly misses her homeland and the family members she left behind, she feels very blessed to be in the U.S. and has wanted to be a citizen for quite some time. There are many things she treasures about the United States such as her freedom and safety for her family. Safety is something she does not take for granted since coming from a place where the violence often made her afraid to leave her house. She also really appreciates something as simple as being able to purchase what she needs. In Iraq, she would have difficulty buying certain items and would often have to trade for them. Overall, Connie says that this country has "changed her life 100 percent" in such a positive way.

The process to become a citizen was lengthy. It took Connie five years to get her Green Card and then four months of studying for the test. The test is oral and consists of ten questions related to history, literacy and civics. Connie is so grateful to all those who have supported her along the way

and helped make her dream of becoming a U.S. citizen a reality.

(Since Connie was interviewed for this article, she began a teaching position at a local preschool)

### Ivor's Story

Ivor Findlay is a Trades Utilities Worker. He has been with Facilities Management for close to a year. He was born and raised in South Africa, but left in 1999 when he was 32 due to political upheaval and crime. He moved to England where he met his future wife. She was the motivation for him to move to the United States in 2004.

This country is not much different from where he previously lived with the exception of cold temperatures. The most difficult adjustment has been the separation from his family. Ivor's mom, two older brothers, two older sisters and extended family still live in South Africa. He has only been able to see them once since he left his homeland.

Ivor had a strong desire to seek his U.S. citizenship so he would experience the "full journey" of being an American. Prior to becoming a citizen, he paid taxes and had limited rights, but lacked a voice without the opportunity to vote. One of the most difficult aspects to becoming a citizen has been all the waiting from one phase to the next. The first step Ivor took when he came to the U.S. was to seek work authorization. The second step was to request conditional residency, then removal of conditional residency, followed by permanent residency. He had to wait three years before he was even eligible to apply for citizenship and then waited and prepared for the test and subsequent ceremony. However, the lengthy delays were well worth it.

The naturalization ceremony was not entirely what Ivor had expected. He figured there would be a lot of fanfare and in that aspect he was not disappointed. The Harrisonburg ROTC conducted a flag ceremony and The Sons and Daughters of the





## Employee Spotlight cont'd

American Revolution passed out flags. The 55 immigrants awaiting citizenship were legally represented by an attorney that declared that they had met all the requirements of citizenship set forth by the government and asked the court to accept their plea.

What Ivor was not prepared for was the emotional aspect of the ceremony brought about by the support of friends and family and the participation of some of the attendees. His stepchildren got out of school to attend. Steve Starick from FM Engineering passed out flags as a representative of

the Elks Lodge. At one point in the ceremony, candidates for citizenship were invited to speak. Only a few opted to share, but what they said was very moving and personal.

According to Ivor, the whole experience was incredible. He said that everyone should try to attend at least one naturalization ceremony in order to fully appreciate something that many take for granted because they have always had it and not had to work for it. That something is their United States citizenship.



Connie Gull



Ivor Findlay

**This is your newsletter! We want to include special projects or accomplishments of your department or shop. We would especially love to include any pictures that would be relevant to the newsletter. Please contact Deanna at 8-6422 or email to glassdl.**





<b><u>January</u></b>							
Syed Shah	1/1	Mary Garth	1/28	Lora Holcomb	2/17	Donna Kennedy	3/11
Al Adam	1/4	Richard Morris	1/28	Susan Shifflett	2/17	Jeremy Baker	3/12
Mike Leecy	1/4	Troy Schiller	1/28	Ruth Emswiler	2/18	Bonnie Comer	3/12
Deborah Monk	1/4	Donald Usry	1/28	Debra Shifflett	2/18	Melissa Hammer	3/12
Sherry Lam	1/5	Kathy Davidson	1/29	Dippy Dove	2/19	Kelly Metheny	3/12
Tammy Propst	1/5	Jeff Wright	1/29	Bill Reed	2/20	Alexander Davis	3/13
Justin Morris	1/6	Mona Reedy	1/30	Kenton Dove	2/22	Deanna Ritchie	3/13
Brad Null	1/7	Phyllis Kisling	1/31	Allen Umbarger	2/22	Glenn Wayland	3/14
Brian Owens	1/7	<b><u>February</u></b>		Ronnie Davis	2/23	Lorie Burgoyne	3/15
Jeanette Wright	1/8	Tim Breeden	2/2	Stacy Heishman	2/23	Nathan Conley	3/17
Frank Lucas	1/9	Bob Cronk	2/2	Vickie Raynes	2/23	Danielle Hallquist	3/17
Merlin Deputy	1/10	Charles Lam	2/2	Robert Cassidy	2/24	Dulbelis Valdez	3/18
Robert Ritchie	1/12	Deborah Selmon	2/2	Linda Varner	2/24	Dale Back	3/19
Randy Markanich	1/13	Dennis Fulk	2/3	Shirley Crawford	2/28	Darrell Campbell	3/19
Dennis Armentrout	1/15	Bruce Helsley	2/3	Terry Hemp	2/29	David Meyer	3/21
Tanya Fitzpatrick	1/15	Amanda Moore	2/3	<b><u>March</u></b>		Bob Monk	3/21
Stephanie Shifflett	1/15	Theresa Shifflett	2/3	Daryl Ours	3/2	Veronica Losh	3/22
Jay Custer	1/16	Tana Lam	2/4	Wes Elyard	3/4	Roger Myers	3/22
Patrick Lipscomb	1/18	Diana Miller	2/6	Gloria Reedy	3/4	Terry Watson	3/22
Wayne Lucas	1/18	Chuck Horn	2/7	Kay Ridenour	3/4	Keith Wellard	3/22
Charlotte Shifflett	1/19	Sharon Laughlin	2/7	Joy Wimer	3/4	Teresa Lessley	3/23
Loretta Frank	1/20	Kreg Somers	2/7	Daniel King	3/5	Roger Stover	3/23
Cynthia Harman	1/21	Carlene Heatwole	2/8	James Bales	3/6	Duane Swanson	3/24
Jason Lucas	1/22	Sharon Morris	2/9	Donna Saufliey	3/6	Debra Turner	3/24
Anita Price	1/23	Gary Ritchie	2/9	Paul Sullivan	3/6	David Wilson	3/24
Charles Kiser	1/24	Tom Nash	2/10	Wayne Barnard	3/7	Margaret Hedrick	3/25
Ronald Morris	1/24	Scott Wachter	2/10	Juanita Mongold	3/7	Jackie Henderson	3/26
Jason Rexrode	1/24	Juanita Blose	2/11	Brittany Rexrode	3/7	Brenda Snyder	3/26
Barbara Williams	1/24	Lorie Hartman	2/14	Donna Smith	3/7	Angel Falls	3/28
Walter Gill	1/25	Dwight Wallace	2/14	Mike Hensley	3/8	Audrey Grim	3/28
John Cunningham	1/27	Kenneth Berry	2/15	Doug Judy	3/8	Kathy Fadely	3/29
Bob Goodman	1/27	Barbara Clark	2/15	Karen Knight	3/8	Ken Fox	3/29
Bryan Love	1/27	Josh Fitzpatrick	2/16	Don Waters	3/9	Chris Miller	3/29
				Gregg Chevalier	3/10		