

USB News
Facilities Management
November 2013

FM / HR Notes:

- The university is providing an additional 1% in-band adjustment to base salary for classified staff to compensate for salary inequities. This increase is effective November 10, 2013 and will be reflected in the November 27, 2013 pay advice. Please refer to the [frequently asked questions](#) on Human Resources' webpage for additional information.
- *Happy Thanksgiving!* Thanksgiving holiday is November 28 - 29.
- 2013 Christmas break has been extended! The governor has approved 16 additional hours which the university will use January 2 and 3. Consequently, this year's Christmas break will be from December 23 (noon) - January 3.
- Grace Street will be temporarily closed to through traffic from Main Street to High Street 11/5 - 2/24. The USB parking area behind FM will be an **exit only** on to West Grace Street. All deliveries, material drop offs, access to gas pumps or the garage will need to enter from the lane that runs behind the University Services Building.

JMU Job Shadow Day

The Lock Shop, Landscape Department (both turf and horticulture), Power Plant and HVAC hosted middle school students for Job Shadow Day on October 18. FM staff shared information about their job responsibilities, expertise and career paths.

This is a great opportunity to showcase the many talents of FM staff, promote the university, and be a helpful resource to young students.

Thanks to those who participated!



HVAC Supervisor, Chris Keagy



Power Plant Lead Mechanic, Wayne Lantz



Athletics Fields Supervisor, Patrick Puffenbarger



Landscape worker, Carolyn Armentrout, and Landscape Lead Worker, Matilda Honeycutt

Banquet Committee Announcements:

- Monthly ham, roast beef, and pork sandwich sales are the third Wednesday of the month at noon in the hallway in front of the USB lunchroom.
- Ice cream sales in the USB hallway have discontinued until spring, but ice cream is available year-round in Work Control.
- The FM Christmas Banquet for both day and night shift is scheduled for Wednesday, December 18 in Gibbons Dining Hall.

 **Employee Spotlight**

Dave Meadows' 44 year career at JMU started back in 1969 in the Physical Plant, now referred to as Facilities Management. Right out of high school, he got his first full-time job working as a housekeeper stripping floors in Wayland Hall. Back then, he never even completed a job application! After several weeks in housekeeping, he transferred to Grounds. The Grounds Department, at that time, was much smaller. According to Dave, the department had only two riding mowers, three push mowers, one big tractor and no weed-eaters!



Dave was in Grounds approximately one and a half years when he was asked to fill in delivering mail. That temporary stint turned into a regular position in Mail Services that lasted for 18 years. Working in that department was "a hoot" for Dave. One time he received a ping pong ball through the mail. It had an address and stamp applied directly on the ball. It got delivered! As rumors surfaced of outsourcing Mail Services, Dave took a job in maintenance and has been there ever since.

"One person catch-all" is how Dave describes his job in maintenance in the Utilities Shop. He does a little bit of everything from floor and ceiling tile repairs to handling minor plumbing, electric, carpentry, and HVAC issues. He really enjoys the variety of what he does. Every day brings new challenges and surprises. A particularly exciting day was when Dave assisted the JMU Police in responding to a fire alarm in Eagle Hall. A student accidentally hit a sprinkler head with a football. The dorm was flooded from the second floor down, with water rushing out of the back door into the street.

Through the years, Dave has witnessed so much change at JMU. When he started here, there were no campus buildings on the east side of the interstate. There was a nine-hole golf course located where the bookstore and Bridgeforth Stadium are currently situated. At that time, there were approximately 3600 female students. No male students yet! Fortunately, a few things have remained the same. Students are still helpful and friendly and Dave has always been blessed to have good supervisors and co-workers. We wish Dave a happy retirement!

FM Birthdays for November

John Beach 11/1	Derek Knott 11/1	Robert Hoyle 11/2	Tim Lam 11/3	Todd Shifflett 11/3
Robbie White 11/3	Ivor Findlay 11/4	Mary Gibson 11/6	Brittany Payne 11/6	Tom Diehl 11/7
Mike Fitzgerald 11/7	Diana Taylor 11/7	David Winegard 11/7	Jason Campbell 11/10	Deborah Lehman 11/10
Lora Lohr 11/10	Scott Auville 11/11	Tawnie Clark 11/11	Mark Hill 11/11	Eric Sours 11/11
Paul Layman 11/14	Linda Miller 11/14	Ricky Shifflett 11/14	April Andes 11/15	Ashley Hensley 11/15
Jeremy Merica 11/15	Shavonne Stuart 11/15	Ricky Dove 11/16	Dale Chestnut 11/17	Geneta Trumbo 11/17
Scott Jones 11/18	Phyllis Lohr 11/18	Kevin Arehart 11/22	Todd Bonney 11/22	Melissa Roach 11/22
Jordan Smiley 11/22	Karen George 11/23	Kevin Lessington 11/23	Richard Birtchet 11/25	Dickerson, Chris 11/25
Mead, Dan 11/26	Fred Tate 11/26	Mark Campbell 11/27	Jerry Dovel 11/27	Matthew Jefferson 11/28
Teri Kitta 11/28	Stephanie Loker 11/28	Melissa Conely 11/29	LaVern Dillard 11/29	Kevin Kennedy 11/29