

Measure 4 (Initial and Advanced): Ability of completers to be hired (in positions for which they have prepared.)

The Commonwealth of Virginia does not provide public P-12 employment data to EPPs, and obtaining complete and comprehensive data for program graduates is not currently possible. However, the JMU Career Center reports annually on career outcomes for graduating students with known data. The most recent available report for the College of Education, for 2020 graduates, reports outcome data for Bachelor's-level and graduate-level students. For Bachelor's-level graduates from the College of Education, only 0.4% of students with known data were seeking employment 6 months after graduation; 12.6% were employed, and 87% were pursuing continuing education [at the time of the reported data, most education programs required a Master's degree]. For Master's-level graduates from the College of Education, 96.5% of students with known data were employed; 2.6% were pursuing continuing education, and 0.9% were still seeking employment.

More information about career outcomes for graduates from the College of Education is available at the JMU Career Center website:

<https://www.jmu.edu/career/careeroutcomes/index.shtml>

All of our completers have achieved all of the state's licensing requirements prior to leaving their education program. As the most recent (2021) VDoE Biennial Measures report indicates, 100% of our initial completers passed their licensure assessments. A small percentage (7%) of the Administration and Supervision candidates took the licensure assessment and at the time of the report did not pass. Following that report, the program decided to adjust its requirements so that individuals will pass their assessment prior to graduation; in previous years individuals were given greater discretion as to the timing of their assessment (due to the price of the exam and individual career goals).