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ACADEMIC/PROFESSIONAL BACKGROUND

Educational Background

Degree	Year	University	Major	Thesis/Dissertation
Ph.D.	1996	University of Notre Dame	Biochemistry	Characterization of the Active of Avian Liver Phosphoenolpyruvate Carboxykinase Research supervisor: Thomas Nowak
B.S.	1989	Trinity University	Biochemistry	Research supervisor: Michael Doyle

University Leadership and Experience

Position	University	Dates
Professor and Department Head	James Madison University	2014 – present

Major accomplishments: Worked with Biology, Physics and the College to develop and fund a new student success program for general chemistry students (new faculty line, tutoring and new support course); Established a new model for faculty mentoring in department; Developed and funded of a complete revision of general chemistry labs to provide project and research-based lab experiences for all general chemistry students (new faculty line, new equipment and new curriculum); Hired 6 new lecturers and 2 new tenure-track faculty; developed departmental initiatives to increase in extramural funding and the publication rate of the department; creation of an endowed undergraduate research endowment fund.

Duties: Responsible for the budgeting and safe operation of a chemistry department that provides an inclusive environment for the education of over 3000 pre-professional, health science, and STEM students each semester; completing annual evaluations of 28 faculty and 3 staff; preparing annual and periodic American Chemical Society approval reports; overseeing development of five year plan for 2018-2023; overseeing revision of policy documents to provide for lecturers in departmental governance; maintaining and supporting facilities (building space and \$8 million in equipment) to support the research activities of 21 tenured and tenure-track faculty, and their 100+ undergraduate research students.

Sabbatical Research Fellow	Bioo Scientific Corporation, Austin, TX	2012 – 2013
NSF Senior Discovery Corps Fellow	San Antonio College	2006 – 2007
Associate Professor	Texas State University	2003 – 2014
Research Faculty Fellow	University of Texas at Austin	2003 – 2005
Assistant Professor	Southwest Texas State University (renamed Texas State University)	1997 – 2003
Post-doctoral Research Associate	Texas A&M University Research supervisor: Dr. Frank Raushel	1995 – 1997

PROFESSIONAL AWARDS

Clare Boothe Luce STEM Scholarship to HERS Institute in Denver 2017- The Clare Booth Luce Foundation supported the attendance of six STEM women at the Denver 2017 Institute.

American Chemical Society Fellow Class of 2014-Contribution to the science/profession: Recognized for enzymology research focused on bacterial desulfurization and bioremediation. Promoted active learning in the biochemistry classroom and advocated for mentoring and undergraduate research as tools to increase student

success. Contribution to the ACS community: Advocated for diversity and inclusion as Chair of the Committee on Minority Affairs, through ACS Scholars, and as a founding member of the Women Chemists of Color program. Also served as a local section leader, Chair of the 2011 Southwest Regional Meeting, and organizer of Minority Affairs Subdivision programming for the Division of Professional Relations.

University Service Honors and Awards:

- 2012 Texas State Mariel Muir Faculty Award for Excellence in Mentoring- This university award was presented for the “breadth of service” mentoring students and faculty at Texas State and across the country through service with the ACS.
- 2011 Texas State Office of Disability Services Faculty Service Award renamed the Linette Watkins Faculty Service Award- The Faculty Service award was renamed the Linette Watkins Faculty Service award in honor of the years of service working with the office of disability services as an advisor, student advocate, and faculty liaison.
- 2010 College Nominee, Texas State Presidential Award for Excellence in Service
- 2006 Finalist, Texas State Mariel Muir Award for Excellence in Mentoring
- 2006 College Nominee, Texas State Presidential Award for Excellence in Service
- 2003 Winner, SWT Presidential Award for Excellence in Service
- 2002 College Nominee, SWT Presidential Award for Excellence in Service

Teaching Honors and Awards:

- Departmental Nominee for the Presidential Award for Excellence in Teaching, Texas State 2011
- Departmental Nominee for the Presidential Award for Excellence in Teaching, Texas State 2009
- College Nominee for the Presidential Award for Excellence in Teaching, Texas State 2008
- College Nominee for the Presidential Award for Excellence in Teaching, Texas State 2007
- College Nominee for the Presidential Award for Excellence in Teaching, Texas State 2005

Scholarly Honors and Awards:

- National Science Foundation Senior Discovery Corps Fellow, 2006-2007
- Nominee, Norm Hackerman Award in Chemical Research, 2006
- Runner-Up for the Presidential Award for Excellence in Research, SWT 2002
- Nominated for the Presidential Award for Excellence in Research, SWT, 2000
- Reilly Graduate Fellowship, University of Notre Dame, 1992
- Ford Foundation Predoctoral Fellowship Honorable Mention, University of Notre Dame, 1991
- NSF Minority Graduate Fellowship Honorable Mention, University of Notre Dame, 1991
- Clare Boothe Luce Fellowship, University of Notre Dame, 1989–1992

PROFESSIONAL DEVELOPMENT

HERS Institute in Denver 2017- The curriculum covered general leadership principles, higher education trends, change management, budgets and financial statements, career planning, legal issues, inclusive excellence, and fundraising.

ACS Leadership Development Workshops- The American Chemical Society provides on-line and four-hour facilitated courses address essential leadership competencies while providing hands-on learning and networking opportunities for ACS leaders. The Extraordinary Leaders 360 workshop is an eight-hour workshop using personal feedback on a set of leadership competencies to create a plan for developing our leadership strengths.

- Strategic Planning, Fall 2017
- ACS Advancing the Extraordinary Leader 360 Workshop, Fall 2014
- Coaching and Feedback, Fall 2009
- Leading Change, Fall 2007
- Fostering Innovation, Fall 2007
- Coaching Volunteers, Spring 2007
- Leading without Authority, Spring 2007
- Collaborating Across Boundaries, Spring 2007
- ACS Extraordinary Leader 360 Workshop, Fall 2006
- Committee Chair Leadership Development Track, Jan 2006
- Local Section Leadership Development Track, Jan 2004

COACH workshops- The topics of the workshop include the importance of negotiation to advance research and career objectives, identification of negotiables, necessary elements of a successful negotiation, the importance of developing alternatives to an agreement, techniques for handling difficult people and conversations, the importance of listening and appreciating different viewpoints and identification of short and long-term negotiation goals.

COACHing Strong Women in the Art of Negotiation, Feb 2007

COACHing Strong Women in the Art of Strategic Persuasion, Sept 2006

STEM Women of Color- National forum for STEM women of color from institutions of higher education. The Conclave serves as a catalyst harnessing a centralized body of knowledge and best practices related to women of color and holistically promoting the personal and professional development of women of color in the academy.

STEM Women of Color Conclave, Sept 2017

“The Tie That Binds for Effective Leadership” STEM Women of Color Leadership Academy, Sept 2017

SERVICE AND LEADERSHIP ROLES

American Chemical Society (ACS)

Council Policy Committee

2015 to 2020 Elected member, two terms

2018 to present Member, Long range planning committee

2015 to present Member, Nominations committee

National Awards Committee

2015 to present National Award committee member

Committee on Minority Affairs

2006 to 2008 Chair, Committee on Minority Affairs

2006 to 2015 Chair, ACS Scholars Subcommittee

2006 to 2015 Chair, ACS Scholars Selection Committee

2006 to present Member, ACS Scholars Selection Committee

2006 to 2009 Working Group on Minority Serving Institution Workshops, ACS

2007 Program Review Advisory Group

2007 External Review Workshop

2006 to 2008 CMA Subcommittee on Education

2005 to 2009 Working Group on 2 Year College (2YC) Chemistry Program Guidelines

2000 to 2008 Member, Committee on Minority Affairs

2002 to 2006 Chair, CMA 2YC subcommittee

2004 to 2006 CMA Subcommittee on Awards, Local Sections and Regional Meetings

2004 to 2006 Chair, CMA Working Group on Education

2002 to 2004 CMA Subcommittee on Local Sections and Regional Meetings

2002 to 2003 Working Group on the Database on Women and Minorities in Chemistry

2002 to 2003 Advisory Board for data collection on 2YC faculty

1999 Associate Member, Committee on Minority Affairs (CMA)

Committee on Community Activities

2004 to 2006 Chair, Working Group on Chemists Celebrate Earth Day

2004 to 2006 Developing Programs Subcommittee

2004 to 2006 Member, Committee on Community Activities (CCA)

2001 to 2004 Task Force on National Chemistry Week

2001 to 2004 Liaison, Local Section Assistance and Development Subcommittee

2001 to 2003 Leadership Subcommittee

Division of Professional Relations (PROF)

2010 to present Program chair, Minority Affairs subdivision

2010 to 2014 Liaison to Committee on Minority Affairs

2012 Immediate past chair, Minority Affairs subdivision

2010 to 2011 Chair, Minority Affairs subdivision

2005 to present Alternate Councilor

2003 to 2004 Member-at-large, PROF Executive Committee

Southwest Regional Board

- 2013 to 2014 Representative on the Program Abstract System Replacement Advisory Group
- 2012 to 2013 Chair
- 2011 to 2012 Chair-elect
- 2008 to 2014 Central Texas Local Section Representative

Southeastern Regional Board

- 2015 to 2016 Chair
- 2014 to 2015 Chair-elect
- 2014 to 2015 Representative on the Program Abstract System Replacement Advisory Group

Chemical and Engineering News

- 2012 to 2015 Advisory Board member

Women Chemists of Color

- 2010 to present Mentor
- 2010 to 2013 Steering Committee member

National Science Foundation (NSF)

- 2018 NSF CHE REU 2018 PI meeting organizing committee
- 2016 to 2017 NSF CHE REU Leadership group, Chair
- 2016 NSF PAN REU Workshop participant
- 2012 to present NSF CHE REU Leadership group member
- 2012 to 2013 NSF CHE Division Committee of Visitors
- 2000 to present Panel Reviewer, Chemistry, Biology, and EHR Directorates

Council on Undergraduate Research

- 2010 Campus Consultant, Institutionalizing Undergraduate Research
- 2008 Facilitator, Institutionalizing Undergraduate Research Workshop

University Service and Leadership:

Committees:

- 2017 to present JMU Compensation Advisory Council
- 2017 to 2018 JMU Provost's Task Force on Diversity, subgroup on Classroom Inclusivity
- 2017 to 2018 JMU Provost's Onboarding committee
- 2010 to 2014 Texas State Office of Disability Services Advisory Board
- 2009 to 2014 Texas State College of Science Curriculum Committee
- 2009 to 2010 Texas State Puentes Steering Committee
- 2009 to 2010 Texas State University Equity and Access Committee
- 2009 to 2014 Texas State University Honors Committee
- 2009 to 2014 Texas State University Honors Scholarship Committee
- 2009 Texas State College of Science Academic Advisor Search Committee
- 2005 to 2006 Texas State President's Council for Women in Higher Education
- 2005 to 2008 Texas State Durrenberger Scholarship Steering Committee
- 2001 Texas State Diversity Workshop Development Committee
- 2001 Texas State Diversity Train the Trainer Workshops, Training & facilitating- A two-week training program led to facilitating diversity training sessions for faculty and staff. As an assistant professor, I facilitated diversity training for over 100 faculty, staff and administrators.
- 2000 Texas State Steering Committee, Alliance for Minority Participation
- 2000 to 2008 Texas State Dorothy Coker Fellowship Award

Mentoring and Advising:

- 2001 to 2014 Texas State Alliance for Minority Participation Mentor
- 2000 to 2003 Texas State Faculty Advisor, NIH Bridges to the Baccalaureate
- 2000 to 2001 Texas State University Mentoring Program Mentor
- 1998 to 2002 Texas State Faculty Advisor, NSF Science, Math, and Technology Education Institute

Search Committees:

2018 to present	JMU Biology Head search chair
2016 to 2017	JMU Provost search
2015 to 2016	JMU College of Science and Mathematics Dean search
2002	Texas State College of Science Academic Advisor search
1998	Texas State Mitte Chair in Cancer Research search

Miscellaneous Assignments:

1999	Texas State Honorary Coach, SWT Football Team
1998	Texas State Section Leader, University Fund Drive
1997	Texas State Recruiting trip, SACNAS

Departmental Service and Leadership:

Committees:

2015 to present	JMU Biophysical Chemistry Assessment committee chair
2008 to 2014	Texas State Scholarship committee
2000 to 2014	Texas State Biochemistry Curriculum committee
1997 to 2002	Texas State Space committee

Search Committees:

2009 to 2010	Texas State Chemical Education Assistant Professor search
2008 to 2009	Texas State Biochemistry Assistant Professor search
2002 to 2004	Chair, Texas State Biochemistry Assistant Professor search
2000 to 2001	Texas State Biochemistry Assistant Professor search
1999 to 2000	Texas State Biochemistry Assistant Professor search
1999	Texas State Biochemistry Assistant Professor search

Advising:

2014 to present	JMU Transfer student advisor
2010 to 2012	Texas State Pre-Pharmacy Club faculty advisor
2008 to 2012	Texas State Departmental undergraduate academic advisor
2003 to 2008	Texas State Biochemistry academic advisor

Community:

2015-present	Judge, Shenandoah Regional Science Fair
2012	Presenter, Capital Area Boy Scouts STEM Adventure Weekend
2001	Presenter, Eanes Elementary Science Night
2000	Presenter, Expanding your Horizons Program, The University of Texas, Austin
1998	Sponsor, SWT-MAES Science Extravaganza
1998	Mentor, Youth Opportunities Unlimited
1997 to 2003	Faculty Advisor, Catholic Student Organization

Central Texas ACS Local Section

2012 to 2013	Councilor
2008 to 2011	General Chair- ACS SWRM 2011 Regional Meeting
2006 to 2014	Membership Chair
2006 to 2012	Alternate Councilor
2006 to 2007	Nominations Chair
2005	Immediate Past-chair
2004 to 2006	Coordinator - Chemists Celebrate Earth Day
2003 to 2006	Coordinator - National Chemistry Week
2003 to 2004	Chair
2003	Chair-elect- Central Texas Local Section of the American Chemical Society

Virginia ACS Local Section

2016 to present	Strategic Planning Committee
2015 to 2017	Co-chair, ChemOlympiad Site Exam
2014 to present	Councilor

TEACHING*Courses Taught at Texas State:*

CHEM1410L/1141	General Chemistry I Laboratory
CHEM1430	Chemistry for Non–Science Majors
CHEM1430L	Chemistry for Non–Science Majors Laboratory
CHEM2130	Laboratory Technique in Organic Chemistry
CHEM2330	Organic Chemistry
CHEM2410L/2141	Organic Chemistry I Laboratory
CHEM2420L	Organic Chemistry II Laboratory
CHEM2450/2350	Biochemistry & Metabolism
CHEM2450L/2150	Biochemistry & Metabolism Laboratory
CHEM3375	Principles of Biochemistry
CHEM4375/5375	Fundamentals of Biochemistry
CHEM4385/5385	Metabolism
CHEM4299	Undergraduate Research
CHEM5110	Seminar in Chemistry
CHEM5370/5382	Enzymology
CHEM5399	Graduate Research
US1100	University Seminar

Courses Prepared and Curriculum Development at Texas State:

CHEM2130	Laboratory Techniques in Organic Chemistry
CHEM2330	Organic Chemistry
CHEM2450/2350	Biochemistry
CHEM2450L/2150	Biochemistry Laboratory
CHEM3375	Principles of Biochemistry
CHEM5110	Seminar in Chemistry
CHEM5370/5382	Enzymology

Curriculum development efforts were directed at increasing the success of students, especially those underrepresented in STEM and first-generation students, using guided inquiry learning (POGIL), multicultural transformation of the biochemistry curriculum, and gene annotation projects. POGIL was used to transform upper division courses into guided inquiry learning sessions. Between 2002 and 2014, over 1000 students were enrolled in these classes and DFW rates (the percentage of students earning a D, F or W in the class) decreased by 50%, enabling more than a hundred students to continue in their major and graduate on time. Curriculum was adapted to include examples of multicultural topics in two upper division biochemistry classes. Between 2010 and 2014, over 350 students were engaged in courses taught with multicultural content. The Joint Genome Institute Project allowed students to annotate genes in the organism adopted by the Biochemistry department at Texas State, and incorporated bioinformatics research into classes for Biochemistry students.

Incorporation of Process Oriented Guided Inquiry Learning (POGIL) into existing courses

CHEM3375	Principles of Biochemistry
CHEM4385/5385	Metabolism

Incorporation of Multicultural Curriculum into existing courses

CHEM3375	Principles of Biochemistry
CHEM4385/5385	Metabolism

Incorporation of Joint Genome Institute Project into Existing Courses

CHEM3375	Principles of Biochemistry
CHEM4385/5385	Metabolism
CHEM5382	Enzymology

Courses taught at JMU

CHEM 361	Biochemistry I (POGIL and in-class CURE incorporated in Fall 2018)
CHEM 366L	Biochemistry Lab (research based, group project lab)
CHEM 390	Problems in Chemistry (supervised research)

CHEM 497 Undergraduate Chemistry Research
 BIO and CHEM 499 A,B Undergraduate Honors Research

Internal grants supported diversity initiatives in the department. These have included course revisions, intervention strategies for student success, building study areas to enhance retention of diverse student groups, engaging students from community colleges in research, and bringing faculty and students from local minority serving institutions to campus. These initiatives contributed to increased retention and increased student success.

Funded Internal Teaching Grants and Contracts:

4VA Grant for revision of General Chemistry Labs, JMU	7/2018 to present
4VA Grant for Student success in General Chemistry I, JMU	9/2015-7/2018
Office of Equity and Access Grant, Texas State	9/2012-8/2013
Multicultural Curriculum Transformation Grant, Texas State	5/2010
Office of Equity and Access Grant, Texas State	1/2008-8/2008
Integration of Instruction Technology Grant, Texas State	8/2007
Office of Equity and Access Grant, Texas State	1/2006-8/2006

Student Research Supervision

Graduate Thesis Committees:

Served as a Thesis committee member for 28 Masters students between 1998 and 2014

Graduate Thesis Supervised:

Served as the Research Thesis Advisor for 11 Masters graduates between 1997 and 2014

These students include 7 women, and 5 Hispanic/Latino/a and 2 African American students. (Five of the women were women of color) Eight of the 11 went on to graduate school for their PhD

Undergraduates supervised:

Supervised the research of over 80 Texas State undergraduates between 1997 and 2014

Over 60% of the undergraduates mentored were women, more than 20% women of color. Overall more than 40% were students underrepresented in the sciences. More than 40% went on to graduate or professional school.

Supervised the research of twelve JMU undergraduates and two post-baccalaureates since 2014

Community College students:

Supervised the research of 10 Community College undergraduates between 2000 and 2014

Through the Bridges and Discovery Corp Fellowships, mentored community college students at Texas State and San Antonio College. All of the students mentored were either women, Hispanic or had a physical disability.

Other teachers:

Supervised the research of one Community College teacher and five public school teachers

These teachers served schools with large minority populations. Mentored middle and high school teacher's research projects, visited their classrooms, and assisted the teachers in curriculum and lab development.

NSF Chautauqua workshops

Increasing the Retention of Under-Represented Groups--And the Learning of All Groups—

In Science, Technology, Engineering and Mathematics Courses, Summer 2004

Women and Minorities in the Sciences: A History of the Past and Strategies for the Future, Summer 2004

NSF POGIL workshops

Biochemistry Core Collaborators Meeting, Summer 2011, Summer 2014

South Central Regional POGIL Workshop, Summer 2010

Advanced Workshop on POGIL in the Biochemistry classroom (invited), Summer 2009

Advanced Workshop on Improving Facilitation Skills, Texas State University (organizer), Summer 2006

Three Day Workshop, Texas Wesleyan University, Summer 2005

Half Day Introductory Workshop, St. Edwards University, Fall 2004

SCHOLARLY/CREATIVE

*Publications since 1999: (*undergraduate author)*

1. Griep MA, Watkins L. Eds. (2018). Best Practices for Chemistry REU Programs American Chemical Society Symposium Series Vol 1295, American Chemical Society DOI: 10.1021/bk-2018-1295

2. Griep MA, Watkins L. Overview of best practices for chemistry REU programs. In: Best practices for chemistry REU programs. Vol 1295. American Chemical Society; 2018:1-16. <https://doi.org/10.1021/bk-2018-1295.ch001>. 10.1021/bk-2018-1295.ch001.
3. Watkins LM, Evanseck JD. Chemistry REU leadership group: Support for the chemistry undergraduate research community. In: Best practices for chemistry REU programs. Vol 1295. American Chemical Society; 2018:73-83. <https://doi.org/10.1021/bk-2018-1295.ch006>. 10.1021/bk-2018-1295.ch006.
4. Thomas, G., Wilson, Z., Watkins, L. 2014 “STEM women of color: What’s their story?” *ASBMB Today*, January 2014, 31.
5. Watkins, L. M., 2009 “Strengthening Inter-institutional Ties: Extending Research Partnerships to a Two-Year Campus.” *Broadening Participation in Undergraduate Research*, M. Boyd and J. Wesemann, Eds., Council of Undergraduate Research, Washington, D.C.
6. Watkins, L. M., Rodriguez, R., Schneider, D., Broderick, R.*, Cruz, M.* Mrachko, G. “Purification and characterization of the aromatic desulfinate, 2-(2'-hydroxyphenyl)benzenesulfinate desulfinate” *Arch. Biochem. Biophys*, 415(2003) 14–23.
7. Rudzinski, W. E., Sassman, S., Watkins, L. M., 2000 “Electrospray Ionization/Mass Spectrometry Study of Organosulfur Heterocycles Found in the Aromatic Fraction of a Maya Crude Oil.” *Prepr.– Am. Chem. Soc., Div. Pet. Chem.*, 45(3), 574–576.
8. Watkins, L. M., Sheedy, M., Whitney, K., Spencer, L., Sassman, S., Aminabhavi, T. M., Rudzinski, W. E., 2000 “Isolation, characterization and desulfurization studies on Maya crude oil fractions.” *Prepr.– Am. Chem. Soc., Div. Pet. Chem.*, 45(1), 64–67.
9. Rudzinski, W. E., Aminabhavi, T. M., Tarbox, T., Sassman, S., Whitney, K., Watkins, L. M., 2000 “Liquid chromatography/electrospray ionization/mass spectrometry study of the interactions between palladium and sulfur heterocycles.” *Prepr. Am. Chem. Soc, Div. Pet. Chem*, 45(1), 60-63.
10. Rudzinski, W. E., Watkins, L., Sassman, S.M., 2000 "Liquid chromatography/Electrospray Ionization/ Mass Spectrometry Study of Sulfur Heterocycles." *Proceedings of the 48th ASMS Conference on Mass spectrometry and Allied Topics*, Long Beach, CA.
11. Rudzinski, W. E., Aminabhavi, T. M., Sassman, S., Watkins, L. M., 2000 “Isolation and Characterization of the Saturate and Aromatic Fractions of a Maya Crude Oil.” *Energy Fuels* 14, 839–844.
12. Watkins, L. M., Rodriguez, R., Sassman, S., Sheedy, M.*, Smith, T.*, Watkins, L. M. 1999 “Bacterial desulfurization studies of organosulfur–enriched Mayan crude oil extracts using liquid chromatography/atmospheric pressure chemical ionization/mass spectrometry.” *Prepr. Symp – Am. Chem. Soc, Div. Fuel Chem.* 44, 28–31.

*Presentations at Professional Meetings: (*undergraduate author)*

Research Presentations

ASBMB National Meeting, San Diego, CA April 2018

1. “Effect of immobilization on the specificity and stability of choline oxidase.” A. Fischel, J. Schmidt, K. Holton, L.M. Watkins
2. “Altering the Specificity Properties of 2-(2'-hydroxyphenyl)benzenesulfinate desulfinate from *N. asteroides* A3H1.” E. Smith*, D. Hoang*, L.M. Watkins
3. “Comparing *E. coli* Expression and Enzyme Kinetics of Wildtype and Codon Optimized 2-(2'-hydroxyphenyl)benzenesulfinate desulfinate (DszB) from *Nocardia asteroides* A3H1 and *Rhodococcus erythropolis* IGTS8.” St. George, M*, K. Idrizi*, J. Gumpf*, L.M. Watkins

ASBMB National Meeting, Chicago, IL April 2017

4. “Expression, purification, and characterization of codon optimized DszB from *N. asteroides*.” K. Idrizi*, J. Gumpf*, L.M. Watkins
5. “Specificity studies of the aromatic desulfinate, 2-(2'-hydroxyphenyl)benzenesulfinate desulfinate (DszB) from *Nocardia asteroides* A3H1” D. Hoang*, E. Smith*, L.M. Watkins

ACS National Meeting, San Francisco, CA March 2017

6. “Identification of novel folate metabolizing proteins.” K. Holton*, L.M. Watkins
7. “Expression, purification, and characterization of codon optimized DszB from *N. asteroides*.” K. Idrizi*, J. Gumpf*, L.M. Watkins

University of Maryland, Baltimore County Undergraduate Research Symposium, October 2016

8. “Identification of novel folate metabolizing enzymes.” K. Holton*, L.M. Watkins

9. "Expression, purification, and characterization of codon optimized DszB from *N. asteroides*." K. Idrizi*, L.M. Watkins
ASBMB National Meeting, San Diego, CA April 2016
10. "Comparison of Stability and Kinetic Properties of DszB from *N. asteroides* A3H1 and *R. erythropolis* IGTS8." A. Hutchinson-Lundy*, A. Crithary*, J.M. Schmitz, L. Watkins.
11. "Effect of immobilization on the stability and specificity of choline oxidase." (poster) J. Schmitz and L.M. Watkins
12. "Comparison of Stability and Kinetic Properties of DszB from *N. asteroides* A3H1 and *R. erythropolis* IGTS8." (invited oral session) L.M. Watkins, A. Hutchinson-Lundy*, A. Crithary*, J. Schmitz
University of Maryland, Baltimore County Undergraduate Research Symposium, October 2015
13. "Comparison of kinetic properties of aromatic desulfonases." (poster) Watkins L.M., A. Hutchinson-Lundy*, A. Crithary*, J. Schmitz
Virginia Academy of Science 93rd annual meeting, JMU, Harrisonburg, Virginia May '15
14. "Effect of immobilization on the stability and specificity of choline oxidase." (poster) Watkins L.M. and J. Schmitz
15. "Comparison of kinetic properties of aromatic desulfonases." (poster) Watkins L.M., A. Hutchinson-Lundy*, A. Crithary*, J. Schmitz
University of Texas at San Antonio Research Symposium, San Antonio, TX October 2012
16. "Specificity Trends Between Various Alcohol Dehydrogenases and Alcohols" (poster) Roberto Puente*, Gustav Agbley, Jaime Correa*, Linette Watkins
ACS National Meeting, Boston, MA August 2007
17. "Purification and characterization of recombinant 2-(2'-hydroxyphenyl)benzenesulfinate desulfonase from *Nocardia asteroides* A3H1" (poster)
Enzyme Mechanisms Conference, West Palm Beach, FL January 2007
18. "Mechanistic Studies of the Aromatic Desulfonase, 2-(2'-Hydroxyphenyl)Benzenesulfinate Desulfonase" (poster) Linette M Watkins, Candice Gonzales, Rodolfo Jimenez*, Brian Gloor*, Michelle Tellez*, Asha James*, Greg Sawyer, and Jon Robertus
Texas Enzyme Mechanisms Conference, Austin, TX January 2006
19. "Purification and Characterization of Native and Recombinant 2-(2'-Hydroxyphenyl)benzenesulfinate Desulfonase from *Rhodococcus erythropolis* strain sp. IGTS8" (poster) Linette M. Watkins, Joel Gray*, Rene Rodriguez, Dawn Schneider, Rose Broderick*, Mario Cruz*, Raychel Chambers, Erica Ruckman*, Melissa Cody, Greg Sawyer and Jon Robertus
20. "Purification and Characterization of Recombinant 2-(2'-Hydroxyphenyl)benzenesulfinate Desulfonase from *Nocardia Asteroids* A3H1" (poster) Brian Gloor*, Michelle Tellez*, Asha James*, Greg Sawyer, Jon Robertus, and Linette M. Watkins
Midwest Enzyme Conference, Chicago, IL, October 2003
21. "Mechanism of novel aromatic desulfonase," (oral) L. M. Watkins, M. Cody, R. Rodriguez, and R. Chambers
ACS National Meeting, Boston, MA, August 2002
22. "Mechanism of an aromatic desulfonase, 2-(2'-Hydroxyphenyl) benzenesulfinate desulfonase" (poster) L. M. Watkins, M. Cody, R. Rodriguez, and R. Chambers
Midwest Enzyme Conference, Chicago, IL, October 2001
23. "Investigation of the Novel Aromatic Desulfonase, 2-(2'-Hydroxyphenyl) benzenesulfinate Desulfonase" (poster) L. M. Watkins, R. C. Rodriguez, M. Cody, R. Broderick*, M. Cruz*, R. Chambers and E. Ruckman*.
ACS National Meeting, Chicago, IL, August 2001
24. "Purification and characterization of 2-(2'-hydroxyphenyl)benzenesulfinate desulfonase" (poster) L. M. Watkins, R. C. Rodriguez, M. Cody
49th ASMS Conference on Mass Spectrometry, San Diego, CA, May 2001
25. "Characterization of Corrosive Compounds in Petroleum Using API/MS" (oral) W. Rudzinski, D. Mendoza, S. Sassman, B. Najera, L. Watkins and C. Hsu
SACNAS Meeting, Atlanta, GA, October 2000
26. "Purification and characterization of 2-(2'-hydroxyphenyl)benzenesulfinate desulfonase" (poster) R. C. Rodriguez, D. S. Schneider, L. M. Watkins

Green Conference, Washington, D.C., June 2000

27. "Isolation, Characterization and Desulfurization Studies on the Saturate and Aromatic Fractions of a Maya Crude Oil" (poster) W. E. Rudzinski, T. M. Aminabhavi, S. Sassman, M. Sheedy*, K. Whitney, L. M. Watkins

ACS National Meeting, San Francisco, CA, March 2000

28. "Liquid chromatography/electrospray ionization/mass spectrometry study of the interactions between palladium and sulfur heterocycles." (oral) W. E. Rudzinski, T. M. Aminabhavi, T. Tarbox*, S. Sassman, K. Whitney, L. M. Watkins
29. "Isolation, characterization and desulfurization studies on Maya crude oil fractions." (oral) L. M. Watkins, M. Sheedy*, K. Whitney, L. Spencer, S. Sassman, T. M. Aminabhavi, W. E. Rudzinski
30. "Understanding the specificity of desulfurization by *Rhodococcus erythropolis* sp. IGTS8" (poster) T. R. Smith*, P. J. Smith*, L. M. Watkins
31. "Purification and partial characterization of 2-(2'-hydroxyphenyl)benzenesulfinate desulfinase" (poster) R. C. Rodriguez, D. S. Schneider, L. M. Watkins

ACS National Meeting, Anaheim, CA, March 1999

32. "Bacterial desulfurization of organosulfur-enriched Mayan crude-oil extracts using liquid chromatography atmospheric pressure chemical ionization/mass spectrometry." (oral) W. E. Rudzinski, R. Rodriguez, S. Sassman, M. Sheedy*, T. Smith*, L. M. Watkins

Education and Outreach PresentationsACS National Meeting, Boston, MA August 2018

1. "How do you balance career and family?" Invited panelist at the Women Chemists of Color Mentoring Networking Event

Appalachian College Association Annual Meeting, September 2018

2. "Undergraduate research: An essential tool for broadening participation in the sciences" (invited keynote address)

ACS National Meeting, Washington, DC August 2017

3. "PROF Minority Affairs: Advancing the Success of Minorities in the Chemical Enterprise" (invited talk) Z. Wilson-Kennedy, L. Watkins, L. Winfield, G. Thomas

ACS National Meeting, Boston, MA August 2015

4. "100 years of service to chemistry in Virginia" (poster) A. Sullivan, K. Smetana, L. Watkins, J. Asper, J. Crockett

Biennial Conference on Chemical Education, August 2014, Grand Rapids, MI

5. "Undergraduate research as a tool to increase diversity in the chemical sciences" (invited talk)

ACS National Meeting, Philadelphia, PA August 2012

6. "Legacy of Dr. Henry A. Hill" (poster)

NSF Chemistry REU PI Meeting, San Antonio, July 2012

7. "Strategies for broadening participation in Chemistry REU Programs" (invited speaker)

National Academies of Science, Washington, DC, June 2012

8. "Seeking Solutions: Maximizing American Talent by Advancing Women of Color in Academe: Supporting Women of Color through Professional Societies" (invited panelist representing the ACS Women Chemists of Color initiative)

SWRM ACS Regional Meeting, Austin, TX November 2011

9. "Using undergraduate research to broaden participation in the chemical sciences" (invited speaker)

SWRM/SERMACS ACS Regional Meeting, New Orleans, LA December 2010

10. "Women Chemists of Color Round Table" Linette M Watkins (invited speaker)
11. "Undergraduate research: An essential tool for broadening participation in the chemical sciences" (invited speaker)

ACS National Meeting, Boston, MA August 2010

12. "Women Chemists of Color: Getting to the Table" (invited speaker)
13. "Legacy of Dr. Henry A. Hill" (poster)

Biennial Conference on Chemical Education, Denton, TX August 2010

14. "Evolution of Biochemistry POGIL at Texas State University-San Marcos" (oral)
15. "Managing biochemistry POGIL activities with medium-large classes in lecture classrooms" (poster)

South Central Regional POGIL Meeting, Norman, OK July 2010

16. "Biochemistry POGIL at Texas State University-San Marcos" (poster)

ACS National Meeting, Washington, DC August 2009

17. "Henry Hill and the PROF Henry Hill Award" (poster)

18. "Five Year of POGIL in the biochemistry classroom at Texas State University-San Marcos" (oral)

ACS National Meeting, New Orleans, LA April 2008

19. "REACCh: Research Experiences Achieved through Collaborations in Chemistry" Invited speaker

Southeast Regional Meeting, Greenville, SC November 2007

20. "The Stan Israel Legacy" (oral)

ACS National Meeting, Boston, MA August 2007

21. "Teaching at primarily undergraduate serving institutions" (invited oral)

22. "POGIL in the biochemistry classroom" (oral)

Biennial Conference on Chemical Education, West Lafayette, IN July 2006

23. "POGIL in the Biochemistry Classroom" (oral)

ACS National Meeting, Washington, DC, August 2005

24. "Chemists celebrate Earth Day 2005: Air -- here, there, everywhere" (poster)

ACS National Meeting, San Diego, CA, April 2005

25. "Undergraduate Research as a Way to Recruit and Retain Students in Chemistry" (oral) Invited speaker at the Pimental Award Symposium in Honor of Phoebe Dea

Southwest Regional Meeting of the ACS, October 2004

26. "Outcomes from the Undergraduate Research Summit" (oral)

ACS National Meeting, Orlando, FL, April 2002

27. "Using undergraduate research to fill the pipeline: Experiences at Southwest Texas State University" (oral) Invited speaker at the Pimental Award Symposium in Honor of Michael P. Doyle

28. "Making the Transition from Two-Year to Four-Year Colleges: Successful Minority

Recruitment/Retention Strategies" (oral) Invited panel member at the ACS Presidential Event

Symposia organizedACS National Meeting, Boston, MA August 2018

1. "Women of Color in the Academy: Empirical Studies & Models of Success"

ACS National Meeting, New Orleans, LA March 2018

2. "Chemistry Students at the Nexus: REU Award Winners"

ACS National Meeting, San Francisco, CA March 2017

3. "REU Chemistry in Action: Student Perspectives"

ACS National Meeting, San Diego, CA March 2016

4. "Successful REU Programs"

Pacificchem 2015, Honolulu, HI December 2015

5. "Women in Chemistry: Changing the Face of Chemistry"

ACS National Meeting, Boston, MA August 2015

6. "ACS Scholars: Rising Stars in Academe"

7. "ACS Scholars: Rising Stars in Industry"

ACS National Meeting, Denver, CO March 2015

8. "Proposing and Administering a Successful REU Program"

9. "Native American Chemists of Color"

ACS National Meeting, San Francisco, CA, August 2014

10. "Asian-American Women Chemists: Career Experiences"

ACS National Meeting, Dallas, TX March 2014

11. "Proposing and Administering a Successful REU Program"

12. "Women Chemists of Color in Government"

ACS National Meeting, New Orleans, LA March 2013

13. "Proposing and Administering a Successful REU Program"

14. "Women Chemists of Color in Industry"

ACS National Meeting, Denver, CO August 2011

15. "Empirical Studies on Women of Color in STEM"

ACS National Meeting, Boston, MA August 2010

16. "ACS Scholars Program Results: Stories Highlighting 15 Successful Years"

ACS National Meeting, San Francisco, CA March 2010

17. "Research by ACS Scholars: Celebrating the 15th Year of the Program"

ACS National Meeting, Boston, MA August 2007

18. "Many Faces of Chemistry: ACS Scholars' Contributions to the Chemical Sciences"

19. "Many Faces of Chemistry: Stories from ACS Scholars"

20. "Many Faces of Chemistry: The Role of Two-Year Colleges in Changing the Face of Chemistry"

ACS National Meeting, Washington, DC, August 2005

21. "Post Doctoral Appointments: Maximizing Career Impact"

Invited Talks, Lectures, Presentations:

James Madison University, Biology Department, Harrisonburg, VA	October 2015
Texas State University, Multicultural Curriculum Transformation Workshop Lecture	August 2011
Texas State University, Technology Integration Lecture	March 2008
St. Edward's University, Biology Department, Austin, TX	October 2008
University of Texas, Career Symposium, Austin, TX	January 2008
James Madison University, College of Science Visiting Fellow, Harrisonburg, VA	September 2007
University of Texas at San Antonio, Biology Department, San Antonio, TX	March 2003
University of Texas, at Dallas, Department of Chemistry, Dallas, TX	February 2002
University of Texas, School of Pharmacy, Austin, TX	November 2001
Trinity University, Department of Chemistry and Biochemistry, San Antonio, TX	June 2000
Southwest Texas State University, Biology Department, San Marcos, TX	November 97
Southwest Texas State University, Chemistry Club, San Marcos, TX	October 97

Funded External Grants and Contracts:

1. Expanding the Reach of the REU Experience: The Chemistry REU Leadership Group (co-PI) with S. France (PI) and K. Buchmueller (co-PI)	National Science Foundation	\$253,411	9/18-8/21
2. Effect of immobilization on oxidase reactions (PI)	Huntsman Corp The Woodlands, TX	\$12,000	1/18-12/18
3. Synthesis and scale-up of oxidase reactions (PI)	Huntsman Corp The Woodlands, TX	\$12,000	8/16-12/17
4. Bioanalytical Evaluation of Oxidase Enzymes (PI)	Huntsman Corp The Woodlands, TX	\$12,000	1/15-8/16
5. Bridges to the Masters (faculty mentor with R. Walter and R. Booth-PI)	National Institutes of Health	\$1,399,933	06/13-5/18
6. Bridges to the Baccalaureate (senior personnel with R. Walter-PI)	National Institutes of Health	\$1,514,015	06/13-5/18
7. A Chemistry REU on Molecular Innovation and Entrepreneurship (CheMIE) (PI)	National Science Foundation	\$300,000	9/12-8/15
8. Industrial testing contract investigating the properties of oxidases and hydrolases (PI- industrial contract)	Huntsman Corp The Woodlands, TX	\$28,000	9/11-8/13
9. American Chemical Society Women Chemists of Color Summit (senior personnel with Gloria Thomas-PI at Xavier University)	National Science Foundation	\$62,361	8/10-8/12
10. Industrial research contract investigating the fluorescence properties of specified compounds	Signature Science Austin, Tx	\$8,000	01/08-3/08

11. Discovery Corps Senior Fellowship: Initiating undergraduate research experiences at San Antonio College	National Science Foundation	\$200,000	07/06–6/08
12. Characterization of a Library of Biodesulfurization Enzymes	TX Higher Ed Coordinating Board	\$135,000	01/04–5/06
13. Structure and Mechanism in the Tautomerase Superfamily – Research Supplement for Faculty (PI Chris Whitman)	National Institutes of Health	\$248,837	08/03–07/05
14. Biodesulfurization of Recalcitrant Organosulfur Compounds in Petroleum	TX Higher Ed Coordinating Board	\$100,000	01/02–12/03
15. Characterization of a <i>dszB</i> library in-kind use of two libraries, each containing 40,000 mutants of 2-(2'-hydroxyphenyl)benzenesulfinate desulfinate	Enchira Biotechnology Corp.	\$40,000 (in-kind)	07/01–05/02
16. Effectiveness of Bacterial Desulfurization by <i>Rhodococcus</i> sp. IGTS8 on Polyaromatic Sulfur Heterocycles	EPA(through TxS WMMRC)	\$30,000 (direct)	05/00–06/02
17. Determination of the Structure of 2-(2'-hydroxyphenyl)benzenesulfinate desulfinate	TX Higher Ed Coordinating Board	\$113,642	01/00–12/01
18. Mechanistic Investigation of an Aromatic Desulfinate, 2-(2'-Hydroxyphenyl) benzenesulfinate desulfinate	Research Corporation	\$28,329	05/00 – 04/02
19. Defining the Active Site Specificity of the Aromatic Desulfinate, 2-(2'-Hydroxyphenyl) benzenesulfinate Desulfinate	EPA (through TxS WMMRC)	\$71,074 (direct)	04/98–04/00
20. Using Substrate Analogs to Define the Active Site of 2-(2'-Hydroxyphenyl)benzenesulfinate desulfinate	Petroleum Research Fund	\$20,000	09/98–08/00