

# Hyun Kang

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## EDUCATION

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- Aug '14–May '21 **UNIVERSITY OF KANSAS** Kansas, the United States  
*Doctor of Philosophy in Social Work*
- Dissertation Title: Ageism and Productive Engagement: The Moderating Role of Intergenerational Contact and the Mediating Roles of Self-Efficacy.
- Dissertation Committee: Rosemary K. Chapin, Ph.D. (Chair), John P. Poggio, Ph.D., David J. Ekerdt, Ph.D., Deborah Adams, Ph.D., Sarah Jen, Ph.D.
- Mar '10–Sep '12 **KOREA UNIVERSITY** Seoul, Republic of Korea  
*Master of Arts in Social Work*  
*(MSW Equivalent accredited by the Council on Social Work Education (CSWE))*
- Thesis Title: An Analytic Study on Factors Influencing the Life Satisfaction of Female Married Immigrants in South Korea: Focusing on Social Capital.
- Mar '04–Feb '10 **UNIVERSITY OF SEOUL** Seoul, Republic of Korea  
*Bachelor of Arts in English Language and Literature*

## EMPLOYMENT HISTORY

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- Aug '23– **JAMES MADISON UNIVERSITY** Virginia, the United States  
*Assistant Professor*
- Aug '21–Aug '23 **GEORGE MASON UNIVERSITY** Virginia, the United States  
*Postdoctoral Research Fellow in Gerontology and Community-Based Intervention Research*
- Aug '14–Jan '21 **CENTER FOR RESEARCH ON AGING AND DISABILITY OPTIONS (CRADO)** Kansas, the United States  
*Research Assistant*  
Led by Dr. Rosemary Chapin and Dr. Carrie Wendel-Hummell, is located in the University of Kansas, School of Social Welfare
- Participated in MFEI (Medicaid Functional Eligibility Instrument) project.
  - Lead data analyst for MFEI project
- Jul '12–Dec '12 **SEOUL WELFARE FOUNDATION** Seoul, Republic of Korea  
*Research Associate, R&D Dept.*  
Established by Seoul Metropolitan City in 2004 for the purpose of enhancing citizen welfare
- Contributed to a pilot model for social service workers to increase their job stability
  - Developed panel data on social welfare facilities in Seoul, focusing on vocational rehabilitation facilities
  - Conducted survey research, data analysis, and literature reviews; hosted seminars; organized meetings involving academic and field experts; drafted and published research reports
- Sep '10–Aug '12 **KOREA UNIVERSITY** Seoul, Republic of Korea  
*Research Assistant*
- Participated in three national research projects
- Mar '10–Feb '11 **HOYEON RESIDENCE COMPLEX, KOREA UNIVERSITY DORMITORY** Sejong, Republic of Korea  
*Dormitory Supervisor*
- Performed student counseling and managed English language study facilities

## TEACHING EXPERIENCE

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- Spring '24      **ETHICAL DECISION-MAKING IN HEALTHCARE:  
AN INTERPROFESSIONAL APPROACH (IPE 415/NSG 415)**      James Madison University  
*Instructor*
- Healthcare Ethics stands as a collective and pertinent focal point within health and human service disciplines, offering an optimal platform for students from diverse fields to engage in mutual learning. This dynamic setting, housed within the College of Health and Behavioral Studies at JMU, encompasses eight departments. The course is tailored to foster interprofessional collaboration, providing students with opportunities for comprehensive analysis, discussions, and problem-solving. The curriculum is designed to deliver an integrated cross-disciplinary learning experience, catering to students intrigued by the intricate ethical challenges prevalent in real-world professional practice.
- Fall '23 / Spring '24      **SOCIAL WORK RESEARCH METHODS (SOWK 305)**      James Madison University  
*Instructor*
- Study of qualitative and quantitative methods in social work research. Demonstrating scientific and ethical research processes including formulation of research questions, selecting a design, collecting data, analysis and interpretation of data, and exposure to evaluation of practice. Diversity and inclusion are highlighted in the research process.
- Fall '23 / Spring '24      **SOCIAL POLICY (SOWK 335)**      James Madison University  
*Instructor*
- Study of the formulation and consequences of social policy in the context of contemporary social, political and economic conditions. Skill development in policy analysis, critique and change.
- Fall '23 / Spring '24      **SOCIAL WORK PRACTICE IN MEZZO SYSTEMS (SOWK 465)**      James Madison University  
*Instructor*
- Application of social work values, theories and skills with small groups is emphasized. Engagement, assessment, planning intervention strategies, resource utilization and evaluation are examined. Attention is given to the impact of diversity, difference and power differentials on mezzo systems. Role play and group processing are utilized.
- Jan '23–May '23      **CHANGING SOCIAL POLICIES AND SYSTEMS (SOCW 380)**      George Mason University  
*Instructor*
- Equips students with basic macro social work practice skills necessary to create change that will result in a more socially and economically just society. Examines the historical development, central concepts, and institutional nature of current social policies and systems and how to create change at various levels. Applies practice skills to developing strategies for change.
- Aug '22–Dec '22      **RESEARCH IN SOCIAL WORK (SOCW 471)**      George Mason University  
*Instructor*
- Taught a research course introducing bachelor's level social work students to the fundamental concepts in social work research.
  - Emphasized use of research in social work practice, steps in conducting research, and research efforts in developing and evaluating social work knowledge and skills.
- Jan '18–May '18      **SOCIAL WORK RESEARCH (SW 740)**      University of Kansas  
*Instructor*
- Taught a research course introducing master's level social work students to the fundamental concepts in social work research.
  - Helped students learn to: apply critical thinking to inform and communicate professional judgments and engage in research-informed practice and practice-informed research
- Nov '16      **SOCIAL POLICY ANALYSIS AND ADVOCACY (SW 621)**      University of Kansas  
*Guest Lecturer*
- Presented a lecture about aging policies for older adults in South Korea with cultural and demographic backgrounds about Korean older adults

Oct '16	<p><b>SOCIAL WORK IN CHILD AND FAMILY SETTING (SW 830)</b>  <i>Teaching Apprenticeship Program</i></p> <ul style="list-style-type: none"> <li>• Participated in apprenticeship activities that include reviewing the course syllabus, observing several class sessions of a course, and composing a written reflection</li> <li>• Learned how to design teaching in higher education and more reflective of what should be considered for effective teaching</li> </ul>	University of Kansas
Mar '12–Jun '12	<p><b>SOCIAL STATISTICS (SOYS 202)</b>  <i>Teaching Assistant</i></p> <ul style="list-style-type: none"> <li>• Assisted a course professor with preparing course materials and grading assignments.</li> <li>• Supervised students and held discussion groups consisting of a small number of students.</li> <li>• Taught one class session about how to use statistical software programs (SPSS and STATA)</li> </ul>	Korea University
Mar '11–Jun '11	<p><b>SOCIAL RESEARCH METHODOLOGY (SOWE 421)</b>  <i>Teaching Assistant</i></p> <ul style="list-style-type: none"> <li>• Assisted a course professor with preparing course materials and grading assignments.</li> <li>• Supervised students and held discussion groups consisting of a small number of students.</li> <li>• Taught one class session about interpreting statistical results</li> </ul>	Korea University

## **RESEARCH PROJECTS & EXPERIENCE**

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Jul '22–Jul '23	<p><b>STRONGERMEMORY (PHASE II): EXPERIENCES OF OLDER ADULTS AND CAREGIVERS IN AN INTERVENTION PROGRAM FOR COGNITIVE IMPAIRMENT, GEORGE MASON UNIVERSITY</b>  <i>Principal Investigator (Co-PIs – Emily S. Ihara and Catherine J. Tompkins)</i>  <i>Funded by Virginia Center on Aging (\$ 45,000)</i></p> <ul style="list-style-type: none"> <li>• Explore the effects of weekly social engagement on StrongerMemory outcomes in a sample of older adults for 12 weeks.</li> <li>• 60 participants will be randomized into a test group and a control group: The test group will complete 12 weeks of StrongerMemory exercises and meet in weekly groups to discuss the program while the control group will complete twelve weeks of StrongerMemory exercises without a group meeting.</li> </ul>
Aug '21–Dec '22	<p><b>STRONGERMEMORY: EXPERIENCES OF OLDER ADULTS AND CAREGIVERS IN AN INTERVENTION PROGRAM FOR COGNITIVE IMPAIRMENT, GEORGE MASON UNIVERSITY</b>  <i>Postdoctoral Researcher (PIs – Emily S. Ihara and Catherine J. Tompkins)</i>  <i>Funded by Goodwin House</i></p> <ul style="list-style-type: none"> <li>• Participated in a research project for examining the effects of the StrongerMemory program (an intervention that incorporates a series of practices to benefit cognition developed by the Goodwin House) on cognition and the perceptions of the program on emotions, behaviors, and quality of life on a convenience sample of 100 participants from around the United States.</li> <li>• Participated in field assessments and data analysis</li> <li>• Prepared for a research grant proposal based on the preliminary data analysis</li> </ul>
Jan '16–Jan '21	<p><b>KANSAS MEDICAID FUNCTIONAL ELIGIBILITY INSTRUMENT FOR INTELLECTUAL AND DEVELOPMENTAL DISABILITY (MFEI-I/DD) PROJECT, UNIVERSITY OF KANSAS</b>  <i>Research Assistant and Lead Data Analyst (PI – Carrie Wendel-Hummell)</i>  <i>Funded by Kansas Department for Aging and Disability Services</i></p> <ul style="list-style-type: none"> <li>• Participated in a research project for developing a Medicaid Functional Eligibility Instrument (MFEI) for people with intellectual and developmental disabilities (I/DD)</li> <li>• Took full responsibility for all data gathered for the MFEI I/DD project</li> <li>• Led a weekly data meeting, and provided new members for the project with basic training about data analysis</li> <li>• Analyzed PASRR (Preadmission Screening and Resident Review) content and conducted Inter-rater reliability (IRR) evaluation for MFEI assessments</li> </ul>

- Aug '14–Jan '21 **KANSAS MEDICAID FUNCTIONAL ELIGIBILITY INSTRUMENT (MFEI) PROJECT, UNIVERSITY OF KANSAS**  
*Research Assistant and Lead Data Analyst (PIs – Rosemary K. Chapin and Carrie Wendel-Hummell)*  
*Funded by Kansas Department for Aging and Disability Services*
- Participated in a research project for developing a Medicaid Functional Eligibility Instrument (MFEI) for the Frail Elder (FE), Physical Disability (PD), and Traumatic Brain Injury (TBI) populations
  - Took full responsibility for all data gathered for the MFEI project: Prepared the data collection instrument and collected the data; Provided ready-access to all statistic data for the member of CRADO; Created and provided syntax codes to calculate a total LOC (level of care) for establishing eligibility criteria
  - Performed many statistical analyses with Kansas state-level data
- May '12–Oct '12 **POLICY RESEARCH PROJECT, KOREA UNIVERSITY**  
*Research Assistant (PI – Seung-Wook Lee)*  
*Funded by Statistics Korea*
- Participated in an in-depth study of the 2010 population and housing census in Korea
  - Analyzed statistical data and conducted text-editing tasks
- Sep '11–Dec '11 **SOCIAL ENTREPRENEUR ACADEMY PROJECT, KOREAN SOCIAL ENTERPRISE PROMOTION AGENCY**  
*Research Assistant (PI – Yuntae Kim)*  
*Funded by Korean Social Enterprise Promotion Agency*
- Participated in a research project for establishing a social enterprise curriculum
  - Selected appropriate questionnaire survey target population by reviewing previous studies and prepared presentation material for an academic conference
- Nov '10–Mar '11 **POLICY RESEARCH PROJECT, MINISTRY OF HEALTH & WELFARE (SOUTH KOREA)**  
*Research Assistant (PI – Myungjin Hwang)*  
*Funded by Ministry of Health & Welfare*
- Participated in research into the effects of the baby boom generation's consumption tendencies and asset management for their health and medical treatment on the future performance of the National Long-term Care Insurance (NLTCI) scheme
  - Managed the project's administrative work, including financial management, coordinating meetings with experts, and organizing advisory board meetings
  - Analyzed and evaluated the policy and services related to NLTCI and created a summary report

## GRANTS SUBMITTED

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- Mar '22 Stronger Memory (Phase II): Experiences of Older Adults and Caregivers in an Intervention Program for Cognitive Impairment, *Virginia Center on Aging*
- Feb '22 Study of Perceptions of Racism and Ageism among Korean Older Adults Living in Virginia During the COVID-19 Pandemic, *The Southern Gerontological Society*
- Jan '22 Impact of Non-Custodial Grandparental Care in Early Childhood on The Development of a Child's Emotional and Social Well-Being, *Society for Research in Child Development*
- Nov '21 Countering Internalized Ageism during the COVID-19 Pandemic: Promoting Resilience, *Fahs-Beck Fund for Research and Experimentation*

## PEER-REVIEWED JOURNAL PUBLICATIONS

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- Oct '22 Jeong, M., Jen, S., **Kang, H.**, Riquino, M., & Goldberg, J. (2022). Representations of older adults in COVID-related newspaper articles: A comparison between the perspectives of older and younger adults. *Journal of Aging Studies*, 63, 101081. <https://doi.org/10.1016/j.jaging.2022.101081>
- Mar '22 **Kang, H.**, & Kim, H. (2022). Ageism and psychological well-being among older adults: A systematic review. *Gerontology & Geriatric Medicine*, 8, 1-22. <https://doi.org/10.1177/23337214221087023>
- Feb '22 **Kang, H.** Kim, H., & Chapin, R. (2022). Depression, Life Satisfaction, and Social Support: Findings from the Korean Retirement and Income Panel Study, *The Journal of Aging and Social Change*, 12(1): 87-101. <https://doi.org/10.18848/2576-5310/CGP/v12i01/87-101>
- Feb '22 **Kang, H.** (2022). Scales for Measuring Ageism as Experienced by Older Adults: Literature Review and Methodological Critique. *Frontiers in Education*, 7, 1-6. <https://doi.org/10.3389/educ.2022.739436>
- Jun '21 Jen, S., Jeong, M., **Kang, H.**, Riquino, M. (2021). Ageism in COVID-related newspaper coverage: The first month of a pandemic, *The Journals of Gerontology: Series B*. <https://doi.org/10.1093/geronb/gbab102>
- Dec '20 **Kang, H.** (2020). Evaluating the Basic Pension Scheme for older adults in South Korea through a social justice and intergenerational equity perspective. *The Journal of Aging and Social Change*, 10(4): 19-31. <https://doi.org/10.18848/2576-5310/CGP/v10i04/19-31>
- Jul '16 Kim, H.-J., **Kang, H.**, & Johnson-Motoyama, M. (2016). The psychological well-being of grandparents who provide supplementary grandchild care: a systematic review. *Journal of Family Studies*, 23(1): 118-141. <https://doi.org/10.1080/13229400.2016.1194306>

## CONFERENCE PRESENTATIONS

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- Nov '23 **2023 GSA ANNUAL SCIENTIFIC MEETING** Florida, the United States  
*The Gerontological Society of America's Annual Scientific Meeting*  
Jen, S., **Kang, H.**, Kim, H.J., Lafountain, O., and Fredriksen-Goldsen, K.  
"Mapping Mental Health Pathways Among Bisexual Women, Men, and Nonbinary Individuals in Mid and Later Life"
- Nov '23 **2023 GSA ANNUAL SCIENTIFIC MEETING** Florida, the United States  
*The Gerontological Society of America's Annual Scientific Meeting*  
Hand, M. D., Tompkins, C., Ihara, S. E., Inoue, M., **Kang, H.**, & Harvey, K.  
"Intergenerational Learning to Addressing Ageism in Higher Education: Scoping Review Findings"
- Jul '23 **2023 AAIC** Amsterdam, Netherlands  
*The Alzheimer's Association International Conference*  
Hand, M. D., Inoue, M., **Kang, H.**, Tompkins, C., Ihara, S. E., Harvey, K., & Parsons, A.  
"What is known about intergenerational learning approaches for addressing ageism. including toward individuals with dementia, and attitudes toward aging among future practitioners? Exploring timely scoping review results"
- Apr '23 **2023 SGS ANNUAL MEETING & CONFERENCE** Virginia, the United States  
*The Southern Gerontological Society's 44th Annual Meeting and Conference*  
**Kang, H.**, & Ihara, S. E.  
"Longitudinal Association between Depressive Symptoms and Cognitive Functioning among Korean Older Adults: The Moderating Role of Social Engagement"
- Apr '23 **2023 SGS ANNUAL MEETING & CONFERENCE** Virginia, the United States  
*The Southern Gerontological Society's 44th Annual Meeting and Conference*  
Hand, M. D., Ihara, S. E., **Kang, H.**, & Harvey, K.  
"Intergenerational Learning Strategies for University and College Students to Reduce Ageism: Preliminary Scoping Review Results"

- Nov '22 **2022 GSA ANNUAL SCIENTIFIC MEETING** Indiana, the United States  
*The Gerontological Society of America's Annual Scientific Meeting*  
**Kang, H.**, Tompkins, C., Barrett, K., Keesee., F., Magee, C., Lauber, M., Ihara, E., & Fredericksen, J.  
 "Stronger Memory: Experiences of Older Adults and Caregivers in an Intervention Program for Cognitive Performance"
- Oct '22 **BUILDING BRIDGES: ADVANCING FAMILY CAREGIVING RESEARCH ACROSS THE LIFESPAN (SECOND BIENNIAL CONFERENCE ON CAREGIVING RESEARCH)** Pennsylvania, the United States  
*University of Pittsburgh's National Rehabilitation and Training Center (RRTC) on Family Support*  
 Kim, H & **Kang, H.** "Gender Difference in LGBTQ Caregivers' Depressive Disorder"
- Sep '22 **AGING & SOCIAL CHANGE: TWELFTH INTERDISCIPLINARY CONFERENCE** Krakow, Poland  
*The Aging & Social Change's Annual Interdisciplinary Conference*  
**Kang, H.** & Ihara, E. "Age Discrimination and Depression among Older Adults in South Korea During the COVID-19 Pandemic: Moderating Effects of Regular Exercise"
- Jan '22 **SSWR 26TH ANNUAL CONFERENCE** Washington, DC, the United States  
*Society for Social Work and Research Annual Conference*  
 Jeong, M., Jen, S., **Kang, H.**, Riquino, M. & Goldberg, J. "Representation of Older Adults in COVID-Related Newspapers: A Comparison of Perspectives between Older Adults and Young Adults"
- Nov '21 **2021 GSA ANNUAL SCIENTIFIC MEETING** Online, the United States  
*The Gerontological Society of America's Annual Scientific Meeting*  
 Jeong, M., Jen, S., **Kang, H.**, Riquino, M. & Goldberg, J. "Representation of Older Adults in COVID-Related Newspapers"
- Nov '21 **2021GSA ANNUAL SCIENTIFIC MEETING** Online, the United States  
*The Gerontological Society of America's Annual Scientific Meeting*  
**Kang, H.**, & Kim, H. "Age Discrimination and Perceived Work Ability: The Mediating Effect of Self-efficacy"
- Nov '20 **2020 GSA ANNUAL SCIENTIFIC MEETING** Online, the United States  
*The Gerontological Society of America's Annual Scientific Meeting*  
 Jeong, M., Jen, S., **Kang, H.**, Riquino, M. "Ageism in COVID-19-Related Media Coverage: Examining Publications During the First Month of the Pandemic"
- Nov '19 **2019 GSA ANNUAL SCIENTIFIC MEETING** Texas, the United States  
*The Gerontological Society of America's Annual Scientific Meeting*  
**Kang, H.** "Scales for Measuring Ageism as Experienced by Older Adults: Literature Review and Methodological Critique"
- Nov '19 **2019 GSA ANNUAL SCIENTIFIC MEETING** Texas, the United States  
*The Gerontological Society of America's Annual Scientific Meeting*  
 Kim, H., **Kang, H.**, & Ekerdt, D.J. "Gender Difference in Retirement Timing"
- Nov '19 **2019 GSA ANNUAL SCIENTIFIC MEETING** Texas, the United States  
*The Gerontological Society of America's Annual Scientific Meeting*  
 Wendel-Hummell, C. L., **Kang, H.**, Sullivan, D., O'Neal, A., Swartzendruber, L., Boyd, M., LaPierre, T., & Poggio, J. "Updating and Testing the PASRR Screen in Kansas: Real-World Implications"
- Jul '17 **2017 IAGG WORLD CONGRESS OF GERONTOLOGY AND GERIATRICS** California, the United States  
*21st International Association of Gerontology and Geriatrics*  
**Kang, H.** Chapin, R., & Kim, H. "Social Support, Stress and Life Satisfaction among Retired Older Adults in South Korea"

- Jul '17 **2017 IAGG WORLD CONGRESS OF GERONTOLOGY AND GERIATRICS** California, the United States  
*21st International Association of Gerontology and Geriatrics*  
 Chapin, R., Wendel-Hummell, C., Sellon, A., **Kang, H.**, Lassmann, H., Swartzendruber, L., Holmes, C., Nary, Dot., & LaPierre, T. "Implementing Kansas's Universal Assessment in a Managed Long-Term Services and Supports"
- Jul '17 **2017 IAGG WORLD CONGRESS OF GERONTOLOGY AND GERIATRICS** California, the United States  
*21st International Association of Gerontology and Geriatrics*  
 Kim, H. & **Kang, H.** "The Influence of Ageism on Life Satisfaction of Older Adults"
- Jul '17 **2017 IAGG WORLD CONGRESS OF GERONTOLOGY AND GERIATRICS** California, the United States  
*21st International Association of Gerontology and Geriatrics*  
**Kang, H.** "Evaluating Basic Pension Scheme in South Korea: Focusing on its Intergenerational Equity"
- Nov '16 **2016 GSA ANNUAL SCIENTIFIC MEETING** Louisiana, the United States  
*The Gerontological Society of America's Annual Scientific Meeting*  
**Kang, H.** & Kim, H., "The Influence of Ageism on the Psychological Well-being of Older Adults: a Systematic Review"
- Nov '16 **2016 GSA ANNUAL SCIENTIFIC MEETING** Louisiana, the United States  
*The Gerontological Society of America's Annual Scientific Meeting*  
 Chapin, R., Wendel-Hummell, C., Sellon, A., **Kang, H.**, Lassmann, H., Holmes, C., & Swartzendruber, L., "Charting a Research Agenda to Expand Options for People Aging with Early Onset Disabilities"
- Jun '16 **SWSD 2016 INTERNATIONAL CONFERENCE** Seoul, Republic of Korea  
*Joint World Conference on Social Work, Education and Social Development 2016*  
**Kang, H.** "Self-efficacy as a Mediator and Moderator of the Relationship between Depression and Life Satisfaction among Korean Baby Boomers"
- Nov '15 **2015 GSA ANNUAL SCIENTIFIC MEETING** Florida, the United States  
*The Gerontological Society of America's Annual Scientific Meeting*  
 Chapin, R., Wendel-Hummell, C., Sellon, A., **Kang, H.**, Kim, H. J., & Holmes, C. "Medicaid Eligibility for Long Term Services and Supports: Adapting and Testing a Universal Assessment"
- Aug '13 **XXVII IUSSP INTERNATIONAL CONFERENCE** Busan, Republic of Korea  
*IUSSP (International Union for the Scientific Study of Population)*  
**Kang, H.** "An Analytic Study on Factors Influencing the Life Satisfaction of Female Marriage Immigrants in South Korea: Focusing on Social Capital"

## **OTHER PUBLICATIONS**

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- Feb '13 **2013 SEOUL WELFARE FOUNDATION RESEARCH REPORT [KOREAN]**  
 Lee, S. Y., & **Kang, H.** (2013). *A Study on the Establishment of Social Welfare Facilities' Panel Data in Seoul: Focusing on the Role and Function of the Management Support Institution for Vocational Rehabilitation Facilities*. Seoul Welfare Foundation.
- Feb '13 **2013 SEOUL WELFARE FOUNDATION RESEARCH REPORT [KOREAN]**  
 Kim, M. H., Lee, S. Y., Lee, T. S., **Kang, H.** et al. (2013). *A Study on Development of a Pilot Project Model for Increasing Job Stability of Social Care Service Workers in Seoul*. Seoul Welfare Foundation.
- Dec '12 **2012 STATISTICS KOREA POLICY RESEARCH REPORT [KOREAN]**  
 Lee, S. W., Choi, J. H., Eun, K. S. **Kang, H.** et al. (2012). *An In-depth Study of the 2010 Population and Housing Census in Korea: Based on Sampling Enumeration*. National Statistical Office of Korea.
- Sep '12 **MASTER'S THESIS AT KOREA UNIVERSITY [KOREAN]**  
**Kang, H.** (2012). *An Analytic Study on Factors Influencing the Life Satisfaction of Female Marriage Immigrants in South Korea: Focusing on Social Capital*. Korea University.

Apr '11

**2011 MINISTRY OF HEALTH & WELFARE (SOUTH KOREA) POLICY RESEARCH REPORT [KOREAN]**  
Hwang, M. J., Seo, Y. S., Kim, K. H., **Kang, H.** et al. (2011). *The Effects of the Baby Boom Generation's Consumption Tendency and Asset Management for their Health and Medical Treatment on Future Performance of the National Long Term Care Insurance (NLTCI)*. Ministry of Health & Welfare (Korea).

## PAPERS IN PROGRESS

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**Kang, H.** & Ihara, E.S. "Age discrimination and depression among older adults in South Korea: moderating effects of exercise" (Draft available)

Jen, S. & **Kang, H.** "Mapping Health Pathways among Midlife and Older Bisexual Women, Men, and Non-binary Individuals"

Ihara, E., **Kang, H.**, Tompkins, C., Barrett, K., Keesee., F., Magee, C., Lauber, M., & Fredericksen, J. "Stronger Memory: Experiences of Older Adults and Caregivers in an Intervention Program for Cognitive Performance"

Tompkins, C., **Kang, H.**, Barrett, K., Keesee., F., Magee, C., Lauber, M., Ihara, E., & Fredericksen, J. "I Have Decided to Read Out Loud for the Rest of My Life!: Cognitive Health and the StrongerMemory Program"

Hand, M. D., Inoue, M., Tompkins, C., Ihara, E.S & **Kang, H.** "What is known about university-based strategies for intergenerational engagement and how intergenerational exposure may relate to the endorsement of ageist beliefs?"

Wendel-Hummell, C. L., **Kang, H.**, Sullivan, D., LaPierre, T., & Poggio, J. "The Development of Emergency related Measures for the Medicaid Functional Eligibility Instrument"

**Kang, H.** "Cultural Histories and Philosophies in the Worlds of Aging: Focusing Norms on Respect toward Older Adults between South Korea and the United States" (Draft available)

**Kang, H.** & Kim, H. "Productive and Social Engagement of Older Adults: Effects on Psychological Well-being"

## HONORS AND AWARDS

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Sep '22 **2022 EMERGING SCHOLAR AWARD SPONSORED BY AGING AND SOCIAL CHANGE**  
Aging & Social Change: Twelfth Interdisciplinary Conference

Aug '19/Aug '16 **GRADUATE SCHOLARLY PRESENTATION TRAVEL FUND SPONSORED BY UNIVERSITY OF KANSAS**

Aug '14 **GRADUATE STUDIES DIVERSITY FELLOWSHIP SPONSORED BY UNIVERSITY OF KANSAS**  
*KU Graduate Studies Doctoral Fellowship Award winner, \$18,000 plus tuition is paid*

Aug '12 **10<sup>TH</sup> THESIS COMPETITION SPONSORED BY NATIONAL STATISTICAL OFFICE OF KOREA**  
*Third place winner*

Sep '10–Aug '12 **RESEARCH ASSISTANT SCHOLARSHIP SPONSORED BY KOREA UNIVERSITY**

Nov '09 **SPONSORED SCHOLARSHIPS, NATIONAL AGRICULTURAL COOPERATIVE FEDERATION (SHINDO)**

Sep '04 **SCHOLARSHIP FOR EXCELLENT ACHIEVEMENT (FALL 2004) SPONSORED BY UNIVERSITY OF SEOUL**

## PROFESSIONAL LICENSURE

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Sep '13 **CERTIFICATION AS TRANSLATOR**  
*General competence for translation (English to Korean)*

Jan '13 **SURVEY ANALYST**  
*Certification of professional skills and knowledge in statistics, data analysis, and research methodologies*

Nov '09 **TOURIST INTERPRETER (ENGLISH)**  
*A license issued by the Korean government for interpretation services*



## **PROGRAMMING SKILLS & DATABASE EXPERIENCE**

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**Excellent** SPSS, STATA, Mplus, AMOS, and Excel programming skills

**Moderate** SAS, R, LISREL, SPSS SamplePower and REDCap programming skills

### **DATABASE EXPERIENCE**

- Analyzed Kansas state-level data: Medicaid Functional Eligibility Instrument (MFEI), Basic Assessment and Services Information System (BASIS), Client Assessment, Referral and Evaluation (CARE), and Functional Assessment Instrument (FAI)
- Analyzed various national data: Health and Retirement Study (HRS), Korean Retirement and Income Study (KReIS), National Health and Aging Trends Study (NHATS), National Longitudinal Survey of Public Health System, National Survey of Multicultural Families in Korea, and 2010 Korean Population and Housing Census

## **PROFESSIONAL EDUCATION (Workshops)**

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- Jul '22      **2022 ICPSR (INTER-UNIVERSITY CONSORTIUM FOR POLITICAL AND SOCIAL RESEARCH) SUMMER WORKSHOP**
- Completed Quantitative methods of social research in exploring the National Longitudinal Survey of Public Health System (40hr)
- Jul '11      **QUANTITATIVE DATA ANALYSIS WORKSHOP AT THE KOREA SOCIAL SCIENCE DATA ARCHIVE**
- Completed introductory, intermediate, and advanced Structural Equation Model courses in the quantitative data analysis workshops using the Amos & Stata program (120 hours)
- Feb '10      **PSYCHODRAMA WORKSHOP BY KOREAN ASSOCIATION FOR PSYCHODRAMA AND SOCIODRAMA**
- Completed a basic/intermediate psychodrama training workshop (100 hours)
- Jan '10      **DATA ANALYSIS THROUGH SPSS PROGRAM AT THE NATIONAL STATISTICAL OFFICE**
- Completed introductory, intermediate, and advanced courses in the quantitative data analysis workshops (50 hours)

## **PROFESSIONAL AFFILIATIONS AND ACTIVITIES**

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- Jan '24--      **OPEN ACCESS JOURNAL OF FRAILTY SCIENCE (OAJFS)**
- Editorial Board
- Jan '24--      **KOREAN AMERICAN SOCIAL WORK EDUCATORS ASSOCIATION (KASWEA)**
- Member
- Jan '24--      **THE ASIAN PACIFIC ISLANDER DESI AMERICAN (APIDA) CAUCUS AT JMU**
- Member
- Aug '23--      **JMU COLLEGE OF HEALTH AND BEHAVIORAL STUDIES DEAN'S FACULTY ADVISORY COMMITTEE**
- Member
- Aug '23--      **JMU COLLEGE OF HEALTH AND BEHAVIORAL STUDIES FOC/BIPOC (FACULTY/STAFF OF COLOR)**
- Member
- Aug '23--      **JMU SOCIAL WORK DEPARTMENT – AFFINITY GROUP FOR STUDENTS OF COLOR**
- Faculty Advisor
- Aug '23--      **JMU SOCIAL WORK DEPARTMENT – SOCIAL WORK ORGANIZATION (SWO)**
- Faculty Advisor
- Aug '23--      **JOURNAL OF SOCIAL WORK AND WELFARE POLICY**
- Editorial Board
- Jun '20--      **SOUTHERN GERONTOLOGICAL SOCIETY (SGS)**
- Member
- Jun '20--      **AGING & SOCIAL CHANGE**
- Member
- July '17--      **ASSOCIATION FOR GERONTOLOGY EDUCATION IN SOCIAL WORK (AGESW)**
- Member
- Nov '16--      **GERONTOLOGICAL SOCIETY OF AMERICA (GSA)**
- Member
- Aug '12--May '15      **THE POPULATION ASSOCIATION OF KOREA**

- Member  
Reviewer for Educational Gerontology  
Reviewer for Journal of Gerontological Social Work  
Reviewer for Gerontology and Geriatric Medicine  
Reviewer for Common Ground Research Networks  
Abstract reviewer for 2019 & 2020 Gerontological Society of America's Annual Scientific Meeting  
Sub-reviewer for Gerontologist

## **VOLUNTEER OR OTHER ACTIVITIES**

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- May '23      **INVITED LECTURE**  
*Special lecture on aging and anxiety at Central Senior Center, VA*
- Nov '11      **G20 SEOUL SUMMIT, 2010**  
*Local guide and translator for foreigners*
- Jan '11      **SOCIAL WORK PRACTICUM**  
Internships at Wolgok Community Center and Seong-buk Migrant Center (160hrs)
- Developed professional interviewing skills and designed and evaluated community-based social work programs
- Aug '10      **QUESTIONNAIRE SURVEY ANALYSIS ON THE USE AND SATISFACTION OF HOYEON DORMITORY**
- Managed the whole process, from constructing the questionnaire to publishing an analysis report
- Jul '10      **2011 MOTHERLAND EXCURSION FOR KOREAN–AMERICAN YOUTH BY KAYAC**  
*Team Leader/Guide and Program Manager – KAYAC (Korean–American Youth Assistance Coalition, Inc.)*
- Organized tour and culture programs for Korean–American youths to be acquainted with their root as the Korean descents
- May '10      **GLOBAL SOCIAL ISSUES AND SOCIAL WORK RESPONSES SEMINAR AT BEIJING CENTER**  
*Intensive one-week seminar course (by School of Social Work, Loyola University Chicago)*
- Developed a comparative analysis of overriding themes and unique aspects of East and West in dealing with aging issues and social welfare solutions in the relevant theories, policies, and practice modalities.
- Jan '06–Jan '08      **MILITARY SERVICE IN KATUSA (KOREAN AUGMENTATION TO THE UNITED STATES ARMY)**  
*Senior KATUSA (Representative of KATUSA Soldiers)*
- Won three AAMs (Army Achievement Medals) and was selected as the best KATUSA operative among 210<sup>th</sup> Fires Brigade soldiers