

Hyun Kang

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(Google Scholar: <https://scholar.google.com/citations?user=wgf5j6sAAAAJ&hl=en&oi=sra>)

EDUCATION

- | | | |
|-----------------|---|---------------------------|
| Aug '14–May '21 | UNIVERSITY OF KANSAS
<i>Doctor of Philosophy in Social Work</i>
• Dissertation Title: Ageism and Productive Engagement: The Moderating Role of Intergenerational Contact and the Mediating Roles of Self-Efficacy.
Dissertation Committee: Rosemary K. Chapin, Ph.D. (Chair), John P. Poggio, Ph.D., David J. Ekerdt, Ph.D., Deborah Adams, Ph.D., Sarah Jen, Ph.D. | Kansas, the United States |
| Mar '10–Sep '12 | KOREA UNIVERSITY
<i>Master of Arts in Social Work</i>
(MSW Equivalent accredited by the Council on Social Work Education (CSWE))
• Thesis Title: An Analytic Study on Factors Influencing the Life Satisfaction of Female Married Immigrants in South Korea: Focusing on Social Capital. | Seoul, Republic of Korea |
| Mar '04–Feb '10 | UNIVERSITY OF SEOUL
<i>Bachelor of Arts in English Language and Literature</i> | Seoul, Republic of Korea |

EMPLOYMENT HISTORY

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|-----------------|---|-----------------------------|
| Aug '23– | JAMES MADISON UNIVERSITY
<i>Assistant Professor</i> | Virginia, the United States |
| Aug '21–Aug '23 | GEORGE MASON UNIVERSITY
<i>Postdoctoral Research Fellow in Gerontology and Community-Based Intervention Research</i> | Virginia, the United States |
| Aug '14–Jan '21 | CENTER FOR RESEARCH ON AGING AND DISABILITY OPTIONS (CRADO)
<i>Research Assistant</i>
Led by Dr. Rosemary Chapin and Dr. Carrie Wendel-Hummell, is located in the University of Kansas, School of Social Welfare
• Participated in MFEI (Medicaid Functional Eligibility Instrument) project.
• Lead data analyst for MFEI project. | Kansas, the United States |
| Jul '12–Dec '12 | SEOUL WELFARE FOUNDATION
<i>Research Associate, R&D Dept.</i>
Established by Seoul Metropolitan City in 2004 for the purpose of enhancing citizen welfare.
• Contributed to a pilot model for social service workers to increase their job stability.
• Developed panel data on social welfare facilities in Seoul, focusing on vocational rehabilitation facilities.
• Conducted survey research, data analysis, and literature reviews; hosted seminars; organized meetings involving academic and field experts; drafted and published research reports. | Seoul, Republic of Korea |
| Sep '10–Aug '12 | KOREA UNIVERSITY
<i>Research Assistant</i>
• Participated in three national research projects. | Seoul, Republic of Korea |
| Mar '10–Feb '11 | HOYEON RESIDENCE COMPLEX, KOREA UNIVERSITY DORMITORY
<i>Dormitory Supervisor</i>
• Performed student counseling and managed English language study facilities. | Sejong, Republic of Korea |

TEACHING EXPERIENCE

Spring '25 / Fall '25	GRANT WRITING FOR AGENCIES (FAM/GERN/NPS/SOWK 375) <i>Instructor</i> <ul style="list-style-type: none">Designed and taught a course focused on the fundamentals of grant and proposal writing, emphasizing active learning and practical application.Covered key topics such as conducting needs assessments, identifying funding sources, creating goals and objectives, and developing evaluation plans.Provided students with hands-on experience by guiding them through the process of writing grant proposals tailored to the needs of real agencies.Supported students in preparing grant submissions for private foundations or government funding agencies, bridging academic learning with real-world application.	James Madison University
Spring '24 / Fall '25	ETHICAL DECISION-MAKING IN HEALTHCARE: AN INTERPROFESSIONAL APPROACH (IPE 415/NSG 415) <i>Instructor</i> <ul style="list-style-type: none">Designed and taught a course that fosters interprofessional collaboration and cross-disciplinary learning among students from eight departments within the College of Health and Behavioral Studies.Facilitated comprehensive analysis, discussions, and problem-solving on complex ethical challenges encountered in real-world professional practice.Created a dynamic and inclusive environment for students from diverse fields to engage in mutual learning and explore the collective implications of healthcare ethics across disciplines.	James Madison University
Fall '23 – Spring '25	SOCIAL WORK RESEARCH METHODS (SOWK 305) <i>Instructor</i> <ul style="list-style-type: none">Taught qualitative and quantitative research methods in social work, emphasizing scientific and ethical research processes.Guided students through the formulation of research questions, selection of research designs, data collection, data analysis, and interpretation.Incorporated the evaluation of practice into the curriculum, promoting evidence-based approaches in social work.Highlighted diversity and inclusion as integral components of the research process to prepare students for culturally competent and socially responsive research.	James Madison University
Fall '23 – Spring '25	SOCIAL WORK PRACTICE IN MEZZO SYSTEMS (SOWK 465) <i>Instructor</i> <ul style="list-style-type: none">Focused on the application of social work values, theories, and skills within small group settings.Taught core competencies such as engagement, assessment, planning intervention strategies, resource utilization, and evaluation.Examined the influence of diversity, difference, and power dynamics on mezzo systems, fostering critical understanding of social contexts.Utilized role play and group processing techniques to enhance students' practical skills and collaborative problem-solving abilities.	James Madison University
Fall '23 / Spring '24	SOCIAL POLICY (SOWK 335) <i>Instructor</i> <ul style="list-style-type: none">Taught the formulation, analysis, and critique of social policy within the context of contemporary social, political, and economic conditions.Developed students' skills in policy analysis and critical evaluation of existing policies.Emphasized strategies for advocating and driving policy change to address social justice and equity issues.	James Madison University
Jan '23–May '23	CHANGING SOCIAL POLICIES AND SYSTEMS (SOCW 380) <i>Instructor</i> <ul style="list-style-type: none">Equipped students with foundational macro social work practice skills to create social and economic justice.Explored the historical development, central concepts, and institutional nature of contemporary social policies and systems.	George Mason University

- Focused on strategies for driving change at various levels of society, emphasizing practical applications of policy change. Guided students in applying practice skills to the development of strategies for creating systemic change.

Aug '22–Dec '22

RESEARCH IN SOCIAL WORK (SOCW 471)

George Mason University

Instructor

- Taught a research course introducing bachelor's level social work students to the fundamental concepts in social work research.
- Emphasized use of research in social work practice, steps in conducting research, and research efforts in developing and evaluating social work knowledge and skills.

Jan '18–May '18

SOCIAL WORK RESEARCH (SW 740)

University of Kansas

Instructor

- Taught a research course introducing master's level social work students to the fundamental concepts in social work research.
- Helped students learn to: apply critical thinking to inform and communicate professional judgments and engage in research-informed practice and practice-informed research

Nov '16

SOCIAL POLICY ANALYSIS AND ADVOCACY (SW 621)

University of Kansas

Guest Lecturer

- Presented a lecture about aging policies for older adults in South Korea with cultural and demographic backgrounds about Korean older adults.

Oct '16

SOCIAL WORK IN CHILD AND FAMILY SETTING (SW 830)

University of Kansas

Teaching Apprenticeship Program

- Participated in apprenticeship activities that include reviewing the course syllabus, observing several class sessions of a course, and composing a written reflection.
- Learned how to design teaching in higher education and more reflective of what should be considered for effective teaching.

Mar '12–Jun '12

SOCIAL STATISTICS (SOYS 202)

Korea University

Teaching Assistant

- Assisted a course professor with preparing course materials and grading assignments.
- Supervised students and held discussion groups consisting of a small number of students.
- Taught one class session about how to use statistical software programs (SPSS and STATA).

Mar '11–Jun '11

SOCIAL RESEARCH METHODOLOGY (SOWE 421)

Korea University

Teaching Assistant

- Assisted a course professor with preparing course materials and grading assignments.
- Supervised students and held discussion groups consisting of a small number of students.
- Taught one class session about interpreting statistical results.

RESEARCH PROJECTS & EXPERIENCE

Jul '22–Jul '23

MAPPING HEALTH PATHWAYS AMONG MIDLIFE AND OLDER BISEXUAL WOMEN, MEN, AND NON-BINARY INDIVIDUALS, UNIVERSITY OF KANSAS

Data Analyst Consultant

Loan Repayment Program (LRP) grant funded by the NIH (National Health Institute)

- Conducted secondary data analysis using SEM with a national dataset of LGBTQ+ midlife and older adults.

- Jul '22–Jul '23 **STRONGERMEMORY (PHASE II): EXPERIENCES OF OLDER ADULTS AND CAREGIVERS IN AN INTERVENTION PROGRAM FOR COGNITIVE IMPAIRMENT, GEORGE MASON UNIVERSITY**
Principal Investigator (Co-PIs – Emily S. Ihara and Catherine J. Tompkins)
Funded by Virginia Center on Aging (\$ 45,000)
- Explore the effects of weekly social engagement on StrongerMemory outcomes in a sample of older adults for 12 weeks.
 - 60 participants will be randomized into a test group and a control group: The test group will complete 12 weeks of StrongerMemory exercises and meet in weekly groups to discuss the program while the control group will complete twelve weeks of StrongerMemory exercises without a group meeting.
- Aug '21–Dec '22 **STRONGERMEMORY: EXPERIENCES OF OLDER ADULTS AND CAREGIVERS IN AN INTERVENTION PROGRAM FOR COGNITIVE IMPAIRMENT, GEORGE MASON UNIVERSITY**
Postdoctoral Researcher (PIs – Emily S. Ihara and Catherine J. Tompkins)
Funded by Goodwin House
- Participated in a research project for examining the effects of the StrongerMemory program (an intervention that incorporates a series of practices to benefit cognition developed by the Goodwin House) on cognition and the perceptions of the program on emotions, behaviors, and quality of life on a convenience sample of 100 participants from around the United States.
 - Participated in field assessments and data analysis.
 - Prepared for a research grant proposal based on the preliminary data analysis.
- Jan '16–Jan '21 **KANSAS MEDICAID FUNCTIONAL ELIGIBILITY INSTRUMENT FOR INTELLECTUAL AND DEVELOPMENTAL DISABILITY (MFEI-I/DD) PROJECT, UNIVERSITY OF KANSAS**
Research Assistant and Lead Data Analyst (PI – Carrie Wendel-Hummell)
Funded by Kansas Department for Aging and Disability Services
- Participated in a research project for developing a Medicaid Functional Eligibility Instrument (MFEI) for people with intellectual and developmental disabilities (I/DD)
 - Took full responsibility for all data gathered for the MFEI I/DD project.
 - Led a weekly data meeting, and provided new members for the project with basic training about data analysis.
 - Analyzed PASRR (Preadmission Screening and Resident Review) content and conducted Inter-rater reliability (IRR) evaluation for MFEI assessments.
- Aug '14–Jan '21 **KANSAS MEDICAID FUNCTIONAL ELIGIBILITY INSTRUMENT (MFEI) PROJECT, UNIVERSITY OF KANSAS**
Research Assistant and Lead Data Analyst (PIs – Rosemary K. Chapin and Carrie Wendel-Hummell)
Funded by Kansas Department for Aging and Disability Services
- Participated in a research project for developing a Medicaid Functional Eligibility Instrument (MFEI) for the Frail Elder (FE), Physical Disability (PD), and Traumatic Brain Injury (TBI) populations.
 - Took full responsibility for all data gathered for the MFEI project: Prepared the data collection instrument and collected the data; Provided ready-access to all statistic data for the member of CRADO; Created and provided syntax codes to calculate a total LOC (level of care) for establishing eligibility criteria.
 - Performed many statistical analyses with Kansas state-level data.
- May '12–Oct '12 **POLICY RESEARCH PROJECT, KOREA UNIVERSITY**
Research Assistant (PI – Seung-Wook Lee)
Funded by Statistics Korea
- Participated in an in-depth study of the 2010 population and housing census in Korea.
 - Analyzed statistical data and conducted text-editing tasks.
- Sep '11–Dec '11 **SOCIAL ENTREPRENEUR ACADEMY PROJECT, KOREAN SOCIAL ENTERPRISE PROMOTION AGENCY**
Research Assistant (PI – Yuntae Kim)
Funded by Korean Social Enterprise Promotion Agency

- Participated in a research project for establishing a social enterprise curriculum.
- Selected appropriate questionnaire survey target population by reviewing previous studies and prepared presentation material for an academic conference.

Nov '10–Mar '11

POLICY RESEARCH PROJECT, MINISTRY OF HEALTH & WELFARE (SOUTH KOREA)

Research Assistant (PI – Myungjin Hwang)

Funded by Ministry of Health & Welfare

- Participated in research into the effects of the baby boom generation's consumption tendencies and asset management for their health and medical treatment on the future performance of the National Long-term Care Insurance (NLTCI) scheme.
- Managed the project's administrative work, including financial management, coordinating meetings with experts, and organizing advisory board meetings.
- Analyzed and evaluated the policy and services related to NLTCI and created a summary report.

PEER-REVIEWED JOURNAL PUBLICATIONS

Jan '25

Kang, H., & Ihara, E. S. (2025). Age discrimination and depression among older adults in South Korea: Moderating effects of exercise. *Aging and Health Research*, 5(1), 100218. <https://doi.org/10.1016/j.ahr.2024.100218>

Oct '24

Tompkins, C., Ihara, E., Keese, F., Hardy, G., Lauber, M., Magee, C., **Kang, H.**, Barrett, K., Pantleay, H., Velazquez-Dominguez, V., & Holden, M. (2022). I have decided to read out loud for the rest of my life!: Cognitive health and the StrongerMemory Program. *Families in Society*, <https://doi.org/10.1177/10443894241276891>

Oct '22

Jeong, M., Jen, S., **Kang, H.**, Riquino, M., & Goldberg, J. (2022). Representations of older adults in COVID-related newspaper articles: A comparison between the perspectives of older and younger adults. *Journal of Aging Studies*, 63, 101081. <https://doi.org/10.1016/j.jaging.2022.101081>

Mar '22

Kang, H., & Kim, H. (2022). Ageism and psychological well-being among older adults: A systematic review. *Gerontology & Geriatric Medicine*, 8, 1-22. <https://doi.org/10.1177/23337214221087023>

Feb '22

Kang, H. Kim, H., & Chapin, R. (2022). Depression, Life Satisfaction, and Social Support: Findings from the Korean Retirement and Income Panel Study, *The Journal of Aging and Social Change*, 12(1): 87-101. <https://doi.org/10.18848/2576-5310/CGP/v12i01/87-101>

Feb '22

Kang, H. (2022). Scales for Measuring Ageism as Experienced by Older Adults: Literature Review and Methodological Critique. *Frontiers in Education*, 7, 1-6. <https://doi.org/10.3389/feduc.2022.739436>

Jun '21

Jen, S., Jeong, M., **Kang, H.**, Riquino, M. (2021). Ageism in COVID-related newspaper coverage: The first month of a pandemic, *The Journals of Gerontology: Series B*. <https://doi.org/10.1093/geronb/gbab102>

Dec '20

Kang, H. (2020). Evaluating the Basic Pension Scheme for older adults in South Korea through a social justice and intergenerational equity perspective. *The Journal of Aging and Social Change*, 10(4): 19-31. <https://doi.org/10.18848/2576-5310/CGP/v10i04/19-31>

Jul '16

Kim, H.-J., **Kang, H.**, & Johnson-Motoyama, M. (2016). The psychological well-being of grandparents who provide supplementary grandchild care: a systematic review. *Journal of Family Studies*, 23(1): 118-141. <https://doi.org/10.1080/13229400.2016.1194306>

CONFERENCE PRESENTATIONS

Oct '24

2024 CSWE'S 70TH ANNUAL PROGRAM MEETING (APM)

Indiana, the United States

The Council on Social Work Education

Kang, H., Ihara, E., Tompkins, C., & Lauber, M. "Multi-domain Interventions to Prevent Cognitive Decline among Korean Older Adults"

Sep '24	BUILDING BRIDGES: CONNECTING CAREGIVING RESEARCH, POLICY, AND PRACTICE THIRD BIENNIAL CONFERENCE ON CAREGIVING RESEARCH <i>University of Pittsburgh's National Rehabilitation and Training Center (RRTC) on Family Support</i> Kang, H. & Kim, H. "Continuity and Change in Grandchild Care: Implications for Health and Life Satisfaction of South Korean Grandmothers"	Pennsylvania, the United States
Nov '23	2023 GSA ANNUAL SCIENTIFIC MEETING <i>The Gerontological Society of America's Annual Scientific Meeting</i> Jen, S., Kang, H. , Kim, H.J., Lafountain, O., and Fredriksen-Goldsen, K. "Mapping Mental Health Pathways Among Bisexual Women, Men, and Nonbinary Individuals in Mid and Later Life"	Florida, the United States
Nov '23	2023 GSA ANNUAL SCIENTIFIC MEETING <i>The Gerontological Society of America's Annual Scientific Meeting</i> Hand, M. D., Tompkins, C., Ihara, S. E., Inoue, M., Kang, H. , & Harvey, K. "Intergenerational Learning to Addressing Ageism in Higher Education: Scoping Review Findings"	Florida, the United States
Jul '23	2023 AAIC <i>The Alzheimer's Association International Conference</i> Hand, M. D., Inoue, M., Kang, H. , Tompkins, C., Ihara, S. E., Harvey, K., & Parsons, A. "What is known about intergenerational learning approaches for addressing ageism. including toward individuals with dementia, and attitudes toward aging among future practitioners? Exploring timely scoping review results"	Amsterdam, Netherlands
Apr '23	2023 SGS ANNUAL MEETING & CONFERENCE <i>The Southern Gerontological Society's 44th Annual Meeting and Conference</i> Kang, H. , & Ihara, S. E. "Longitudinal Association between Depressive Symptoms and Cognitive Functioning among Korean Older Adults: The Moderating Role of Social Engagement"	Virginia, the United States
Apr '23	2023 SGS ANNUAL MEETING & CONFERENCE <i>The Southern Gerontological Society's 44th Annual Meeting and Conference</i> Hand, M. D., Ihara, S. E., Kang, H. , & Harvey, K. "Intergenerational Learning Strategies for University and College Students to Reduce Ageism: Preliminary Scoping Review Results"	Virginia, the United States
Nov '22	2022 GSA ANNUAL SCIENTIFIC MEETING <i>The Gerontological Society of America's Annual Scientific Meeting</i> Kang, H. , Tompkins, C., Barrett, K., Keese, F., Magee, C., Lauber, M., Ihara, E., & Fredericksen, J. "Stronger Memory: Experiences of Older Adults and Caregivers in an Intervention Program for Cognitive Performance"	Indiana, the United States
Oct '22	BUILDING BRIDGES: ADVANCING FAMILY CAREGIVING RESEARCH ACROSS THE LIFESPAN (SECOND BIENNIAL CONFERENCE ON CAREGIVING RESEARCH) <i>University of Pittsburgh's National Rehabilitation and Training Center (RRTC) on Family Support</i> Kim, H & Kang, H. "Gender Difference in LGBTQ Caregivers' Depressive Disorder"	Pennsylvania, the United States
Sep '22	AGING & SOCIAL CHANGE: TWELFTH INTERDISCIPLINARY CONFERENCE <i>The Aging & Social Change's Annual Interdisciplinary Conference</i> Kang, H. & Ihara, E. "Age Discrimination and Depression among Older Adults in South Korea During the COVID-19 Pandemic: Moderating Effects of Regular Exercise"	Krakow, Poland
Jan '22	SSWR 26TH ANNUAL CONFERENCE <i>Society for Social Work and Research Annual Conference</i> Jeong, M., Jen, S., Kang, H. , Riquino, M. & Goldberg, J. "Representation of Older Adults in COVID-Related Newspapers: A Comparison of Perspectives between Older Adults and Young Adults"	Washington, DC, the United States

Nov '21	2021 GSA ANNUAL SCIENTIFIC MEETING <i>The Gerontological Society of America's Annual Scientific Meeting</i> Jeong, M., Jen, S., Kang, H. , Riquino, M. & Goldberg, J. "Representation of Older Adults in COVID-Related Newspapers"	Online, the United States
Nov '21	2021 GSA ANNUAL SCIENTIFIC MEETING <i>The Gerontological Society of America's Annual Scientific Meeting</i> Kang, H. , & Kim, H. "Age Discrimination and Perceived Work Ability: The Mediating Effect of Self-efficacy"	Online, the United States
Nov '20	2020 GSA ANNUAL SCIENTIFIC MEETING <i>The Gerontological Society of America's Annual Scientific Meeting</i> Jeong, M., Jen, S., Kang, H. , Riquino, M. "Ageism in COVID-19-Related Media Coverage: Examining Publications During the First Month of the Pandemic"	Online, the United States
Nov '19	2019 GSA ANNUAL SCIENTIFIC MEETING <i>The Gerontological Society of America's Annual Scientific Meeting</i> Kang, H. "Scales for Measuring Ageism as Experienced by Older Adults: Literature Review and Methodological Critique"	Texas, the United States
Nov '19	2019 GSA ANNUAL SCIENTIFIC MEETING <i>The Gerontological Society of America's Annual Scientific Meeting</i> Kim, H., Kang, H. , & Ekerdt, D.J. "Gender Difference in Retirement Timing"	Texas, the United States
Nov '19	2019 GSA ANNUAL SCIENTIFIC MEETING <i>The Gerontological Society of America's Annual Scientific Meeting</i> Wendel-Hummell, C. L., Kang, H. , Sullivan, D., O'Neal, A., Swartzendruber, L., Boyd, M., LaPierre, T., & Poggio, J. "Updating and Testing the PASRR Screen in Kansas: Real-World Implications"	Texas, the United States
Jul '17	2017 IAGG WORLD CONGRESS OF GERONTOLOGY AND GERIATRICS <i>21st International Association of Gerontology and Geriatrics</i> Kang, H. Chapin, R., & Kim, H. "Social Support, Stress and Life Satisfaction among Retired Older Adults in South Korea"	California, the United States
Jul '17	2017 IAGG WORLD CONGRESS OF GERONTOLOGY AND GERIATRICS <i>21st International Association of Gerontology and Geriatrics</i> Chapin, R., Wendel-Hummell, C., Sellon, A., Kang, H. , Lassmann, H., Swartzendruber, L., Holmes, C., Nary, Dot., & LaPierre, T. "Implementing Kansas's Universal Assessment in a Managed Long-Term Services and Supports"	California, the United States
Jul '17	2017 IAGG WORLD CONGRESS OF GERONTOLOGY AND GERIATRICS <i>21st International Association of Gerontology and Geriatrics</i> Kim, H. & Kang, H. "The Influence of Ageism on Life Satisfaction of Older Adults"	California, the United States
Jul '17	2017 IAGG WORLD CONGRESS OF GERONTOLOGY AND GERIATRICS <i>21st International Association of Gerontology and Geriatrics</i> Kang, H. "Evaluating Basic Pension Scheme in South Korea: Focusing on its Intergenerational Equity"	California, the United States
Nov '16	2016 GSA ANNUAL SCIENTIFIC MEETING <i>The Gerontological Society of America's Annual Scientific Meeting</i> Kang, H. & Kim, H., "The Influence of Ageism on the Psychological Well-being of Older Adults: a Systematic Review"	Louisiana, the United States
Nov '16	2016 GSA ANNUAL SCIENTIFIC MEETING <i>The Gerontological Society of America's Annual Scientific Meeting</i> Chapin, R., Wendel-Hummell, C., Sellon, A., Kang, H. , Lassmann, H., Holmes, C., & Swartzendruber, L., "Charting a Research Agenda to Expand Options for People Aging with Early Onset Disabilities"	Louisiana, the United States

- Jun '16 **SWSD 2016 INTERNATIONAL CONFERENCE** Seoul, Republic of Korea
Joint World Conference on Social Work, Education and Social Development 2016
Kang, H. "Self-efficacy as a Mediator and Moderator of the Relationship between Depression and Life Satisfaction among Korean Baby Boomers"
- Nov '15 **2015 GSA ANNUAL SCIENTIFIC MEETING** Florida, the United States
The Gerontological Society of America's Annual Scientific Meeting
 Chapin, R., Wendel-Hummell, C., Sellon, A., **Kang, H.**, Kim, H. J., & Holmes, C. "Medicaid Eligibility for Long Term Services and Supports: Adapting and Testing a Universal Assessment"
- Aug '13 **XXVII IUSSP INTERNATIONAL CONFERENCE** Busan, Republic of Korea
IUSSP (International Union for the Scientific Study of Population)
Kang, H. "An Analytic Study on Factors Influencing the Life Satisfaction of Female Marriage Immigrants in South Korea: Focusing on Social Capital"

OTHER PUBLICATIONS

- Feb '13 **2013 SEOUL WELFARE FOUNDATION RESEARCH REPORT [KOREAN]**
 Lee, S. Y., & **Kang, H.** (2013). *A Study on the Establishment of Social Welfare Facilities' Panel Data in Seoul: Focusing on the Role and Function of the Management Support Institution for Vocational Rehabilitation Facilities*. Seoul Welfare Foundation.
- Feb '13 **2013 SEOUL WELFARE FOUNDATION RESEARCH REPORT [KOREAN]**
 Kim, M. H., Lee, S. Y., Lee, T. S., **Kang, H.** et al. (2013). *A Study on Development of a Pilot Project Model for Increasing Job Stability of Social Care Service Workers in Seoul*. Seoul Welfare Foundation.
- Dec '12 **2012 STATISTICS KOREA POLICY RESEARCH REPORT [KOREAN]**
 Lee, S. W., Choi, J. H., Eun, K. S. **Kang, H.** et al. (2012). *An In-depth Study of the 2010 Population and Housing Census in Korea: Based on Sampling Enumeration*. National Statistical Office of Korea.
- Sep '12 **MASTER'S THESIS AT KOREA UNIVERSITY [KOREAN]**
Kang, H. (2012). *An Analytic Study on Factors Influencing the Life Satisfaction of Female Marriage Immigrants in South Korea: Focusing on Social Capital*. Korea University.
- Apr '11 **2011 MINISTRY OF HEALTH & WELFARE (SOUTH KOREA) POLICY RESEARCH REPORT [KOREAN]**
 Hwang, M. J., Seo, Y. S., Kim, K. H., **Kang, H.** et al. (2011). *The Effects of the Baby Boom Generation's Consumption Tendency and Asset Management for their Health and Medical Treatment on Future Performance of the National Long Term Care Insurance (NLTCI)*. Ministry of Health & Welfare (Korea).

PAPERS UNDER REVIEW

- Kang, H.**, Ihara, E., Tompkins, C., & Lauber, M. "Boosting Cognitive Training through Social Engagement: Impacts on Older Adults with Subjective Cognitive Decline" (Journal of Applied Gerontology)
- Hand, M. D., **Kang, H.**, Harvey, K., Inoue, M., Tompkins, C., & Ihara, E.S. "Intergenerational Strategies Learning for Addressing Ageism Among College and University Students: A Scoping Review" (Educational Gerontology)
- Ihara, E., **Kang, H.**, Tompkins, C., Barrett, K., Keesee, F., Magee, C., Lauber, M., & Fredericksen, J. "Can Brain Exercises Mitigate Cognitive Decline? Evaluation of the StrongerMemory Program" (Educational Gerontology)

PAPERS IN PROGRESS

- Jen, S. & **Kang, H.** "Mapping Health Pathways among Midlife and Older Bisexual Women, Men, and Non-binary Individuals"

HONORS AND AWARDS

- Sep' 22 **2022 EMERGING SCHOLAR AWARD SPONSORED BY AGING AND SOCIAL CHANGE**
 Aging & Social Change: Twelfth Interdisciplinary Conference

Aug '19/Aug '16	GRADUATE SCHOLARLY PRESENTATION TRAVEL FUND SPONSORED BY UNIVERSITY OF KANSAS
Aug '14	GRADUATE STUDIES DIVERSITY FELLOWSHIP SPONSORED BY UNIVERSITY OF KANSAS <i>KU Graduate Studies Doctoral Fellowship Award winner, \$18,000 plus tuition is paid</i>
Aug '12	10TH THESIS COMPETITION SPONSORED BY NATIONAL STATISTICAL OFFICE OF KOREA <i>Third place winner</i>
Sep '10–Aug '12	RESEARCH ASSISTANT SCHOLARSHIP SPONSORED BY KOREA UNIVERSITY
Nov '09	SPONSORED SCHOLARSHIPS, NATIONAL AGRICULTURAL COOPERATIVE FEDERATION (SHINDO)
Sep '04	SCHOLARSHIP FOR EXCELLENT ACHIEVEMENT (FALL 2004) SPONSORED BY UNIVERSITY OF SEOUL

PROFESSIONAL LICENSURE

Sep '13	CERTIFICATION AS TRANSLATOR <i>General competence for translation (English to Korean)</i>
Jan '13	SURVEY ANALYST <i>Certification of professional skills and knowledge in statistics, data analysis, and research methodologies</i>
Nov '09	TOURIST INTERPRETER (ENGLISH) <i>A license issued by the Korean government for interpretation services</i>

PROGRAMMING SKILLS & DATABASE EXPERIENCE

Excellent SPSS, STATA, Mplus, AMOS, and Excel programming skills

Moderate SAS, R, LISREL, SPSS SamplePower and REDCap programming skills

DATABASE EXPERIENCE

- Analyzed Kansas state-level data: Medicaid Functional Eligibility Instrument (MFEI), Basic Assessment and Services Information System (BASIS), Client Assessment, Referral and Evaluation (CARE), and Functional Assessment Instrument (FAI)
- Analyzed various national data: Health and Retirement Study (HRS), Korean Retirement and Income Study (KReIS), National Health and Aging Trends Study (NHATS), National Longitudinal Survey of Public Health System, National Survey of Multicultural Families in Korea, and 2010 Korean Population and Housing Census

PROFESSIONAL EDUCATION (Workshops)

Sep '24 – Dec '24	2024 AAAD (AFRICAN, AFRICAN AMERICAN, AND DIASPORA) /CFI (CENTER FOR FACULTY INNOVATION) CRITICAL PERSPECTIVES & PEDAGOGIES INSTITUTE AT JMU <ul style="list-style-type: none"> • Completed an 8-week institute focused on the histories, philosophies, methodologies, and pedagogies of African, African American, and Diaspora Studies. • Engaged in interdisciplinary learning and collaboration with partners, including the College of Education, JMU Libraries, JMU Center for Civic Engagement, and the Provost's Office. • Developed critical frameworks and pedagogical strategies for integrating AAAD perspectives into teaching, research, and practice.
Sep '24 – Nov '24	2024 DESIGNING YOUR COURSES BY CFI (CENTER FOR FACULTY INNOVATION) AT JMU <ul style="list-style-type: none"> • Participated in a six-session online learning community focused on principles and processes foundational to effective, efficient, and inclusive teaching. • Explored course design strategies such as backward design, active learning, and inclusive pedagogical approaches. • Engaged in collaborative activities and applied course design frameworks to the development of new courses and the redesign of existing ones.

Jul '22	2022 ICPSR (INTER-UNIVERSITY CONSORTIUM FOR POLITICAL AND SOCIAL RESEARCH) SUMMER WORKSHOP <ul style="list-style-type: none"> Completed Quantitative methods of social research in exploring the National Longitudinal Survey of Public Health System
Jul '11	QUANTITATIVE DATA ANALYSIS WORKSHOP AT THE KOREA SOCIAL SCIENCE DATA ARCHIVE <ul style="list-style-type: none"> Completed introductory, intermediate, and advanced Structural Equation Model courses in the quantitative data analysis workshops using the Amos & Stata program
Feb '10	PSYCHODRAMA WORKSHOP BY KOREAN ASSOCIATION FOR PSYCHODRAMA AND SOCIODRAMA <ul style="list-style-type: none"> Completed a basic/intermediate psychodrama training workshop
Jan '10	DATA ANALYSIS THROUGH SPSS PROGRAM AT THE NATIONAL STATISTICAL OFFICE <ul style="list-style-type: none"> Completed introductory, intermediate, and advanced courses in the quantitative data analysis workshops

PROFESSIONAL AFFILIATIONS AND ACTIVITIES

Jan '24--	CENTER FOR THE ADVANCEMENT OF HEALTH EQUITY (CAHE), UNIVERSITY OF KANSAS <ul style="list-style-type: none"> External Affiliate Member
Jan '24--	OPEN ACCESS JOURNAL OF FRAILTY SCIENCE (OAJFS) <ul style="list-style-type: none"> Editorial Board
Jan '24--	KOREAN AMERICAN SOCIAL WORK EDUCATORS ASSOCIATION (KASWEA) <ul style="list-style-type: none"> Member
Jan '24--	THE ASIAN PACIFIC ISLANDER DESI AMERICAN (APIDA) CAUCUS AT JMU <ul style="list-style-type: none"> Member
Aug '23--	JMU COLLEGE OF HEALTH AND BEHAVIORAL STUDIES DEAN'S FACULTY ADVISORY COMMITTEE <ul style="list-style-type: none"> Member
Aug '23--	JMU COLLEGE OF HEALTH AND BEHAVIORAL STUDIES FOC/BIPOC (FACULTY/STAFF OF COLOR) <ul style="list-style-type: none"> Member
Aug '23--	JMU SOCIAL WORK DEPARTMENT – AFFINITY GROUP FOR STUDENTS OF COLOR <ul style="list-style-type: none"> Faculty Advisor
Aug '23--	JMU SOCIAL WORK DEPARTMENT – SOCIAL WORK ORGANIZATION (SWO) <ul style="list-style-type: none"> Faculty Advisor
Aug '23--	JOURNAL OF SOCIAL WORK AND WELFARE POLICY <ul style="list-style-type: none"> Editorial Board
Jun '20--	SOUTHERN GERONTOLOGICAL SOCIETY (SGS) <ul style="list-style-type: none"> Member
Jun '20--	AGING & SOCIAL CHANGE <ul style="list-style-type: none"> Member
July '17--	ASSOCIATION FOR GERONTOLOGY EDUCATION IN SOCIAL WORK (AGESW) <ul style="list-style-type: none"> Member
Nov '16--	GERONTOLOGICAL SOCIETY OF AMERICA (GSA) <ul style="list-style-type: none"> Member
Aug '12--May '15	THE POPULATION ASSOCIATION OF KOREA <ul style="list-style-type: none"> Member

Reviewer for 2024 ARDRAF (Alzheimer's and Related Diseases Research) Awards

Reviewer for grant proposal for the National Science Center, Poland

Reviewer for Educational Gerontology,

Journal of Cross-Cultural Gerontology,

Journal of Gerontological Social Work,

Journal of Aging and Physical Activity,

Gerontology and Geriatric Medicine,

Common Ground Research Networks

Abstract reviewer for 2019 & 2020 Gerontological Society of America's Annual Scientific Meeting

VOLUNTEER OR OTHER ACTIVITIES

Sep '24	<p>GUEST SPEAKER <i>American Society on Aging & USC Leonard Davis School of Gerontology</i></p> <ul style="list-style-type: none">Invited to participate as a guest discussant for the Ageism & Culture in Gerontology professional certificate program.Collaborated with Dr. Paul Nash (USC) to address the health and social consequences of ageism and stigma in a recorded session for Session 3: Consequences of Ageism & Stigma.The session was recorded and incorporated into a six-week online professional development course hosted by ASA.
May '23	<p>INVITED LECTURE <i>Special lecture on aging and anxiety at Central Senior Center, VA</i></p>
Nov '11	<p>G20 SEOUL SUMMIT, 2010 <i>Local guide and translator for foreigners</i></p>
Jan '11	<p>SOCIAL WORK PRACTICUM Internships at Wolgok Community Center and Seong-buk Migrant Center</p> <ul style="list-style-type: none">Developed professional interviewing skills and designed and evaluated community-based social work programs
Aug '10	<p>QUESTIONNAIRE SURVEY ANALYSIS ON THE USE AND SATISFACTION OF HOYEON DORMITORY</p> <ul style="list-style-type: none">Managed the whole process, from constructing the questionnaire to publishing an analysis report
Jul '10	<p>2011 MOTHERLAND EXCURSION FOR KOREAN-AMERICAN YOUTH BY KAYAC <i>Team Leader/Guide and Program Manager – KAYAC (Korean-American Youth Assistance Coalition, Inc.)</i></p> <ul style="list-style-type: none">Organized tour and culture programs for Korean-American youths to be acquainted with their root as the Korean descents
May '10	<p>GLOBAL SOCIAL ISSUES AND SOCIAL WORK RESPONSES SEMINAR AT BEIJING CENTER <i>Intensive one-week seminar course (by School of Social Work, Loyola University Chicago)</i></p> <ul style="list-style-type: none">Developed a comparative analysis of overriding themes and unique aspects of East and West in dealing with aging issues and social welfare solutions in the relevant theories, policies, and practice modalities.
Jan '06–Jan '08	<p>MILITARY SERVICE IN KATUSA (KOREAN AUGMENTATION TO THE UNITED STATES ARMY) <i>Senior KATUSA (Representative of KATUSA Soldiers)</i></p> <ul style="list-style-type: none">Won three AAMs (Army Achievement Medals) and was selected as the best KATUSA operative among 210th Fires Brigade soldiers