

APRIL TEMPLE, PHD, NHA

Professor, Health Services Administration

(540) 568-3816 – templ2al@jmu.edu

James Madison University | Department of Health Professions
235 Martin Luther King Jr. Way, MSC 4315 | Harrisonburg, VA 22807

EDUCATION

Ph.D., Aging Studies

University of South Florida, Tampa, FL

- Dissertation: “Factors Affecting the Utilization and Quality of Long-Term Care”

B.S., Gerontology

University of South Florida, Tampa, FL

- *Summa Cum Laude*, Honors College
- Minor in General Business

PROFESSIONAL LICENSURE

- Nursing Home Administrator, Department of Health, Florida. 2005-present

POSITIONS HELD

Full Professor with Tenure, Health Services Administration 2021-present

James Madison University, Harrisonburg, VA

Department of Health Professions

Associate Professor with Tenure, Health Services Administration 2015-2021

James Madison University, Harrisonburg, VA

Department of Health Professions (formerly Department of Health Sciences)

Interim Program Director, Health Services Administration 2017-2019

James Madison University, Harrisonburg, VA

Department of Health Professions

Assistant Professor, Health Services Administration 2009-2015

James Madison University, Harrisonburg, VA

Department of Health Sciences

Instructor and Graduate Research Assistant 2005-2009

School of Aging Studies

University of South Florida, Tampa, FL

TEACHING EXPERIENCE

James Madison University, Department of Health Sciences/Department of Health Professions**Undergraduate Teaching**

Health Policy and Politics (HSA 366)	Fall 2021-present
Honors Thesis (HTH 499)	Fall 2018-present
Long-Term Care Organization and Administration (HSA 455)	Spring 2010-present
U.S. & Global Health Care Systems (HTH 354)	Fall 2009-present
Gerontology for Health Services Administration (HSA 290)	Fall 2011-2021
Internship in Health Services Organizations (HSA 454)	Fall 2017-2020
Selected Topics in Aging and Long-Term Care (HTH 390)	Fall 2009- 2010

University of South Florida, School of Aging Studies**Undergraduate Teaching**

Introduction to Gerontology (GEY 2000)	Fall 2006
Sociocultural Aspects of Aging (GEY 3625)	Fall 2007-2009

PUBLICATIONS

Peer-Reviewed Journal Articles

- Trull, L., Ott Walter, K., **Temple, A.** (2023). *The devil in the details: Teaching an interprofessional health policy course*. Manuscript submitted for publication.
- Upadhyay, S.S., Merrell, L.K., **Temple, A.**, & Henry, D. (2022). Exploring the impact of instruction on college students' health insurance literacy. *Journal of Community Health, 47*(4), 697-703.
<https://doi.org/10.1007/s10900-022-01096-2>
- Weaver, F., & **Temple, A.** (2021). State Medicaid home and community-based services policies and health expenditures by payer. *Journal of Aging and Social Policy, 1-21*.
<https://doi.org/10.1080/08959420.2021.1938484>
- **Temple, A.**, & Mast, M. E. (2016). Interprofessional education through service learning with undergraduate health administration and nursing students. *Journal of Health Administration Education, 33*, 5-21.
- Thompson, J. M., & **Temple, A.** (2015). Early careerist interest and participation in health care leadership development programs. *The Health Care Manager, 34*, 1-9.
- **Temple, A.**, & Thompson, J. M. (2014). Employment and career progression of baccalaureate healthcare management graduates. *Journal of Health Administration Education, 31*, 59-74.
- Holup, A. A., Dobbs, D., **Temple, A.**, & Hyer, K. (2014). Going digital: Adoption of electronic health records in assisted living facilities. *Journal of Applied Gerontology, 33*, 494-504.
- **Temple, A.**, & Thompson, J. M. (2013). Using qualitative research to understand student interest in long-term care. *Journal of Health Administration Education, 30*, 7-18.
- **Temple, A.** & Cockley, D. E. (2012). Factors associated with long-term care planning among middle-aged and older adults. *Seniors Housing & Care Journal, 20*, 45-53.

- **Temple, A.,** Dobbs, D., & Andel, R. (2011). Exploring correlates of turnover among nursing assistants in the National Nursing Home Survey. *Journal of Nursing Administration, 41*, S34-S42.
- **Temple, A.,** & Thompson, J. M. (2011). Interest in long-term care among health services administration students. *Gerontology & Geriatrics Education, 32*, 367-378.
- **Temple, A.,** Dobbs, D., & Andel, R. (2010). The association between organizational characteristics and benefits offered to nursing assistants: Results from the National Nursing Home Survey. *Health Care Management Review, 35*, 324-332.
- **Temple, A.,** Andel, R., & Dobbs, D. (2010). Setting of care modifies risk of nursing home placement for older adults with dementia. *International Journal of Geriatric Psychiatry, 25*, 275-281.
- Hyer, K., **Temple, A.,** & Johnson, C. (2009). Florida's efforts to improve quality of nursing home care through nurse staffing mandates, regulation, and Medicaid reimbursement. *Journal of Aging & Social Policy, 21*, 318-337.
- **Temple, A.,** Dobbs, D., & Andel, R. (2009). Exploring correlates of turnover among nursing assistants in the National Nursing Home Survey. *Health Care Management Review, 34*, 182-190.
- Andel, R., Hyer, K., & **Slack, A.** (2007). Risk factors for nursing home placement in older adults with and without dementia. *Journal of Aging and Health, 19*, 213-228.

Peer-Reviewed Book Chapters

- **Temple, A.** (2017). Letter to a legislator: Civic engagement for gerontology students. In H. Baker, T. Kruger, & R. Karasik (Eds.), *A Hands-on Approach to Teaching about Aging: 32 Activities for the Classroom and Beyond*. New York, NY: Springer Publishing.
- **Temple, A.** (2017). Aging in the movies. In H. Baker, T. Kruger, & R. Karasik (Eds.), *A Hands-on Approach to Teaching about Aging: 32 Activities for the Classroom and Beyond*. New York, NY: Springer Publishing Company.

PRESENTATIONS

- **Temple, A.** (2020, June). *Where are they now? Trends in baccalaureate health administration graduates*. Poster presented at the annual meeting of the Association of University Programs in Health Administration [virtual].
- Weaver, F., & **Temple, A.** (2019, July). *Effects of states' Medicaid home and community-based services policies on healthcare expenditures*. Paper presented at the iHEA World Congress on Health Economics, Basel, Switzerland.
- Weaver, F., & **Temple, A.** (2018, November). *Effects of states' Medicaid HCBS strategies on healthcare expenditures*. Paper presented at the Gerontological Society of America Annual Scientific Meeting, Boston, MA.
- Weaver, F., & **Temple, A.** (2018, June). *Effect of state Medicaid generosity with home and community-based services on healthcare expenditures: Do the strategies adopted by states matter?* Poster presented at the AcademyHealth 2018 Annual Research Meeting, Seattle, WA.
- **Temple, A.** (2017, July). *Factors associated with turnover of personal care aides in residential care facilities in the U.S.* Poster presented at the International Association of Gerontology and Geriatrics World Congress, San Francisco, CA.

- **Temple, A.** (2016, April). *Organizational and job characteristics associated with turnover of personal care aides in residential care facilities.* Poster presented at the annual meeting of the Southern Gerontological Society, Charlottesville, VA.
- **Temple, A.,** Kirchen, T. M., Harman, K., & Cornick, C. (2015, November). *The effects of therapeutic gardening on depression and resilience in a skilled nursing facility.* Poster presented at the annual meeting of the Gerontological Society of America, Orlando, FL.
- **Temple, A. & Mast, M.** (2014, November). *Bridging the gap between health administration and nursing: Interprofessional education in aging.* Poster presented at the annual meeting of the Gerontological Society of America, Washington, DC.
- Thompson, J. M., & **Temple, A.** (2014, June). *Leadership development activities for new careerists in health care management: What is important and what is the level of participation?* Poster presented at the annual meeting of the Association of University Programs in Health Administration, San Antonio, TX.
- Mast, M., **Temple, A.,** & Hansen, S. (2014, June). *The benefits of interprofessional service learning education for health services administration and nursing students.* Poster presented at the 2014 Annual Conference on Aging, Beard Center on Aging at Lynchburg College, Lynchburg, VA.
- **Temple, A.,** & Thompson, J. M. (2013, November). *The effect of service learning on interest, attitudes, and learning in a gerontology course.* Poster presented at the annual meeting of the Gerontological Society of America, New Orleans, LA.
- Thompson, J. M., & **Temple, A.** (2013, November). *Early careerists in healthcare management: What is the perceived importance of and participation in leadership development programs?* Poster presented at the annual meeting of the American Public Health Association, Boston, MA.
- **Temple, A.,** & Thompson, J. M. (2013, June). *Career progression of graduates of a Bachelor's degree program in health services administration.* Poster presented at the annual meeting of the Association of University Programs in Health Administration, Monterey, CA.
- **Temple, A.,** & Thompson, J. M. (2012, June). *Student interest in long-term care administration: Implications for health administration programs.* Poster presented at the annual meeting of the Association of University Programs in Health Administration, Minneapolis, MN.
- **Temple, A.,** & Thompson, J. M. (2011, November). *Factors associated with health services administration students' interest in long-term care.* Poster presented at the annual meeting of the Gerontological Society of America, Boston, MA.
- Holup, A. A., Dobbs, D., **Temple, A.,** & Hyer, K. (2011, November). *Going digital: Adoption of electronic information systems in assisted living communities.* Poster presented at the annual meeting of the Gerontological Society of America, Boston, MA.
- Thompson, J. M., & **Temple, A.** (2011, November). *Factors associated with student interest in long-term care administration.* Paper presented at the American Public Health Association Annual Meeting, Washington, DC.
- **Temple, A.,** Dobbs, D., & Hyer, K. (2011, April). *Utilization of electronic information systems in assisted living: Initial findings.* Poster presented at the Southern Gerontological Society Annual Meeting, Raleigh, NC.
- **Temple, A.,** Dobbs, D., & Andel, R. (2009, November). *Nursing home characteristics and the availability of benefits for nursing assistants.* Poster presented at the annual meeting of the Gerontological Society of America, Atlanta, GA.

- **Temple, A.,** Dobbs, D., & Andel, R. (2009, March). *Turnover of nursing assistants: Results from the National Nursing Home Survey*. Poster presented at the annual meeting of the American Society on Aging, Las Vegas, NV.
- **Temple, A.,** Dobbs, D., & Andel, R. (2008, November). *Turnover of nursing assistants: Results from the National Nursing Home Survey*. Paper presented at the annual meeting of the Gerontological Society of America, National Harbor, MD.
- **Slack, A.,** Andel, R., & Dobbs, D. (2007, November). *Assisted living moderates the association between dementia and risk of nursing home placement*. Poster presented at the annual meeting of the Gerontological Society of America, San Francisco, CA.
- Hyer, K., Johnson, C., Popa, M., & **Slack, A.** (2006, November). *Financial incentives to increase staffing in Florida nursing homes: Who were the winners and losers?* Paper presented at the annual meeting of the Gerontological Society of America, Dallas, TX.
- **Slack, A.,** Salmon, J.R., & Mitchell, G. (2006, November). *Health and cost outcomes of affordable assisted living in Florida*. Poster presented at the annual meeting of the Gerontological Society of America, Dallas, TX.
- **Slack, A.,** Andel, R., & Hyer, K. (2006, April). *Differential risk factors for nursing home placement in older adults with and without dementia*. Poster presented at the annual meeting of the Southern Gerontological Society, Lexington, KY.

PROFESSIONAL ASSOCIATIONS AND MEMBERSHIPS

- 2011-present, Association of University Programs in Health Administration
- 2011-present, Southern Gerontological Society
- 2004-present, Gerontological Society of America

PROFESSIONAL SERVICE

- 2021-present, Board of Directors, Sunnyside Retirement Community, Harrisonburg, VA
- 2010-present, Ad-hoc Manuscript Reviewer, Gerontology & Geriatrics Education; Journal of Health Administration Education, Health Care Management Review, Journal of Gerontological Social Work