

**Madison Caucus for Gender Equality**  
**Business Meeting minutes**  
**Festival Allegheny Room**  
**March 24, 2016**

**Professional Development Fund**

The award recipients are Christine Robinson (Justice Studies) and Twylla Kirchen (Occupational Therapy). Christine will use her award to purchase data to further her research on the ex-gay movement and how this movement uses gender ideology to oppress sexual minorities. She and co-author Sue Spivey are writing a journal article examining this issue. Twylla will use her award as an honorarium for Dr. Amy Lamb, who she will invite to speak to students in the JMU Occupational Therapy program about the current status of the gender wage gap within the OT profession.

**Dominion Lecture update**

Kathy asked the Dominion Lecture committee to vote on top choices after suggestions were made by Caucus members and members of the LGBTQ Faculty/Staff Group. Sue Rankin is the top choice. She is a Senior Research Associate in the Center for the Study of Higher Education and Associate Professor of Education in the College Student Affairs Program at The Pennsylvania State University. She has presented and published widely on the impact of sexism, racism and heterosexism in the academy and in intercollegiate athletics. Dr. Rankin's current research focuses on the assessment of institutional climate and providing program planners and policy makers with recommended strategies to improve the campus climate for under-served communities. Read more [here](#).

**Campus-wide survey**

The Caucus discussed the possibility of creating a "Quality of Life" survey for JMU faculty and staff. Have other universities conducted these types of surveys? Could we find an example? What do we do with results to change what we find? Perhaps partner with another organization on campus? The group looks forward to continued discussion on this topic.

**2016-17 Goals**

Take a break from the daycare center for now and let the survey discussion drive our focus areas.

**Upcoming Events**

End-of-year Social  
Thurs., April 21, 2016  
5:00-7:00pm @ Stephanie Baller's House