**Who to Ask**

1. Recent bosses
   1. Why? Your employers can speak to your work ethic.
2. Coworkers
   1. Someone who is familiar with your work and worked directly on you. It needs to be someone who understands your job responsibilities and roles in your area of expertise.
3. Professors
   1. A professor in a field you are applying to makes great references. You need to make sure you know the professor on a somewhat personal level, or they may ask for your resume to help write your reference.
4. Coach
   1. If you have a coach who has gotten to know you throughout a couple of years can be a great resource for your reference. They could speak to your time management/involvements.
5. Advisor
   1. Your advisor is someone who you are supposed to meet with frequently throughout your college life, so they should know a good bit about who you are as a student personally and professionally.
6. Anyone you hold a leadership position under
   1. If you hold a leadership position, whoever is your “boss” or mentor would be a good reference to have. That way, they can speak to your professional and leadership capabilities
7. Any supervisor you have had at an internship
   1. If you have had an internship, you’ve had a supervisor. This person would’ve been your “boss” in a sense. They are a great reference letter that can speak to your professional abilities.

Always have:

* A reference talk about your academics
* A reference to talk about your leadership skills
* A reference that is in the same field as the job/place you are applying to