

CAL Diversity Committee Dec.2, 2016
Minutes respectfully submitted by Frances Flannery

Appointed Members:

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|-------------------------|--|-------------------|
| Chair: Frances Flannery | flannefl@jmu.edu | Phil/Rel |
| Members: | | |
| Elizabeth Pass | passer@jmu.edu | WRTC |
| Erica Cavanagh | cavanaek@jmu.edu | English |
| Stephen Chappell | chappesx@jmu.edu | History |
| Michael Davis | davismk@jmu.edu | SCOM |
| Yenisei Montes de Oca | monstesyx@jmu.edu | Foreign Languages |
| Alexandra Vilela | vilelaam@jmu.edu | SMAD |
| Heather Scheuerman | scheuehl@jmu.edu | Justice Studies |
| Liam Buckley | bucklelm@jmu.edu | Soc/Anth |
| Jennifer Byrne | byrneje@jmu.edu | Political Science |

In attendance: Flannery, Scheuerman, Davis, Montes de Oca, Byrne, Chappell, Pass, Buckley, Cavanagh

Regrets: Jeffrey, Vilela

Representatives shared feedback from their departments regarding an external campus climate survey for faculty, staff, and students. Some departments had little and mixed responses, the majority of departments had overwhelming support for the initiative.

Representatives unanimously decided to draft a letter to the Provost in support of an external campus climate survey.

Representatives deliberated over the content of the letter and came to a consensus approach. A draft was circulated among members over Winter Break and informally approved, which will be presented for signatures and formal approval at the January meeting.

Respectfully submitted,
Frances Flannery, Chair