

CAL Diversity Council Minutes November 26, 2018

Appointed Members:

Chair: Heather L. Scheuerman scheuehl@jmu.edu Justice Studies

Members:

Liam Buckley	bucklelm@jmu.edu	Soc/Anth (FA18)
Jennifer E. Byrne	byrneje@jmu.edu	Political Science (FA18)
Jessica B. Davidson	davidsjb@jmu.edu	History
Bill Knorpp	knorppwm@jmu.edu	Phil/Rel
Diana Galarreta	galarrdf@jmu.edu	Foreign Languages (FA18)
Adrienne M. Hooker	hookeram@jmu.edu	SMAD
Elizabeth Pass	passer@jmu.edu	WRTC
Mary Thompson	thompsmx@jmu.edu	English
Isaac Woo	woocw@jmu.edu	SCOM

Sitting Members:

Robert Aguirre aguirrrd@jmu.edu Dean of CAL

In attendance: Heather L. Scheuerman, Jessica B. Davidson, Bill Knorpp, Adrienne M. Hooker, Elizabeth Pass, Mary Thompson, Isaac Woo, Robert Aguirre, Jackie Hieber (invited), and Arianna Sessoms (invited).

1) Heather Scheuerman made a few announcements.

- a. The sign-up sheet for minutes and Diversity Chairs meetings for Spring 2019 was passed out.
- b. The Council was reminded of the new CAL Diversity Council meeting schedule for Spring 2019. Meetings will be held from 4:00 to 5:00 p.m. the third Monday of every month, except January. Dates are as follows: Jan 14th, Feb 18th, March 18th, April 15th.
- c. The Faculty Senate Motion for Gifts to Families was not passed by the Faculty Senate.

2) Heather Scheuerman reported on the Diversity Chairs Council's proposal regarding an external, comprehensive campus climate study. The Council discussed this proposal. Concerns were raised regarding the proposal and are summarized as follows:

- a. Objectiveness of a study by Rankin or HERI
- b. Associated costs of \$100,000 + travel costs
- c. Report fatigue; action is long past due.

Others mentioned that this proposal honors the work of faculty on previous diversity task forces and would provide more generalizable data. The primary motion to accept the proposal "as is" was approved by majority vote.

3) Due to time constraints, the Council will revisit a paper on diversity regimes at a forthcoming meeting (see [Thomas 2018](#)).

4) Jackie Hieber, Assistant Director for Sexual Violence Prevention & Survivor Advocacy, and Arianna Sessoms, Prevention Coordinator, presented on the Greet Dot Program. Green Dot is replacing Dukes Step Up because Dukes Step Up was a one-time event during freshman orientation with no follow-up. Green Dot is a community mobilization strategy that is designed to try to shift campus culture. Its goals are to prevent stalking, dating violence, and sexual violence which, when these forms of violence occur, reflect red dots on a map. Replacing these red dots with green dots entails reactive and proactive ways to prevent victimization by intervening, calling for help, or directing someone to resources. Research shows that Green Dot is successful on college campuses and now is being implemented in other contexts (e.g., high schools, military, etc.).

The first phase of this program has been completed. More than 15% of JMU faculty (~330) have received training in this program. The second phase of this initiative consists of training student leaders on campus. After these “early adopters” are trained, focus will shift to the entire student population. Faculty interested in receiving this training should contact Ms. Hieber (hieberjm@jmu.edu) or Mr. Sessoms (sessomam@jmu.edu) to schedule a group session (1 hour and 15 minutes with 15-20 participants) or to sign up on an individual waitlist.

5) Due to time constraints, Mary Thompson will discuss a proposal for cross-disciplinary studies at the next Council meeting.

6) Adrienne Hooker served as the representative for the November Diversity Chairs Council meeting. Key highlights are as follows:

- a. Climate Survey Conversation (proposal from Inclusion Task Force). Sonya Baker and Jenn Phillips will present proposal to upper administration by the end of Fall 2018. Kristen Gibson requested that individual College Diversity Councils indicate their support.
- b. Diversity Conference Update (please see upcoming event below).
- c. Student Diversity Conference Final Request for Students: A Student Diversity Conference is scheduled for February 2020. The first committee meeting will be in January 2019. The current diversity conference is geared towards faculty and graduate students. A student conference provides a way for undergraduate students to have a platform to discuss issues related to diversity, equity, access, and inclusion. More student participation in the planning committee is requested. The student time commitment requested would be an hour meeting each month. Please contact Amanda Yankey (yankeyam@jmu.edu) if you have interested students.

Upcoming events:

The Annual Diversity Conference, **Equity and Opportunity through Inclusive Education and Awareness**, will be held on **Wednesday, March 13, 2019** at the Festival Conference and Student Center.

The conference committee invites proposals that enhance understanding and skills, while also contributing to productive and positive change within higher education, our community, and beyond. Proposals may be submitted by individuals or groups of faculty, staff, and community members. This conference does not accept proposals from students.

Proposal submissions should include:

- Title of Session
- What type of session (interactive, panel, presentation, or other)
- At least three learning objectives
- Session description
- Goal of session
- How the session directly relates to the theme of the conference
- Short bio of the presenter(s)

The deadline for submitting proposals is Wednesday, December 5, 2018. For more details or to submit your proposal, visit the **Diversity conference webpage** [Call for Proposals](#)

Notifications will be made by email to the primary contact no later than January 23, 2019. Questions? Please contact James Robinson, co-chair, Diversity Conference Committee at robinsjr@jmu.edu or (540) 568-6991.

Respectfully submitted,

Adrienne Hooker &

Heather L. Scheuerman