

CAL Diversity Council Minutes February 21, 2018

Appointed Members:

Chair: Heather L. Scheuerman scheuehl@jmu.edu Justice Studies

Members:

Stephen Chappell	chappesx@jmu.edu	History
Beth Eck	eckba@jmu.edu	Soc/Anth
Frances Flannery	flannefl@jmu.edu	Phil/Rel
Adrienne M. Hooker	hookeram@jmu.edu	SMAD
Yenisei Montes de Oca	montstesyx@jmu.edu	Foreign Languages
Elizabeth Pass	passer@jmu.edu	WRTC
Mark Richardson	richarmd@jmu.edu	Political Science
Isaac Woo	woocw@jmu.edu	SCOM
Gregory Wrenn	wrenngj@jmu.edu	English

Sitting Members:

Chris Arndt arndtjc@jmu.edu Interim Dean of CAL

In attendance: Heather L. Scheuerman, Stephen Chappell, Beth Eck, Frances Flannery, Adrienne M. Hooker, Yenisei Montes de Oca, Elizabeth Pass, Mark Richardson, Isaac Woo, Chris Arndt, and Jason Good (invited).

- 1) Heather Scheuerman recounted announcements and key highlights from the Diversity Council Chairs Meeting.
 - a. At the Council's request, Joe Fitzgerald updated the CAL Diversity Website by including links to the Offices of Equal Opportunity and Access and Inclusion. In addition, based on Council feedback, Heather Scheuerman uploaded a modified Diversity Networking Resources document to the CAL Diversity Website. Resources that no longer had functioning links were removed or updated (<https://www.jmu.edu/cal/diversity/index.shtml>).
 - b. The Department of Philosophy and Religion has adopted the Chicago Statement on Academic Freedom and will be bringing it before the Faculty Senate to seek support for adoption.
 - c. A Disability Minor has been developed. This interdisciplinary minor examines how disability is defined and how it relates to diversity and inclusion. The minor focuses on the social, political, cultural, and economic factors that define disability. For more information see: <http://www.jmu.edu/disabilitystudies/index.shtml>
 - d. Beth Nelsen from the Office of Equal Opportunity spoke about a major initiative to disseminate information about accessibility on campus. An accessibility tab is now present that allows individuals to select a campus map that identifies accessibility parking (<https://www.jmu.edu/map/>). In addition, accessibility tabs are currently

- being developed for buildings on campus. For an example see the link to Festival Conference Center (<https://www.jmu.edu/directory/buildings/FCSC.shtml>). This information is beneficial for individuals who may be hosting an event on campus and wish to highlight information regarding building accessibility.
- e. Upcoming events relating to diversity can be announced in *The Beacon* (<https://www.jmu.edu/diversity/newsletters/index.shtml>). Please send these events to Beth Nelsen (nelseneg@jmu.edu).
 - f. JMU was recently recognized as a Diversity Champion by *INSIGHT Into Diversity* magazine. Upcoming issues will feature aspects of JMU that illustrate its commitment to diversity and inclusion.
- 2) Jason Good, Director of Study Abroad, presented information about who is studying abroad at JMU and how accessible these programs are to students. In regard to who is studying abroad, these students tend to be: female, in-state, and white. Representation of first generation students, males, minority students and in-state/out-of-state students, however, is on par with these groups' representation in the JMU campus community. Moreover, there are a variety of scholarship options to assist students in accessing these opportunities (<http://www.jmu.edu/global/abroad/scholarships/jmu-scholarships.shtml>).

As these scholarships cannot meet demand, Study Abroad is also pursuing other options in order to further access for all JMU students, which include: need based scholarships, programming for a variety of disciplines, raising awareness among underrepresented student groups, and offering a facilitated enrollment process that has JMU staff assist students in accessing information and applying for necessary documentation (e.g., a passport) to study abroad. Outreach is also being directed to study abroad alumni to raise funding.

Elizabeth Pass also suggested the possibility of corporate sponsorship in terms of internships and research fellowships to assist students in meeting the financial requirements of studying abroad.

- 3) The Council ended with an informal discussion of school safety in light of the Marjory Stoneman Douglas High School shooting in Florida. Human Resources conducts a variety of workshops relating to safety. For more information see: <https://www.jmu.edu/talentdevelopment/competencies/safety-workshops.shtml>

Upcoming events:

- Registration is open for the 12th Annual Diversity Conference taking place on Wednesday, March 14, 2018 from 8:00-4:00pm in the Festival Conference Center and Rose Library. For Registration and Session Details please visit JMU's Office of Access and Inclusion. (<https://www.jmu.edu/diversity/programs-and-events/diversity-conference.shtml>)
- March 22, 2018 – Dr. Anthony Schlaff, the next Viewpoints on Health speaker, will lecture at 5:30pm in HBS 5040. Dr. Schlaff is the lead author on an impressive policy statement

issued by the Association for Prevention Teaching and Research, to address the “Role of Academia in Combatting Structural Racism in the United States.” Here is a link to that document: http://c.ymcdn.com/sites/www.aptrweb.org/resource/resmgr/Racism_Policy-Membership-201.pdf

Respectfully submitted,

Heather L. Scheuerman