

CAL Diversity Council Agenda
Friday, January 23, 8am
Harrison 1131

1. Announcements:

- Wednesdays 2-2:45pm, Tea Time for students and faculty in Roon 103
- Fridays 3-5, Global Connections tea and coffee, Hoffman Hall Lounge
- Women in Leadership Conference, January 31, HHS 2301, <http://jmu-women-in-leadership.weebly.com/>
- Jasmine Rand, Esq. - I am Trayvon Martin, 7pm, Wilson Auditorium
- Ehsan Ahmed and J. Barkley Rosser Jr. Ahmed and Rosser will be giving a speech entitled: "A Raging Bull or a Long-Term Speculative Bubble? The Puzzling Case of the Karachi Stock Exchange." Wednesday, February 4, 2015 | 4:00 p.m. | Zane Showker Hall, Room 622
- Orquesta Sinfónica del Estado de México, February 4, 8pm, Forbes Center
- Working Parenthood roundtable, February 6, 12:30-2, SSC 4042
- Kamilah Aisha Moon - poetry reading, February 9, 4-5, Festival Highlands (1140)
- Wednesday, February 11, 2015 | 5:30 p.m. | Godwin Hall, Room 354: The Gilliam Center welcomes Shruti Rajagopalan from the State University of New York at Purchase. Rajagopalan will be giving a speech entitled: "Private Cities: Case Studies from India."
- February 16: Woman of Distinction award nominations due
- Tax workshop for international students, February 23, 4-8, Maury 203
- 2015 Women's and Gender Studies Awards for Feminist Scholarship and Creative Work submissions due by March 18
- Visiting Scholar nominations due by February 20
- Report from the JMU diversity council: See attached list of diversity task force initiatives

2. Revision of CAL diversity statement

The council created a series of statements that reflected their view of what the council currently is engaged in or what it should do in the future. For this purpose, the council members consulted a list of charges for diversity councils that were distributed by Art Dean's office several years ago.

The following summary reflects the outcomes of the discussion:

The CAL diversity council

- advises the dean of the College of Arts and Letters on issues related to diversity, access, and inclusion;
- serves as a network of faculty and staff in CAL to exchange information on best practices and programs revolving around diversity, access, and inclusion;
- supports activities that foster diversity, access, and inclusion in CAL.

To pursue this goal, the council

- supports inclusive faculty and staff searches by circulating information on best search practices;
- aims to help establish a welcoming and inclusive community for faculty and staff by
 - supporting mentoring programs in CAL or its constituent units;
 - supporting networking opportunities for college faculty and staff;
 - providing information on best practices and ongoing programs in mentoring and networking;
- supports inclusive career development in CAL;
- supports dialogues in the college community on curricular content that addresses diversity, access, and inclusion;
- (co-)organizes and advertises opportunities for scholarly engagement with diversity, access, and inclusion;
- supports units in CAL in their effort to reach out to, recruit, and retain a diverse student body.

These goals and activities are based on a broad-based understanding of diversity that includes, but is not limited to, physical ability, age, class, gender, ethnicity, race, religion, and sexual orientation. [taken from the counseling and supervision diversity statement]