

# Karina Kline-Gabel

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## Objectives

My teaching objectives include educating others on the values of access and inclusion and the importance of civic engagement and service, in the classroom and in the community. I strive to inspire college students to embrace a collaborative worldview, while maintaining consistent high standards of learning in Spanish language, Hispanic film, and cultural engagement courses. My mission as an administrator encompasses the values supporting diversity, equity, and inclusion. As a Spanish translator and consultant my goals are to provide professional work that exhibits knowledge of the different regions of Latin America as well as translations that are sensitive to a native speaker's perspectives, in both languages.

## Qualifications

- 3 years experience as director of diversity, equity, and inclusion
- 30 years of college teaching experience
- Bilingual: native speaker of Spanish and English
- Advocate for local & state Latino/x community
- Professional leadership in local and state organizations and boards

## Education

University of Virginia, MA in Spanish Literature, May, 1994.

James Madison University, BA in International Affairs; 2nd Major in Spanish; Minor in Latin American Studies, May, 1992.

## Relevant Experience & Leadership Roles

2020-present: Assistant Dean for Diversity, Equity, and Inclusion for the College of Arts & Letters at JMU

2003-present: Full Time Spanish Lecturer, James Madison University

- Spanish course lecturer: Intermediate (231,232), Advanced Oral and Written Communication (320), Cinema for Advanced Conversation (401), Latino Community Engagement (492), Spanish For Heritage Speakers (321)
- Coordinator for 101-232 Level Spanish language courses and online courses (2003 - present)
- JMU Task Force for Racial Equity (2020-2022)
- Madison Hispanic Caucus, Founder & President - (2015-2020)
- Faculty Associate, Center for Instructional Technology (2014-2018)
- President and Founder, Madison Hispanic Faculty Caucus (2016-present)
- JMU Latin American & Caribbean Studies Committee member (2010-present)
- JMU Coordinator for *Cultura y Comunidad* event for K12 teaching community (2016-2019)
- Member of JMU Task Force on Inclusion - Student Climate, (2017 - 2019)
- Faculty Advisor for the Latino Student Alliance (2018 - present)
- Future is Female, Leadership Team (2018 - present)
- Online Learning Council College of Art & Letters Representative (2017-2020)
- Founder and Director for the Latinx Leadership Academy @JMU

1997-2003: Full Time Spanish Instructor, Bridgewater College

- Planned and taught 100-400 level Spanish courses
- Planned and taught Critical Thinking and Introduction to Liberal Arts courses
- Assigned and monitored local internships for Spanish majors
- Supervised Work Study students
- Advisor for Student Women's Group and Spanish Club

### Lectures, Events, & Conferences

- Presented at AAC&U Conference, "Cohort Hires: Best Practices," 2022
- VCAN Speaker, "Higher Education and DEI", 2021
- Latinx Leadership Academy, Director, 2020-present
- Keynote speaker for JMU Latina Sorority, 2020
- Future is Female: "Local Leaders in Our Community" (2018-20)
- JMU Diversity Conference- Presenter, "Cultura y Comunidad," (2015-2018)
- JMU Spanish Club: Presenter, "Leadership and Advocacy" (2019)
- Madison Hispanic Caucus Banquet, Coordinator (2015-2019)
- Hispanic College Institute: "Hispanic Stars" Panel (2018)
- VALHEN Encuentro: Panelist and Presenter, "Latina Leadership in Virginia" (2019)
- JMU IMPACT (Access & Inclusion): Panelist ,(2017)
- JMU FLLC Conference -Presenter, "The Shenandoah Valley - Lessons in Tolerance," (2015)
- VALHEN Presenter, "Cultura y Comunidad: The significance of the Virginia Latino Community," (2015)
- National Mentoring Conference – Presenter, "Mentoring Programs for Latino Youth," (2011)
- NorthEast Foreign Language Conference – "A Vision for Diversity," (2010)
- Madison Magazine article: AMISTAD Program (2008)
- Conference, ART WORKS in Richmond Virginia-Presenter, "Diversity Programming" (2007)
- Article for Daily News Record on Latino Film Festival: (2004, 2016, 2017)
- Director & Presenter, VISION Conference –"A Focus on Latina Youth in Our Community", (2008)

### Local and State Boards and Committees

- Virginia Latino Advisory Board, President (2017-present)
- VLAB Civic Engagement Committee, Chair (2017- present)
- Shenandoah Valley Latino Scholars Initiative Board, Vice-Chair (2017-present)
- Virginia Latino Higher Education Network, Board member and treasurer (2015-present)
- Massanutten Regional Library, Vice President of the Board (2016-2018)

### Additional Community Service

- 2021-22 Translations for Governor's Executive Orders
- 2018: Programming Committee/ Women's Initiative, Court Square Theater
- 2004-present: Director, Hispanic Film Festival of the Shenandoah Valley
- 2012-2019: Fundraising Committee for Boys & Girls Club of Harrisonburg
- 2001- 2009: Board Member, Arts Council of the Valley
- 2001-2004: Founding Board Member, Woodland Montessori School
- 2001-2004: Programming Volunteer, Court Square Theater
- 2002: Served as sponsor for local Latino family for Habitat For Humanity project
- 2000-2010: Member of Hispanic Services Council
- 1998: Volunteered with JMU's alternative Spring Break trip to Oaxaca, Mexico.

### Memberships, Recognition, and Awards

- President's Purple Star for Volunteer Service 2022
- JMU Diversity Catalyst Award 2019
- The Provost Inclusivity Award 2019
- Charles Harris Award for Distinction (Innovative Online Course Design and Excellence in Faculty Outreach), 2018
- JMU Compass Award - Leader Category (LACS) 2018
- IDEA (Innovate Diversity Enhancement Award) Grant-James Madison University, 2016
- All Together One Award- James Madison University, 2009
- Internationalization At Home grant recipient - James Madison University, 2003
- Dupont Fellowship, University of Virginia, 1992
- Women's Club of Charlottesville Fellowship, 1992

**References Available Upon Request**