**BUDGETED BENEFITS FOR FY21**

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| ACCOUNT | DESCRIPTION | FY20 | FY21 |
|  |  |  |  |
| 111100 | VRS | 13.52% | 14.46% |
| 111100 | VALORS | 21.61% | 21.88% |
| 111200 | SOCIAL SECURITY | 7.65% | 7.65% |
| 111400 | GROUP LIFE INSURANCE | 1.31% | 1.34% |
| 111500 | HEALTH INSURANCE | $14,676 | $14,676 |
| 111600 | RETIREE HEATH INSURANCE | 1.147% | 1.25% |
| 111700 | LONG TERM DISABILITY STATE | 0.62% | 0.61% |
| 111700 | LONG DISABILITY VALORS | 0.61% | 0.61% |
| 111800 | OPTIONAL RETIREMENT PLAN | 10.40% | 10.40% |
| 113800 | DEFERRED COMP MATCH PLAN | $480 | $480 |
|  |  |  |  |
| **Questions regarding Budgeted Salary Benefits for FY21 can be directed to:**  **David Rourke**  **(540) 568-3562**  [**rourkede@jmu.edu**](mailto:rourkede@jmu.edu) | | | |