

Federal Register – September 2016

<p>IRS Definition of Terms Relating to Marital Status, 81 Federal Register 60609, September 2, 2016</p>	<p>FINAL RULE- Amends the Tax Regulations, the Gift Tax Regulations, the Generations-Skipping Transfer Tax Regulations, the Employment Tax and Collection of Income Tax at Source Regulations, and the Regulations on Procedure and Administration. The regulations provide that the terms “spouse,” “wife” and “husband” mean an individually lawfully married to another individual. The term “husband and wife” means two individuals lawfully married to each other. Effective Date: September 2, 2016</p>
<p>Updated IRS Guidance (Rev. Proc. 2016-44): Expanded Safe Harbors for Management Contracts</p>	<p>UPDATED GUIDANCE: Expands safe harbors for management contracts involving managed property financed with the proceeds of an issue of governmental bonds or qualified 501(c)(3) bonds. Effective Date: August 22, 2016</p>
<p>ED Request for Comments: Campus Banking Cash Management Contract URL Collection, 81 Federal Register 46072, July 15, 2016</p>	<p>NOTICE: Requests comments on the collection of URLs hosting institutional contracts and contract data relating to campus banking agreements. Comments due: September 16, 2016</p>
<p>Regulations for Safeguarding Controlled Unclassified Information (CUI), 81 Federal Register 63323, September 14, 2016</p>	<p>FINAL RULE- Establishes a program for safeguarding federal Controlled Unclassified Information (CUI). The new regulations require non-federal entities to use the guidelines set out in NIST SP 800-171 when establishing security requirements to protect CUI confidentiality. Effective Date: November 14, 2016</p>
<p>Quid Pro Quo and Hostile Environment Harassment and Liability for Discriminatory Practices Under the Fair Housing Act, 81 Federal Register 63054, September 14, 2016</p>	<p>FINAL RULE- Formalizes standards for use in investigations and adjudications involving allegations of Harassment. The rule specifies how HUD will evaluate complaints of quid pro quo and hostile environment harassment in judicial and administrative forums. In addition, the rule clarifies the operation of traditional principles of direct and vicarious liability in the Fair Housing Act context. Effective Date: October 14, 2016</p>
<p>Internal Revenue Code Amendment to Definition of Terms Relating to Marital Status, 81 Federal Register 60609, September 2, 2016</p>	<p>FINAL RULE- Regulations will continue to defer to states for determination of marital status. However, the regulations have been revised to account for place of celebration so that there is a</p>

	<p>point of reference for determining which state law should be applicable.</p> <p>Effective Date: September 2, 2016</p>
<p>Standards and Procedures for the Enforcement of the Immigration and Nationality Act, 81 Federal Register 53965, August 15, 2016</p>	<p>NOTICE OF PROPOSED RULEMAKING – Proposes to revise update and clarify procedures for filing and processing charges of discrimination, ensure effective investigations of unfair immigration – related employment practices, reflect developments in nondiscrimination jurisprudence as well as changes in existing practices.</p> <p>Comments due: September 14, 2016</p>
<p>Establishing a Minimum Wage for Contractors, Notice of Rate Change, 81 Federal Register, September 20, 2016 64513</p>	<p>NOTICE – Establishes a minimum wage of \$10.20 for workers who perform work on or in connection with a Federal contract; wages for tipped employees must increase by 0.95.</p> <p>Effective Date: January 1, 2017</p>
<p>Disposal of Consumer Report Information and Records, 81 Federal Register 63435, September 15, 2016</p>	<p>PROPOSED RULE – The FTC periodically reviews its rules/guides to identify those rules/guides that warrant modification or rescission. The Disposal of Consumer Report Information is currently under review.</p> <p>Comments due: November 21, 2016</p>
<p>NIH Policy on the Dissemination of NIH-Funded Clinical Trial Information, 81 Federal Register 64922, September 21, 2016</p>	<p>NOTICE – To promote broad and responsible dissemination of information from NIH-funded clinical trials, NIH investigators are now expected to register their clinical trials at <i>ClinicalTrials.gov</i>.</p> <p>Effective Date: January 18, 2017</p>
<p>Reporting for Qualified Tuition and Related Expenses; Education Tax Credits, 81 Federal Register 50657, August 2, 2016</p>	<p>NOTICE OF PROPOSED RULEMAKING – Proposes revising rules for reporting qualified tuition and related expenses on Form 1098-T as well as amending education tax credit regulations to conform with Trade Preferences Extension Act of 2015 and Protecting Americans from Tax Hikes Act of 2015.</p> <p>Comments due: October 31, 2016</p>
<p>Establishing Paid Leave for Federal Contractors, 81 Federal Register 67598, September 30, 2016</p>	<p>FINAL RULE- Implements Executive Order 13706 which requires Federal Contractors to provide their employees with up to 7 days of paid sick leave annually. The term contract includes all contracts and subcontracts including licenses, permits, any procurement actions, lease agreements, cooperative agreements, provider agreements, intergovernmental service agreements, or any other type of agreement. This rule does not apply to grants.</p> <p>Effective Date: November 29, 2016</p>

Virginia Register – September 2016

[Regulations Governing Permits for the Archaeological Removal of Human Remains, Virginia Register VOL. 32 ISS. 25, August 8, 2016](#)

FINAL REGULATION – Establishes procedures for the removal of human remains or associated artifacts from any unmarked human burial on an archaeological site and requires that a permit be obtained.

Effective Date: September 20, 2016

Laws Enacted – Summer 2016

[FOIA Improvement Act of 2016 \(Public Law 114-185\)](#)

SUMMARY – Requires that federal agencies make disclosable records/documents available for public inspection in an electronic format.

Effective Date: June 30, 2016