

Federal & Virginia Registers – September 2025

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[IRS Catch-Up Contributions, 90 Federal Register 44527, September 156, 2025](#)

FINAL RULE: This document sets forth final regulations that provide guidance for retirement plans that permit participants who have attained age 50 to make additional elective deferrals that are catch-up contributions. The regulations reflect statutory changes made by the SECURE 2.0 Act of 2022, including the requirement that catch-up contributions made by certain catch-up eligible participants must be designated Roth contributions. The regulations affect participants in, beneficiaries of, employers maintaining, and administrators of certain retirement plans.

EFFECTIVE DATE: November 17, 2025

Virginia Register – September 2025

Column 1 – link to Regulation

Column 2 – Summary of regulation

[6VAC20-20. Rules Relating to Compulsory Minimum Training Standards for Law-Enforcement Officers \(amending 6VAC20-20-21, 6VAC20-20-40\), Virginia Register of Regulations, Volume 42, Issue 3, September 22, 2025](#)

FINAL REGULATION: The amendments (i) update the Virginia Department of Criminal Justice Services Compulsory Minimum Training Standards and Field Training Performance Outcomes for Law Enforcement document, which contains the Virginia Department of Criminal Justice Services detailed requirements for training academy programs, incorporated by reference into Rules Relating to Compulsory Minimum Training Standards for Law-Enforcement Officers (6VAC20-20) and (ii) increase the timeframe for completion of training to 18 months from the date of hire or appointment as a law-enforcement officer.

Changes to the requirements for training academy programs are for performance outcomes, training objectives, testing criteria, and lesson plan guides in each individual category of training in the Virginia Department of Criminal Justice Services Compulsory Minimum Training Standards and Field Training Performance Outcomes for Law Enforcement document. These changes and improvements include enhanced training in community policing, verbal de-escalation, implicit bias, duty to intervene, conflict resolution skills with a concentration on individuals with mental illness, historical events that have influenced citizen and police relationships, and the establishment of a new category of training, Officer Wellness. Other changes improve and update language, in addition to amending the existing number of field training hours required for new law-enforcement officers in Virginia, as recommended by the Law-Enforcement Curriculum

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	Review Committee and subject matter experts and approved by the Criminal Justice Services Board.
<u>8VAC20-23. Licensure Regulations for School Personnel (amending 8VAC20-23-10, 8VAC20-23-130, 8VAC20-23-150, 8VAC20-23-160, 8VAC20-23-170, 8VAC20-23-190, 8VAC20-23-350, 8VAC20-23-510 through 8VAC20-23-580, 8VAC20-23-660), Virginia Register of Regulations, Volume 42, Issue 3, September 22, 2025</u>	<p>The amendments are essential to the public health, safety, or welfare because they conform the regulation to Chapter 757 of the 2022 Acts of the Assembly, which requires each education preparation program offered by a public institution of higher education or private institution of higher education to include a program of coursework and require all such students to demonstrate mastery in science-based reading research and evidence-based literacy instruction. The amendments (i) require skills listed for certain endorsement areas to include science-based reading research and evidence-based literacy instruction; (ii) require students to demonstrate mastery of understanding science-based reading research and evidence-based literacy instruction; and (iii) replace references to "fiction and nonfiction texts" with references to "literary and informational texts."</p> <p>EFFECTIVE DATE: November 6, 2025</p>
<u>18VAC5-22. Board of Accountancy Regulations (amending 18VAC5-22-70, 18VAC5-22-100, 18VAC5-22-120; repealing 18VAC5-22-110), Virginia Register of Regulations, Volume 42, Issue 3, September 22, 2025</u>	<p>FINAL REGULATION: The amendments revise the regulation to comply with Chapters 523 and 539 of the 2025 Acts of Assembly, which (i) eliminate the 150-hour education requirement for certified public accountant licensure, (ii) outline three additional licensure pathways, and (iii) redefine requirements regarding substantial equivalency and practice privilege.</p> <p>EFFECTIVE DATE: October 22, 2025</p>