

August 8, 2020

Dear Colleagues,

We recognize the disruption to faculty's teaching, research, and service due to the COVID-19 health crisis. All tenure-track faculty may choose to suspend their tenure clock due to COVID-19 disturbances, or they may choose to follow their original tenure and promotion timeline, with no penalty in either case. Electing the suspension option because of COVID disruption does not count as one of the two suspension opportunities specified in the Faculty Handbook.

Faculty choosing to suspend their tenure clock because of COVID-19 must notify their academic unit head and dean of their decision no later than September 1 of their final year for tenure and promotion review, as specified in their contract.

All suspensions not related to COVID-19 will continue to follow the guidelines set out in the Faculty Handbook ([III.E.7.c Suspensions](#)).

Thank you for your continued good work,

Heather Coltman