

Taskforce on Faculty Recruitment Spring 2022 Semester Report

Membership

Co-Conveners(s): Hala Nelson and Linda Thomas

Members:

Four faculty selected by Faculty Senate: Smitha Mathur, Hala Nelson, Kathy Ott-Walter, Chris Rose

Four academic unit heads selected by the Provost's Office: John Allemeier, Liam Buckley, Sharon Simmons, Linda Thomas

Four Ex-Officio members, non-voting and advisory: Jennifer Kester, Human Resources; Michael O'Fallon, Academic Affairs Policy Specialist; Meg Sander, Legal Services; Kristi Shackelford, Academic Affairs Chief Communications Officer

Charge:

1. To review the history and evolution of JMU recruitment and hiring guidelines.
2. To assess and provide recommendations pertaining to instructional faculty recruitment, detailed in the existing 2021 AA Guidelines for Recruiting and Hiring Faculty, from the creation of a job announcement to the point of offer.
3. To advise the provost on matters concerning faculty recruitment during the 2022-23 academic year.

Summary of Current Semester (Spring 2022) Activity:

- The Task force met, agreed on two Co-conveners, dates of future meetings, place and allowances for virtual attendance.
- A Team's Channel was created to hold various documents for taskforce members to review relating to the history of faculty recruitment guidelines and other relevant documents.
- Hala Nelson kept a set of notes and summary of each meeting.
- The task force met for 1.5-2 hours each week since the provost charged it in February 2022.
- The task force met for a full day on May 9, 2022.

Future Work Planned:

- Meet for a full day June 6, 2022, in hopes of completing number three of the provost's charge.
- Create list of recommended changes to the 2022 Instructional Faculty Hiring Guidelines.