

# Institutional Peers Task Force Final Report

## Membership

**Chair:** Anthony Tongen, Vice Provost, Research and Scholarship

**Members:** Brad Barnett, Access and Enrollment Management; Harold Butner, Faculty Senate; Art Dean, Diversity, Equity and Inclusion; Steve LaPorta, Athletics; Rick Larson, Human Resources; Jason McClain, Academic Resources; Bethany Nowviskie, Libraries; Martin O'Donoghue, University Advancement; Chris Orem, Office of the President; Sam Prins, College of Science and Mathematics; Margaret Sloan, College of Business; Jeff Souder, Budget Office; Myles Surrent, Student Affairs; Linda Thomas, The Graduate School

**Charge:** The work of Institutional Peers Task Force is to advance the university's ability to make data-informed institutional improvements across campus by identifying National University/R-2 peer groups across a variety of areas including but not limited to research, academics, compensation and athletics. The work of this task force provides JMU with tools to support university efforts to adapt to the changing needs of the Commonwealth and our students and will contribute to the establishment our distinctive identity within the National University/R-2 community.

## Summary of Current Semester Activity:

- We met three times during the spring semester to discuss our charge.
- We looked at examples of how other institutions select peer groups.
- We decided to develop a toolkit process to identify peer groups and implement this via purpose driven peer groups.

## Future Work Planned:

- This task force will continue into the next academic year.
- A toolkit group was formed that will work over the summer and early fall semester to develop our initial toolkit process, using a mixed methods approach.
- Seven (7) purpose-driven peer groups will apply the toolkit process to identify peer groups and refine the toolkit process. The seven purpose-driven peer groups are compensation, advancement, athletics, finance, research, graduate school, and undergraduate enrollment.
- The refined toolkit process will be housed in Planning, Analytics, and Institutional Research after the termination of this task force.