

Institutional Peers Task Force Midyear Report

Membership

Chair: Anthony Tongen, Vice Provost, Research and Scholarship

Members: Brad Barnett, Access and Enrollment Management; Harold Butner, Faculty Senate; Art Dean, Diversity, Equity and Inclusion; Steve LaPorta, Athletics; Rick Larson, Human Resources; Jason McClain, Academic Resources; Bethany Nowwiskie, Libraries; Martin O'Donoghue, University Advancement; Chris Orem, Office of the President; Sam Prins, College of Science and Mathematics; Margaret Sloan, College of Business; Jeff Souder, Budget Office; Myles Surrent, Student Affairs; Linda Thomas, The Graduate School

Charge: The work of this committee is to advance the university's ability to make data-informed institutional improvements across campus by identifying National University/R-2 peer groups across a variety of areas including but not limited to research, academics, compensation and athletics. The work of this task force will provide JMU with tools to support university efforts to adapt to the changing needs of the Commonwealth and our students and will contribute to the establishment of our distinctive identity within the National University/R-2 community.

Summary of Current Semester Activity:

- We met twice during the fall semester to discuss our charge.
- The first meeting was spent providing a historical context and a brief discussion about process.
- We spent an entire meeting discussing the following prompt: Consider how the process for determining an institutional peer list should work in each division and across the university.
- We are focused on developing a sound and inclusive process.

Future Work Planned:

- We have our first meeting for the spring semester schedule for January 25th to develop the plan for the rest of the year.
- This task force may continue into the Fall 2023 semester.