Ph.D. Curriculum in Strategic Leadership  
School of Strategic Leadership Studies, JMU

Dissertation  
LEAD 900 – 12 hours

Advanced Leadership Dynamics  
LEAD 890 – 3 hours

Externship in Advanced Leadership  
LEAD 891 – 3 hours

Strategic Org. Leadership in  
Dynamic Environments  
MBA 691 – 3 hours

Advocacy & Volunteerism  
LEAD 710 – 3 hours

Organizational Science & Leadership

Research in Organizational Leadership  
LEAD 753 – 3 hours

Organizational Transactions and Change Leadership  
LEAD 751 – 3 hours

Strategic Organizational Design  
LEAD 752 – 3 hours

Organizational Policy: Analysis & Accountability  
LEAD 754 – 3 hours

Research Methodology & Evaluation – 12 hours

Research capstone/final concentration course  
LEAD 753 listed in concentration section above

Measurement Theory:  
PSYC 606 – 3 hours

Multivariate Statistics:  
PSYC 608 – 3 hours

Intermediate Inferential Statistics:  
PSYC 605 – 3 hours*

Introduction to Leadership Studies and Ethics:  
LEAD 700 – 3 hours

Business & Organizational Foundations – 15 hours + MBA 690 above

Required Courses

Corporate Financial Decision Making  
MBA 617***

Accounting for Decision-Making & Control: MBA 620**

*Requires pre-assessment through Graduate Psychology department

Electives – Pick 3 approved electives in consultation with your advisor

**prerequisite: undergraduate accounting

***prerequisite: MBA 620
<table>
<thead>
<tr>
<th>Course</th>
<th>Description</th>
<th>Prerequisites</th>
<th>Generally Offered</th>
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<tbody>
<tr>
<td>LEAD 750</td>
<td>This course provides a broad overview of the field of organizational science and key components that unite and divide the field drawing upon an overview of various social science disciplines such as organizational development, change, climate, and culture.</td>
<td>LEAD 700</td>
<td>Spring</td>
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<td>LEAD 751</td>
<td>This course is designed to introduce students to the principles of organizational transactions, internal and external, with a focus on leading organizational change. The course links communication theory and research to effective practices, emerging issues, evaluation and experiential learning opportunities in organizational practice.</td>
<td>LEAD 750</td>
<td>TBD</td>
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<td>LEAD 752</td>
<td>This course examines the key theories, purposes, and roles of organizations in today’s world. The main focus is on the design and structure of organizations based on their mission; environments; complexity; size; and span. Differences between public, private and governmental organizations are examined. Organizational culture and its effect on ethics, change leadership, and innovation are studied. Designing for performance, sustainability and innovation are foci of this course.</td>
<td>LEAD 750</td>
<td>TBD</td>
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<tr>
<td>LEAD 754</td>
<td>This doctoral level course is designed to develop organizational leaders’ practices related to and theoretical understanding of policy, accountability and assessment in organizations and in organizational science generally.</td>
<td>LEAD 750, PSYC 606</td>
<td>TBD</td>
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<td>LEAD 753</td>
<td>This course focuses on principles of research design and planning in organizational science and leadership. Students will conduct a defensible research topic, research plan, data collection, selection of methodology, and implications.</td>
<td>LEAD 750, 751, 752, 754, PSYC 606</td>
<td>TBD</td>
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