

INTRODUCTION

Effective transition planning is critical for ensuring success in the adult world. Whether a person is transitioning from school to work or transitioning from one work environment to another, it is important that systematic, effective, and on-going assessment be utilized when making decisions. Career assessment is often interchanged with transition assessment. These two terms represent the same basic concept that looks at incorporating vocational and transition-related elements into a comprehensive perspective that considers all roles and experiences occurring throughout one's lifespan. Most writers agree that career assessment is on-going, comprehensive, and longitudinal in nature. (Rojewski, 2002)

This manual was developed as a resource for those serving students and consumers with disabilities who are preparing to transition to or within the adult world. Often, school and vocational rehabilitation counselors are looking for inexpensive assessments to use to help support the decisions made in the transition process. The tools in this manual can be used to help with transition planning by facilitating transition discussions or by assisting students and consumers with making decisions about their future.

These instruments are not designed to be used exclusive of other assessment means, but are to be used as one of many assessments to help with making decisions. This manual contains a number of assessments and materials relating to the following areas:

Aptitude
Interests
Values
Barriers/Attitude
Self-Determination, and
Career Development

Also included is a section relating to free or low-cost career planning and interest assessments available on-line.

This manual is to be used only as a resource. Read through the assessments and information provided. Decide what instruments may be effective for your students or consumers. Use the information to order copies for your use. Give feedback, if you so desire. Please remember that **it is unlawful to copy any of the instruments, unless noted**; however, you may copy the ordering information form and Web site information.

We hope that this will be a helpful reference. If you have any comments, please address them to:

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NOTE: These are only a sampling of assessments that are available for purchase. They are neither endorsed nor promoted by the managers of this manual.

This manual was designed in collaboration with Virginia Department of Education and Virginia Department of Rehabilitative Services.

Reference:

Rojewski, J. W. (2002). Career assessment for adolescents with mild disabilities: Critical concerns for transition planning. *Career Development for Exceptional Individuals*, 25(1), 73-95.

CONTENTS

Aptitude

Ability Explorer, 2nd Edition
Career Ability Placement Survey (CAPS)

Interest

The Career & Life Explorer, 2nd Edition
The Career Exploration Inventory (CEI), 3rd Edition
The Career Exploration Inventory EZ (CEI-EZ)
COPS Interest Inventory (COPS)
COPS Interest Inventory Form R (COPS-R)
COPS Intermediate Inventory (COPS II)
Explorer: The Career Game
The Guide for Occupational Exploration Interest Inventory (GOE), 2nd Edition
JOB-O Elementary (JOB-O E)
JOB-O 2000+
O*NET Career Interest Inventory
Self-Directed Search Career Explorer (SDS)
Self-Directed Search Form E (SDS), 4th Edition
Transition-to-Work Inventory (TWI)

Reading-Free Interest

COPS Picture Inventory of Careers (COPS-PIC)
Picture Interest Career Survey (PICS)
Reading-Free Vocational Interest Inventory (R-FVII: 2), 2nd Edition

Work Values

Career Decision-Making System Level 1 (CDM), Revised
Career Decision-Making System Level 2 (CDM), Revised
Career Orientation Placement and Evaluation Survey (COPES)
O*NET Career Values Inventory, 2nd Edition
Work Orientation and Values Survey (WOVS)

Barriers & Attitude

Barriers to Employment Success Inventory (BESI), 3rd Edition
Job Search Attitude Inventory (JSAI), 3rd Edition

Self-Determination

The ARC's Self-Determination Scale

Career Development

Pathfinder, 3rd Edition
Dream Catchers, 3rd Edition

Web-Based Assessment

Career Planning and Interest Testing Web sites