## **Customer Service**

Customer Service workshops increase awareness and understanding of effective customer service practices.

#### A. Who and How You Serve

- 1. Knows who their customers are both internally and externally; understands their needs; and ensures they are appreciated and respected
- 2. Understands service being provided by the department and follows departmental policies and processes to provide service consistently and accurately
- 3. Develops broad understanding of organizational services to effectively respond to customer needs that fall outside of the department's responsibilities
- 4. Ensure customers needing service from other departments are referred in a way that results in the customer feeling well served and cared about

### B. Attitude of Service (Service With A Smile)

- 1. Provides prompt and courteous service with a sincere attitude of giving
- 2. Pursues work with energy, persistence, and a drive for customer satisfaction
- 3. Expresses pride in work done for the organization and takes time to celebrate a job well done
- 4. Looks upon difficult tasks as opportunities or challenges to overcome and reacts constructively to problems or challenges when they arise
- 5. Creates a positive work environment and leads by example

### C. Overcoming Obstacles

- 1. Demonstrates an ability to solve customer problems by listening carefully, identifying possible solutions, and taking actions to meet or exceed customer needs
- 2. Identifies value-added solutions and anticipates potential obstacles and finds creative ways to overcome them
- 3. While resolving issues, keeps customers informed on resolution progress and makes sure the customer feels valued and understood

# D. Continuous Improvement of Customer Service

- 1. Regularly seeks feedback from customers and adjusts services accordingly
- 2. Works to maintain an attitude of service, adapting behaviors to enhance customer experiences
- 3. Looks for internal and external trends that are likely to shape the wants and needs of customers in the future
- 4. Considers the impact on customers when taking action, setting policies, or carrying out job tasks

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