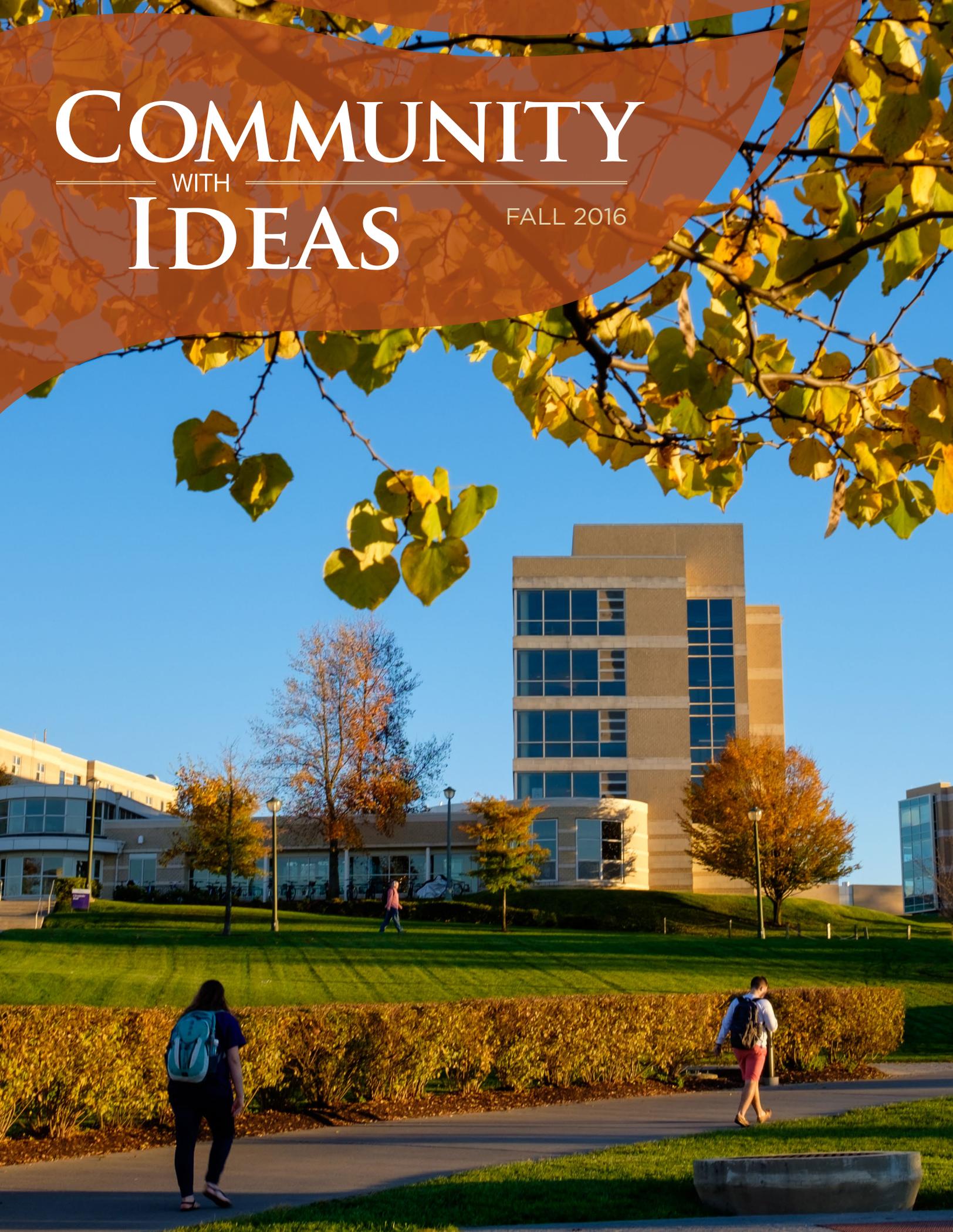


COMMUNITY

WITH

IDEAS

FALL 2016



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**CLICK
TO JUMP
TO PAGE**

The Community with IDEAS Newsletter Committee seeks to explore the many new horizons our university is experiencing, and how those changes can affect our work with students and the support we provide them.



a letter from...

MARK WARNER

Greetings!

Wow! We have experienced some major changes in the division this semester, and we will greet some more change next semester. We have the opportunity to embrace the change and use it to positively benefit the lives of each other and those with whom we work.

I challenge us all to embrace the unbelievable power of change.

Change is all about feelings – physical and emotional. Let's try something. Look down at your wristwatch, or a ring you may be wearing. I'm sure the watch or ring has shared some adventures with you and could probably tell some stories – but we won't go there.

Take off your watch, or your ring, and put it on the other wrist or hand. How does that feel?

Strange? Awkward? Uncomfortable?

In fact, your first reaction might be: "Whoa, I've got to get this back to the correct wrist or hand, where it belongs."

That is how change feels - at times strange, awkward and uncomfortable. Human nature wants you to go back to what is comfortable. The fact is, we can never go back.

Here's the secret. We can work past the desire to go back to the old way. We can learn to feel comfortable with the change, with a little time, intention and commitment.

The essence of dealing effectively with change is our reaction to change, whether we initiated the change or not. We must give ourselves permission to experience change, feel change, and grow from change. When we do this, we create our future. When we embrace change, we minimize the discomfort, mitigate the fear and see the positive potential for what lies ahead.

Thanks for partnering with me as together we embrace our divisional changes. Thank you for giving your gifts, talents and abilities. You continue to inspire me!

I look forward to working with you to create a special future that will help us transform lives for generations to come.

Gratefully,

Mark



an interview with...

DR. RANDY MITCHELL

Dr. Randy Mitchell, Associate Vice President of Student Success, is retiring after a dedicated career at JMU. In farewell, we asked Dr. Mitchell to reflect on some of his experiences in Student Affairs. Below is also an excerpt from Dr. Mitchell's book *Flying Through the Clouds: Navigating Uncertainty and Change in the Student Affairs Profession*. His book is available through [Atwood Publishing](#).

“Although our jobs in student affairs may sometimes resemble the complexity, ambiguity, and changing cast of characters from a Mission Impossible plot, I’m actually using this device to pose a set of questions. Assume that it’s entirely your choice and you’re taking one day to wrap up your job. What would you do and why? What would be the most important tasks, functions, or responsibilities to which you final hours on the job would be directed? Ultimately, what are the most important actions that you would need to take to bring closure to your work? The answers to this line of questioning help establish what we value.”

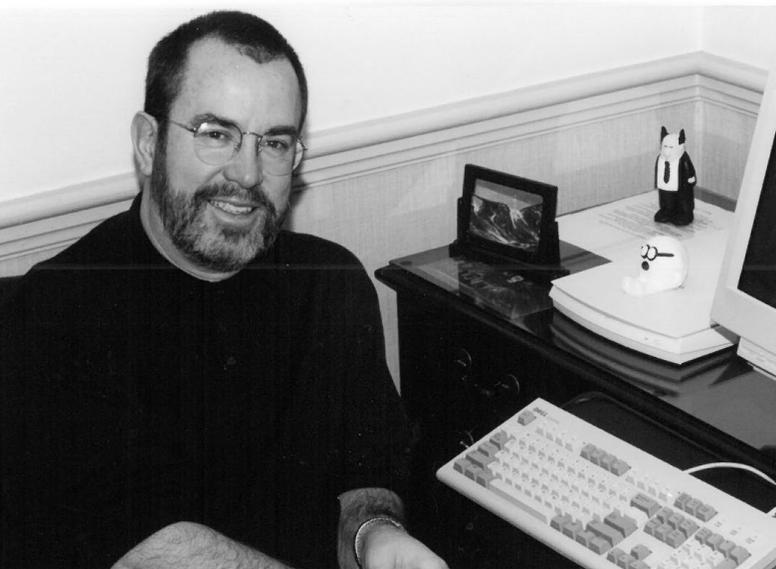
From Mitchell, R. L. 2004. [In The Meantime](#). *Flying through clouds: Navigating uncertainty and change in the Student Affairs profession*, pp. 141-47. Madison, WI: Atwood Publishing.

1. THE FIRST DAY OF ANY JOB IS AN IMPORTANT ONE - WHAT DO YOU REMEMBER ABOUT YOUR FIRST DAY AT JMU?

I started as Director of Student Activities on November 1, 1987, and on my first day I had just gotten settled behind my desk when the President of Alpha Phi Alpha came to see me. His name was James Coleman. He said, “On behalf of the brothers of Alpha Phi Alpha, I wanted to welcome you to JMU.” We spoke briefly about other aspects of student life at JMU, and I would get to know James well over the next few years, particularly when I served as the SGA advisor and he was President. On that first day, all of the members of Alpha Phi Alpha came individually to welcome me. This was long before we talked about our tradition of opening doors for one another; these young men opened the door and rolled out the welcome mat. Side note: I later got to serve as Advisor to APA while their regular advisor conducted a study abroad.

2. WHAT WILL YOU MISS THE MOST ABOUT WORKING AT JMU AND IN STUDENT AFFAIRS?

Actually, I’ll miss several things. I loved speaking to the parents of incoming students during Summer Springboard; as the father of three JMU students, I felt I had a special connection with them. I’ll miss that special excitement that I see and feel each time I walk into the Student Success Center. I’ll miss the opportunities I had to represent JMU in Australia, China (twice), and professional conferences. I’ll miss watching peer educators and student employees transition into, through, and out of our spheres of influence. I’ll miss the “happy new year” that we experience with each new class during 1787 Orientation. I’ll miss the life-changing experience of alternative breaks. I’ll miss the daily contact with colleagues and friends. I’ll miss the changing seasons in our profession, marked by starting up and winding down each semester and academic year. But I won’t miss long meetings, annual reports, and the budget process!



an interview with...

DR. RANDY MITCHELL

3. WHAT WILL YOUR LAST DAY AT JMU LOOK LIKE? WHAT WILL YOU DO TO “WRAP UP YOUR JOB?”

I'm not sure what the last day will be like because I tend to get things done ahead of schedule (like packing boxes, signing forms, etc.). What I hope my last day will include? A Starbucks coffee, even if I have to get it off campus. A “Quad-Walk” from the Student Success Center through the Quad to the Forbes Center and back. A meander through the Student Success Center for some individual farewells. Shutting down my computer for the last time (with a little help from the Brown Brothers in SATS). Checking in with my AVP colleagues to see if they have any last minute questions about the transition of departments from my unit into theirs. Much of the campus will already be on Holiday. I guess I've already been doing “last day” things, ever since I made the decision to retire. What I hope that affords me is the chance to let that day unfold without too much of my guidance.

4. WHAT ADVICE WOULD YOU GIVE NEW STUDENT AFFAIRS PROFESSIONALS AS THEY BEGIN THEIR CAREERS?

First, you are not your job. Jobs and responsibilities change over time. You work your job; don't let your job work you. The longer you are in the profession, the fewer students you'll interact with as you assume responsibility for new professionals. People don't generally leave the profession because they don't know student development theory; they leave because they encounter difficulties with their supervisor, their co-workers, or their staff. The soft skills matter; you don't have the luxury to not get along with others. I once wrote a chapter in which I suggested that people should see themselves as acting professionals in temporary offices. Extending the metaphor, act everyday as if it's your first day on campus. Learn the methods. Learn the role. Learn the script. Understand your character, your fellow actors, your setting, your stage, and your audience. Use the props you've been given. Perform. Don't try to steal the show; you're part of an ensemble. Learn from your mistakes. Then move on to the next role. Try not to be typecast. Finally, don't limit yourself exclusively to a student affairs perspective; to thrive in higher education, you need to understand and appreciate the entire endeavor.



an interview with...

DR. RANDY MITCHELL

5. WE'RE SURE YOU HAVE MANY, MANY STORIES TO SHARE ABOUT YOUR EXPERIENCES AT JMU - WHAT IS YOUR FAVORITE?

First, a sad one. Several years ago, I was conducting the Parent Session at one of the Summer Springboard sessions. The program included scenarios with OPAs acting out family roles as their student prepared for college. The skits and the processing in between were heartfelt with humor. I noticed a couple up near the front with downcast expressions throughout. After the program, they lingered, and I asked them if they were enjoying Orientation. The father explained that they were attending with their son, whose older sister had just that spring been killed during the shooting at Virginia Tech, and they just didn't know if it was too soon for their son to be entering college. My heart got stuck somewhere at the top of my throat; there were no words. I listened as the parents spoke of their grief for their daughter and hope for their son. Fortunately, Shirley Cobb from the Counseling Center was the next speaker in the program, and she overheard our conversation. I have never appreciated a skilled counselor more than I did that day.

Now, a happier one. I've told this story many times, so please pardon me repeating here. I grew up in the middle of Colorado, about as far away from an ocean as you can get in the USA. Without major bodies of water, we were limited to what we could do with water sports. I decided to do something about that. I invented (at least to me) "Seesaw Surfing." With one end of the seesaw on the ground, you climb up the board until you reach the middle. The object in surfing the board is to keep it horizontal to the ground. Easier said than done. The boards vary in size, shape, weight, and condition. By adjusting my weight, I could keep the board relatively horizontal, but there was no such thing as equilibrium. You had to constantly make adjustments to achieve balance. Balance wasn't achieved by standing still; it requires adjustments. Just like work. Just like life. I've used that story many times in training programs. It may not be a story per se, but it's a good place for me to close.

DEPARTMENTAL UPDATES

The incredible things we do.

University Health Center UHC

The University Health Center welcomes its newest staff:

Dr. Abby Massey, UHC Urgent Care Physician, will begin Spring 2017. Dr. Massey is a JMU Alumnus (Psychology 2000).

Amanda Whitestone is the new Receptionist for The Well.

Tina Crouse is the new Lab Technician.

Mindy Koon is the new Assistant Director of Alcohol and Other Drug Prevention. Mindy will begin Monday December 12.

Reminder: The UHC Sentara RMH X-ray services are available to JMU Faculty and Staff. Please bring an order from your outside provider, no faxes accepted. No appointment necessary.

University Unions UU

Long-time JMU employee Gail May is retiring for the second time this winter. Read more about her various roles at JMU at <http://info.jmu.edu/blog/gail-may-a-flamingo-on-her-own-beach/>

At the 2016 Virginia Student Services Conference, Adam Lindberg and David Chew presented a session, "Leading Through Change," about how Fraternity

& Sorority Life used Kotter's 8-Step Process for Leading Change to guide them through a recent professional staff change.

Office of Residence Life ORL

Blakeney Hartka is our new full-time Hall Director in the Grace Street Apartments! She is currently in her second year of the CSPA program and has worked with Residence Life before as an undergraduate RA and Hall Director and also as a Graduate Assistant in our First Year Involvement Center. We are so happy to have her in this new position!

DEPARTMENTAL UPDATES

The incredible things we do.

Office of Student
Accountability
& Restorative
Practices

OSARP

OSARP staff have been reevaluating and redesigning the Calling the Shots program, a sanction for students found responsible for violating the alcohol policy, from the ground up over the past few semesters. The first two cycles of this redesigned sanction were piloted in the Fall 2016 semester with great success; the program entails classes of eight students facilitated by the Substance Education Graduate assistant for three two-hour sessions. These pilot cycles proved that the course and content was engaging, challenging, and thought provoking for the students who attended the program. Initial satisfaction surveys indicate that the students report learning things they will use in the future and that the program caused them to take a critical look at their choices surrounding alcohol. Outcome achievement data is pending until a large enough sample size exists to run reliable analysis. A redesigned and refocused Calling the Shots has been a long time desire, and the Office of Student Accountability and Restorative Practices is thrilled to finally be implementing it. We're even more excited that the program was designed from the ground up for our community and our students with assessment at the forefront; we'll soon be able to prove how much they're learning from it.

OSARP is pleased to announce that as of November 1, 2016, Wendy Lushbaugh is the Director! We are excited to have her in this new role and we know that she will continue to provide exceptional leadership to the office.

On March 6-8 OSARP will be hosting a Restorative Practices Workshop in SSC 1075. Day 1 will give an overview of restorative justice and how JMU uses it and is for anyone who wants to learn

more about the topic. Day 2-3 will work through facilitation strategies and is for anyone who wants to volunteer to co-facilitate educational programs for students with OSARP! More information will be coming soon, but we hope you will save the dates!

Become a Mentor with OSARP! Spring Training - Friday, January 20th - SSC 4049 This program is used for students who have violated university policy and lack a personal understanding of their mission, values, and goals. Through participation in one-on-one meetings with a faculty, staff, or graduate student Mentor, students develop a relationship of mutual respect and trust.

On November 18th, the Office of Student Accountability and Restorative Practices staff utilized their Friday afternoon by volunteering at Second Home and Harrisonburg Day Care Center. Second Home focuses on helping students academically through math and literacy activities and tutors. Harrisonburg Day Care also focuses on helping children through learning opportunities, and provides a nurturing care facility for children ages two to eight years old. OSARP's staff of more than twenty members, including graduate and undergraduate student staff, assisted with administrative tasks, read to the children, and helped with school assignments. It is an office goal to be a contributing partner to not only JMU's campus, but to the local Harrisonburg community as well. OSARP was delighted to devote a staff meeting volunteering and hopes to make more efforts towards serving the community in the future. -- A huge thanks to JMU's Community Service Learning for helping us coordinate this day of service!

DEPARTMENTAL UPDATES

The incredible things we do.

Career and
Academic Planning

CAP

CAP is happy to welcome Danielle Brooks (Recruiting Assistant) to our staff.

Using Technology to Enhance Service Delivery

CAP coordinates First-Year Advising and conducted a live webinar this summer to help address common questions of first year students preparing to enroll in classes before Summer Springboard Orientation. A recording of the webinar was posted on our website for future reference. Over 200 people attended the webinar during the live broadcast, and over 1800 views of the webinar took place in the weeks following. Thanks to leadership by Shelly Laurenzo, Jennifer Litwiller and Brady Schwendeman, this webinar helped provide accessible information, answered many questions, and reduced the volume of phone calls CAP received during the enrollment period for new students.

Recruiting Continues to Grow

Increasing numbers of employers are seeking to hire JMU graduates. In 2015-16 CAP experienced a 17% increase in the number of on-campus interviews which took place compared to the previous year. Fall 2016 has been an incredibly busy season which puts us on pace to reach a new record at the end of 2016-17.

CAP Advisors Teach Undeclared Advisees in UNST 102 Course

UNST 102 - Career & Academic Planning is a 1-credit hour course that helps students with major and career decision making. This year CAP piloted a way to connect the academic advising and career decision making role of our office. Several sections of UNST 102 were filled with undeclared students who were taught by their CAP academic advisors.

Assessment data will be examined in spring.

Orientation

O-TEAM

Nick Dietrich was hired as the Assistant Director of Programming. He will lead the planning and implementation of all Orientation programs through collaboration with faculty, students, staff and community partners.

Alex Van Meter was hired as the Operations Manager. She is responsible for creating and updating operations protocols, serving as a liaison to the Event Management team and securing facility reservations for Orientation.

DEPARTMENTAL UPDATES

The incredible things we do.

Office of
Disability Services

ODS

ODS welcomed Rebecca MacIntosh in September 2016 to the part-time position of Exam Proctoring Accommodations Assistant. Rebecca graduated from JMU in December 2015. She was also involved in the Marching Royal Dukes and she performed in the Macy's Thanksgiving Day Parade in 2013.

ODS welcomed Jess Garmer in August 2016 for a temporary Receptionist position. Shortly after, her role was modified to a part-time position as Exam Proctoring and Note Taking Accommodations Assistant.

ODS welcomed Kathryn Rathgeber to the Assistant Director position in August 2016. She has worked in education for many years as a special education aid as well as a school social worker prior to her current position here at JMU.

ODS welcomed Amy Cook to the full-time Administrative Assistant position in August 2016. Amy worked as the Note Taking Accommodations Assistant before accepting her new role in ODS.

Counseling Center

CC

The Counseling Center is excited to welcome Renee Crosswhite, our new Psychiatric Nurse Practitioner. Renee moved to Harrisonburg from Tennessee where she most recently worked at the Nashville Veterans Affairs Medical Center.

The Counseling Center staff is pleased to have several new Clinicians in Training on staff for the 2016-2017 year including Doctoral Interns Traci and Kevin.

Traci Ballou-Broadnax: completed her undergraduate degree in psychology at Princeton University, and is currently a doctoral candidate in the Clinical Psychology Psy.D. program at the Graduate School of Applied and Professional Psychology at Rutgers University. Traci's dissertation is entitled, "A Qualitative Survey of the Origins of Multi-Dimensional Perfectionism and the Experiences of Perfectionists and Non-perfectionists."

Kevin Myers completed his undergraduate degree at Virginia Tech and is currently working towards his doctorate in Clinical Psychology (Psy.D.) from Indiana State University.

The Counseling Center has added "Tackling Society" to the offerings for the Specialized Treatment Programs. "Tackling Society" provides students with evidence based tools to increase their comfort in social situations and improve confidence and assertiveness.

"A Little Magic - A Love of Little Horses" was brought back onto JMU's Campus for a second time on October 13th and brought joy to over 300 students, faculty, and staff as they were able to spend some time with miniature therapy horses - taking selfies or at the kissing booth!



DEPARTMENTAL UPDATES

The incredible things we do.

University
Recreation

UREC

Travis Bussey – New UREC Pool Technician/Maintenance Assistant

Before joining UREC, Travis worked for Facilities Management at JMU for nine years in the Life Safety Department. Travis attended Virginia Western Community college where he completed the Electrical Journeymen's Curriculum in 2006. He is also part of the National Swimming Pool Foundation where he earned his Certified Pool Operators certificate. Travis is married to his wife Priscilla and has a son named Jayden.

Samantha McGinty Dutton – New Assistant Director for Marketing & Social Media

Prior to joining UREC, Samantha worked in career services at the University of Virginia, advancement at Lehigh University, and fraternity and sorority life at the University of North Carolina at Greensboro. She graduated from the University of Pittsburgh (2006) with a B.S. in Communications and Psychology, and a minor in Children's Literature. She received her M.Ed. from the University of Georgia (2010) in College Student Affairs Administration. Samantha is originally from Pennsylvania and moved to Virginia with her husband, Steve, who also works in JMU Orientation, and their daughter Lila.

UREC Athletic Training Program

UREC now offers student participants drop-in Athletic Training services for sports related injuries! Athletic Trainers specialize in preventing, diagnosing, and treating orthopedic and sports

injuries and illnesses. The Athletic Training Room is located on the second floor of UREC adjacent to the Wellness Center. There is no fee for meeting with a UREC Athletic Trainer. Our athletic trainers are ATC's (Athletic Trainer Certified) who can help evaluate and identify injuries, provide acute care, and educate students on next steps to care for their sports injuries. The three trainers working with UREC are Scott Powers, Meghan Shifflett, and Shana Sherman. Trainers will also be on-site for specific high-risk Sport Club practices, games, and tournaments. This service is provided in partnership with Sentara RMH. Questions about UREC Athletic Training can be directed to Kristin Gibson at gibsonkj@jmu.edu.



UREC Will Host the 2017 Southeast Collegiate Fitness Expo February 10 – 12, 2017

The 2017 Southeast Collegiate Fitness Expo is a unique opportunity where over 40 universities and colleges gather to share knowledge, skills, and exciting new trends in fitness. This conference will provide student employees within fitness programs at universities and colleges in the Southeast and Mid-Atlantic US Regions a networking and student development opportunity that enhances physical and mental performance, self-understanding

DEPARTMENTAL UPDATES

The incredible things we do.

University
Recreation

UREC

through continuing education, and fosters skill development by allowing student leaders to apply the knowledge learned to their campus community to instill a life-long healthy behavior pattern. Questions about the expo? Contact Mary Healey at healeymc@jmu.edu.

UREC 20th Anniversary and Grand ReOpening Celebration

UREC is now 278,515 square feet, which makes it the largest building on campus. UREC opened in 1996 and completed the renovation/addition project in Summer 2016. There are over a half a million visits to UREC every year (600,000+). During the Fall and Spring Semesters, a busy day can reach over 5,000 visits to the facility. In addition to gym and fitness space, UREC also features specialized areas such as climbing walls, a demonstration kitchen, a meditation room, a dining facility,

batting cages, massage studios, and personal training, fitness assessment and athletic training rooms.

Over 200 UREC staff, alumni, JMU administrators, and contractors gathered in UREC for the ribbon cutting ceremony. Alumni enjoyed a weekend full of events including tours, a donor brunch, tailgate, and block of seats at the football game. Our alumni donors "96ers" presented a check for over \$60,000 to fund the first UREC Student Employee Scholarship.



Community
Service Learning

CSL

Community Service-Learning is pleased to announce that Josh Shulruff has accepted the offer of Assistant Director for Alternative Break Programs. Josh brings great listening and relationship-building skills, experience with training and curriculum development, and an appreciation for developing active and engaged citizens. Josh worked with Avodah, an organization committed to strengthening the Jewish community's fight against the causes and effects of poverty in the United States. They do

this by engaging participants in service and community building that inspire them to become lifelong leaders for social change whose work for justice is rooted in and nourished by Jewish values. Josh's wife, Jaime Lee, is also employed here on campus, Assistant Professor in the Department of Communication Sciences and Disorders. They live in Crozet, Virginia. Josh will join our team on January 3rd.

AWARDS & RECOGNITION

A little praise for our top quality work.

University
Health Center

UHC

Congratulations to Phyllis Adams and Kristina Blyer who will receive their Doctor of Nursing Practice at the December graduation ceremony!



University Unions

UU

Dianne Brown received the University Unions Employee of the Year award.

Career and
Academic Planning

CAP

Aimee Stright received the 2016 NACADA Outstanding New Advisor Certificate of Merit Award at their annual conference held in October in Atlanta, GA.

Aimee also presented two programs at that conference:

#notanonymous: Teaching Professionalism in Social Media (program was sponsored by the Technology in Advising Commission)

ATL: Advise. Teach. Launch! How Advisors Implement Career Preparation During the First Two Years (co-presented with a colleague from NC State)

Denise Rudolph was awarded the 2016 Patricia J. Carretta Special Achievement Award from Virginia Association of Colleges and Employers (VACE) in recognition of significant career contributions to VACE.

Denise Rudolph is also President-elect of VACE and will serve as president in 2017-18.

Chris Campbell serves on the VACE Board as Director of Finance.

AWARDS & RECOGNITION

A little praise for our top quality work.

Counseling Center

CC

Congratulations to Dr. Magali Laitem, as of March 2016, is a Licensed Clinical Psychologist in Virginia.

Congratulations to Melinda Fox, as of July 2016, is a Licensed Professional Counselor in Virginia.

Congratulations to Dr. Carolyn Shainheit, as of December 2016, is a Licensed Clinical Psychologist in Virginia.

Congratulations to Nina H. Critz, LPC for completing JMU's Post Master's Certificate in College Student Personnel Administration in May 2016.

University
Recreation

UREC

UREC and CMSS received a Campus Outdoor Ambassador grant from Outdoor Nation and the National Park Service for the second year in a row. The grant is being utilized to encourage diversity in outdoor adventure activities through free programming.

PERSONAL UPDATES

Inspiring stories from our colleagues.

University Unions

UU

Paula Lam is completing her Master's Degree in College Student Personnel Administration at JMU this semester and will graduate in December.

Derek Dye continues to serve his country through a year-long deployment with the Navy.

Office of Student
Accountability
& Restorative
Practices

OSARP

After months of training, RJ Ohgren ran the Richmond Marathon on November 12th in 4:47. It was his first marathon and a lot of fun; he's already looking for the next race he wants to tackle.

Office of
Residence Life

ORL

Dee Nilsen (Assistant Director for Technology) received a patent for her piano music stand called Grandstand for Piano!

PERSONAL UPDATES

Inspiring stories from our colleagues.

Counseling Center

CC

The Counseling Center staff sends Dr. Sylvia Hanna warm wishes as she transitions to a new position as a Staff Psychologist at George Mason University's Counseling Center. Sylvia leaves us with fond memories and a lasting impact of her genuine care.

Wedding Announcements

Somebody has a new ring to show off!

Career and
Academic Planning

CAP

Courtney Miller and Spencer Pelfrey (JMU Annual Giving) will be getting married in Williamsburg, VA on March 25, 2017!



Office of
Residence Life

ORL

Carson Rader-Bell (ORL) & Marc Lonett (Dux Center) were married on September 17, 2016. They had purple and gold as their colors, JMU streamers thrown as they walked out, and a FrOG style flash-dance at the reception!



Orientation

O-TEAM

David Van Meter and Alexandra Malecha married on July 16 at Cross Keys Barn.



Wedding Announcements

Somebody has a new ring to show off!

Counseling Center
CC

Amisha Anderson celebrated her marriage to Justin Anderson on June 25, 2016. The couple had a beautiful local wedding and enjoyed their honeymoon in St. Lucia.



University
Recreation
UREC

Erica Estes got engaged to Adam Foltz this October in Mathias, West Virginia. Erica currently works as the Coordinator of Member Services at University Recreation while Adam has a poultry and cattle farm alongside his father and brother in Mathias. They will share in the celebration of their marriage on May 13, 2017 in Harrisonburg, Virginia with their family and friends.

Taylor Moore and Jay Pence were engaged this past June in Pawley's Island, SC. Taylor is the Technology Manager at UREC, and Jay, a 2014 graduate of JMU, works for the Shenandoah County Sheriff's Office. Their big day is on June 17, 2017 in Elkton, VA!



FUTURE DUKES

Continuing the tradition one adorable baby boot at a time.

University Unions

UU

Gabriel "Gabe" Sarver was born 12/29/15 to Jeb and Samantha Sarver. He was 6lbs 7oz and 18 inches. He is the first grandchild for Tim & Kathy Sarver and Rick & Deb Workman.



Career and Academic Planning

CAP

Marcus and Tempest Anderson welcomed Eliana Leigh Anderson, born on July 3rd, 2016 .

Emily and Jonas Blake welcomed Ivy Ann Blake, born on September 28, 2016.



Orientation

O-TEAM

Mollie Zenz and her husband Justin (who works in the Athletics Ticketing Office) welcomed Caleb Reid into the world on July 12, 2016. Caleb weighed 8 pounds and 9 ounces and was 19.5 inches long.



FUTURE DUKES

Continuing the tradition one adorable baby boot at a time.

Counseling Center

CC

The Counseling Center staff is thankful for the healthy and happy arrival of Jack Gerrard Hassman, son of Leslie Gerrard (Counseling Center) and Matt Hassman. Jack was born on October 26, 2016.



University
Recreation

UREC

Eva Rene was born on April 5, 2016 to Jason and Samantha Ritter. Jason is the Facilities Manager at UREC.





ABOUT **COMMUNITY** WITH **IDEAS**

A Community with IDEAS is your bi-annual newsletter. We welcome any comments and suggestions you might have.

To submit an article, share photographs, or announcements, please contact any of the Community with IDEAS committee members.

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We look forward to hearing from you!