

THE OFFICE OF THE PRESIDENT is pleased to announce the fifth annual Diversity Enhancement Awards Program. The purpose of these awards is to recognize individuals and units that have demonstrated a significant commitment to enhance diversity at James Madison University.

Nominees must be a part of the Madison community — academic or staff units (or a group within a unit), campus organizations, students, alumni, faculty or staff who have implemented policies, procedures, and/or programs to enhance diversity at JMU. One of the most important aspects of a DEAP nominee is that enhancing diversity is not their primary job function at the university.

Up to four award recipients will be honored at a reception to be held on January 21, 2010.

Diversity embraces people from every economic status, ethnicity, creed, religion, sexual orientation, national origin, gender, age, ability, veteran or military service status, or social background.

The criteria that will be used to select award recipients include:

- Accomplishments, leadership and service in support of diversity enhancement
- Steps toward creating an inclusive and supportive environment: ie (leadership/programming)
- Achievement in recruiting and/or retaining diverse groups of faculty and staff
- Achievement in recruiting, retaining, and/or graduating diverse groups of students

Each nomination packet must include the following items:

- One completed nomination form found at the following: DEAP Nomination Form
- One letter of nomination*
- One or more letters of support**

Faculty, Staff and Department:

*The nomination letter shall address how the nominee has demonstrated a significant commitment to enhance diversity through one or more of the four selection criteria listed. The letter shall also describe creative models, strategies or best practices including why they are considered a best practice. Sustained and recent contributions should be emphasized. Documentation of data and success rates also may be included.

**The support letters shall include documents relevant to the nominee such as curriculum vitae or resume (individual nominations only), and published communications such as newspaper and magazine articles, videos or other pertinent materials.

Student:

*The nomination letter shall address how the nominee has demonstrated a significant commitment to enhance diversity through one or more of the four selection criteria listed. Their contribution toward creating a more accepting and welcoming community and leadership on issues and efforts toward enhancing diversity should be evident.

The deadline for receiving nominations is 5 p.m. on Friday, October 30, 2009. Awardees will be notified by December 1, 2009. Please submit nomination materials to:

**DEAP Selection Committee
Office of Equal Opportunity
MSC 5802, JMAC-2 Room A102**

James Madison University
Harrisonburg, VA 22807

Materials will be returned *only* upon request. For questions contact Lisa Hess at (540) 568-6991 or hesslb@jmu.edu