



# 2003 - 2004 STUDENT MEMBERSHIP APPLICATION



Fields marked with a ▲ are required. Your application cannot be processed without this information.

## MEMBER INFORMATION

Please type or print legibly.

Previous member?  Yes  No  
If yes, enter membership # here: \_\_\_\_\_

▲Name: \_\_\_\_\_  
Last First MI

Social Security #: \_\_\_\_\_  
*(For internal database purposes only)*

▲College/University: \_\_\_\_\_

▲Chapter #: \_\_\_\_\_  
*(If no chapter exists at your school, please enter 5000)*

On-Campus Address: \_\_\_\_\_

Address/Apt.#: \_\_\_\_\_

City/State/ZIP: \_\_\_\_\_

E-mail: \_\_\_\_\_ Phone #: \_\_\_\_\_

Home Address: \_\_\_\_\_

Address/Apt. #: \_\_\_\_\_

City/State/ZIP: \_\_\_\_\_

E-mail: \_\_\_\_\_ Phone #: \_\_\_\_\_

▲Send Mail to:  Home  School  
 I do not wish to receive nonassociation mail.

## EDUCATION AND EMPLOYMENT

▲Academic Major: \_\_\_\_\_

▲Year in School:  Freshman  Sophomore  Junior  Senior  
 Master's  Ph.D.

▲Anticipated Graduation Date: \_\_\_\_\_  
Month/Year

▲Currently enrolled in \_\_\_\_\_ credit hours per  
 semester  quarter  compressed term

All applicants MUST attach  
a copy of a current course schedule to qualify for membership.

### Employment Status:

- U Not employed in a regular full-time position
- N Employed in a full-time nonexempt\*\* (hourly) position
- X Employed in a full-time exempt\*\* position
- E U.S. Military active duty — Enlisted
- O U.S. Military active duty — Commissioned Officer

\*\* as defined by the Fair Labor Standards Act (FLSA)

Please send completed application with payment:

**By Mail:**  
Allow 4-6 weeks for processing.  
Society for Human Resource Management  
P.O. Box 79482  
Baltimore, MD 21279-0482

**By Fax:**  
Allow 2-3 weeks for processing.  
(703) 535-6490

**For more information:**  
Phone: (703) 548-3440  
TDD: (703) 548-6999  
E-mail: SHRMStudent@shrm.org

## DEMOGRAPHIC INFORMATION

The completion of the following allows SHRM to track its membership diversity and develop additional programs and services.

Date of Birth: \_\_\_\_ / \_\_\_\_ / \_\_\_\_

Gender:  Female  Male

Race/Ethnic Identification:

- 1 American Indian/Alaskan Native
- 2 Asian/Pacific Islander
- 3 Black
- 4 Hispanic
- 5 White
- 6 Other \_\_\_\_\_

## MEMBERSHIP CATEGORIES AND DUES

Note: SHRM membership is nonrefundable and nontransferable.

- 1 Year National Student Membership \$35
- 1 Year National Student Membership + Student Membership in the SHRM Global Forum \$55

Payment must accompany application or it will not be processed.  
Please indicate method of payment:

- Check or  Money Order (U.S. \$/U.S. bank only)
- Charge My:  VISA  MasterCard  American Express

I authorize SHRM to charge my credit card \$ \_\_\_\_\_

Credit Card #: \_\_\_\_\_

Expiration Date: \_\_\_\_\_

Name: \_\_\_\_\_

*(As it appears on credit card)*

Signature \_\_\_\_\_

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes but may be deductible as necessary business expenses except that, under IRC section 162(e), 6.3% of the SHRM annual dues are not deductible.

I understand my membership will not start until SHRM receives and processes my application and payment.

I hereby apply for student membership in SHRM and agree to pay the current applicable membership dues. I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management as detailed online at [www.shrm.org/ethics](http://www.shrm.org/ethics).

I certify that the information contained within this application is accurate and correct.

▲Signature/Date \_\_\_\_\_

▲SHRM Chapter Advisor's Signature/Date \_\_\_\_\_

If no active SHRM chapter exists on your campus, please have your academic advisor or other school official sign your application. This signature is necessary to verify your student status and is required for acceptance of membership.

### For SHRM Internal Use Only

Payment Received \_\_\_\_\_ Pers. Ck. \_\_\_\_\_  
Amount \$ \_\_\_\_\_ M.O. \_\_\_\_\_  
Co. Ck. \_\_\_\_\_ Chap. Ck. \_\_\_\_\_  
SHRM \_\_\_\_\_ Global \_\_\_\_\_

Source Code: 0280

**SHARPEN YOUR COMPETITIVE EDGE.  
Join the Society for Human Resource Management (SHRM).**

**As a SHRM student member you will be one step ahead in transitioning from the classroom to the business world.**

**JOIN TODAY AND YOU WILL:**

- Gain access to a worldwide network of over 175,000 HR professionals.
- Make HR contacts today that could help you find a job tomorrow.
- Increase exposure to the latest news, information and important developments in the field of human resource management.
- Develop management and leadership skills that will make you attractive to potential employers.

**Am I eligible to join SHRM as a student member?**

You are eligible for student membership provided that:

- You are a college student taking the equivalent of at least six credit hours per term in a degree-seeking program.
- Your coursework, taken or planned, supports a demonstrated interest in the field of human resource management.

**What is the difference between student and professional membership?**

Professional membership is designed to meet the needs of people currently working in the HR field, while student membership is designed for individuals just exploring human resources and preparing to enter the profession. If you plan to use the membership to assist in your work as an HR practitioner, we recommend that you join as a regular member to gain full access to all services and benefits. Contact SHRM at 1-800-283-7476 or visit the Web site ([www.shrm.org](http://www.shrm.org)) for more information on professional membership.

**Student Membership: \$35/year**

- *HR Magazine* subscription
- Full access to SHRM Online
- Member Directory Online—search only
- *Echoes* Student E-Newsletter (monthly from Sept.-May)
- Free bibliographies from the Information Center<sup>▲</sup>
- SHRM Annual Conference discounted rate
- Special \$80 dues rate for first year of professional membership

<sup>▲</sup>Student and professional members may visit the Information Center library in Alexandria, Va., and conduct research. Only professional members may check out books.

**Professional Membership: \$160/year**

- *HR Magazine* subscription
- Full access to SHRM Online
- Member Directory Online—full access and directory listing
- Full access to the Information Center
- *HR Legal Report*
- *Mosaics* diversity newsletter
- *Workplace Visions* HR issues newsletter
- Opportunity to join SHRM professional chapters
- Ability to vote and hold office in the Society

**Can membership in SHRM help me find a job after graduation?**

**YES.** Job search books and placement studies all agree that 60%-70% of jobs are found through personal contacts or networking. Becoming part of SHRM gives you access to our network of more than 175,000 members, 500 professional chapters, and 400 student chapters nationwide. While SHRM does not offer formal placement assistance, we do offer the opportunity to meet and build relationships with the HR professionals who represent potential employers. Many of our student members have obtained entry-level jobs and internships that were never advertised to the public, through the connections they made as active members of SHRM.

**What is my chapter number?**

Check with your student chapter advisor or a student chapter officer. A complete list of all student chapters and numbers is also posted on the SHRM student Web site. Visit [www.shrm.org/shrm-schapters/](http://www.shrm.org/shrm-schapters/) to locate your chapter number.

**What if no student chapter exists at my school?**

If no chapter exists on your campus, write "5000" in the chapter number space and obtain the signature of your academic advisor or other school official who can verify your student status. For more information on starting a student chapter at your school, visit [www.shrm.org/students](http://www.shrm.org/students) or contact SHRM at 1-800-283-7476.

**Application Procedure**

- Complete the student membership application in its entirety. Special attention should be given to all fields which are designated "required."
- You must attach a copy of your current course schedule. Please staple this to your application, as we cannot process your membership without it. This is verification of your student status.
- Be sure to have your advisor sign your application.
- Don't forget to include payment for your membership.
- Mail or fax your membership application to the address listed on the application.
- Please allow 4-6 weeks for processing of mailed applications that include payment by check or money order. If faxing your application with credit card payment, processing time will be substantially decreased.
- Student membership is limited to a maximum of three years.\*

**About SHRM**

The Society for Human Resource Management (SHRM) is the world's largest association devoted to human resource management. Representing more than 175,000 individual members, the Society's mission is to serve the needs of HR professionals by providing the most essential and comprehensive resources available. As an influential voice, the Society's mission is also to advance the human resource profession to ensure that HR is recognized as an essential partner in developing and executing organizational strategy. Founded in 1948, SHRM currently has more than 500 affiliated chapters within the United States and members in more than 100 countries. Visit SHRM Online at [www.shrm.org](http://www.shrm.org).

\*If you go on to pursue an advanced degree, you will need to reapply for student membership.