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**STRATEGIC EMPHASIS THEMES  
2010-2011**

**Managing Our Growth - Enriching Our Culture**

**ACADEMIC PROGRAMS**

Nurture and advance:

- High need programs
- STEM programs
- Liberal Arts programs
- Innovation

**ENVIRONMENTAL SUSTAINABILITY**

Inspire personal and organizational engagement through focusing on:

- Facilities and land use
- Education and research
- Awareness and community involvement
- Energy, food, and natural resources

**DIVERSITY**

Foster continued emphasis by:

- Enhancing the cultural aspect of the educational experience
- Hiring and retaining diverse faculty and staff
- Recruiting, admitting, and retaining diverse students
- Offering university-wide training and development opportunities
- Expanding our international focus

**PHILANTHROPY**

Create a culture of philanthropy by:

- Visibly celebrating the impact of giving on campus
- Creating a robust network of volunteers and supporters
- Raising the visibility of the student giving program