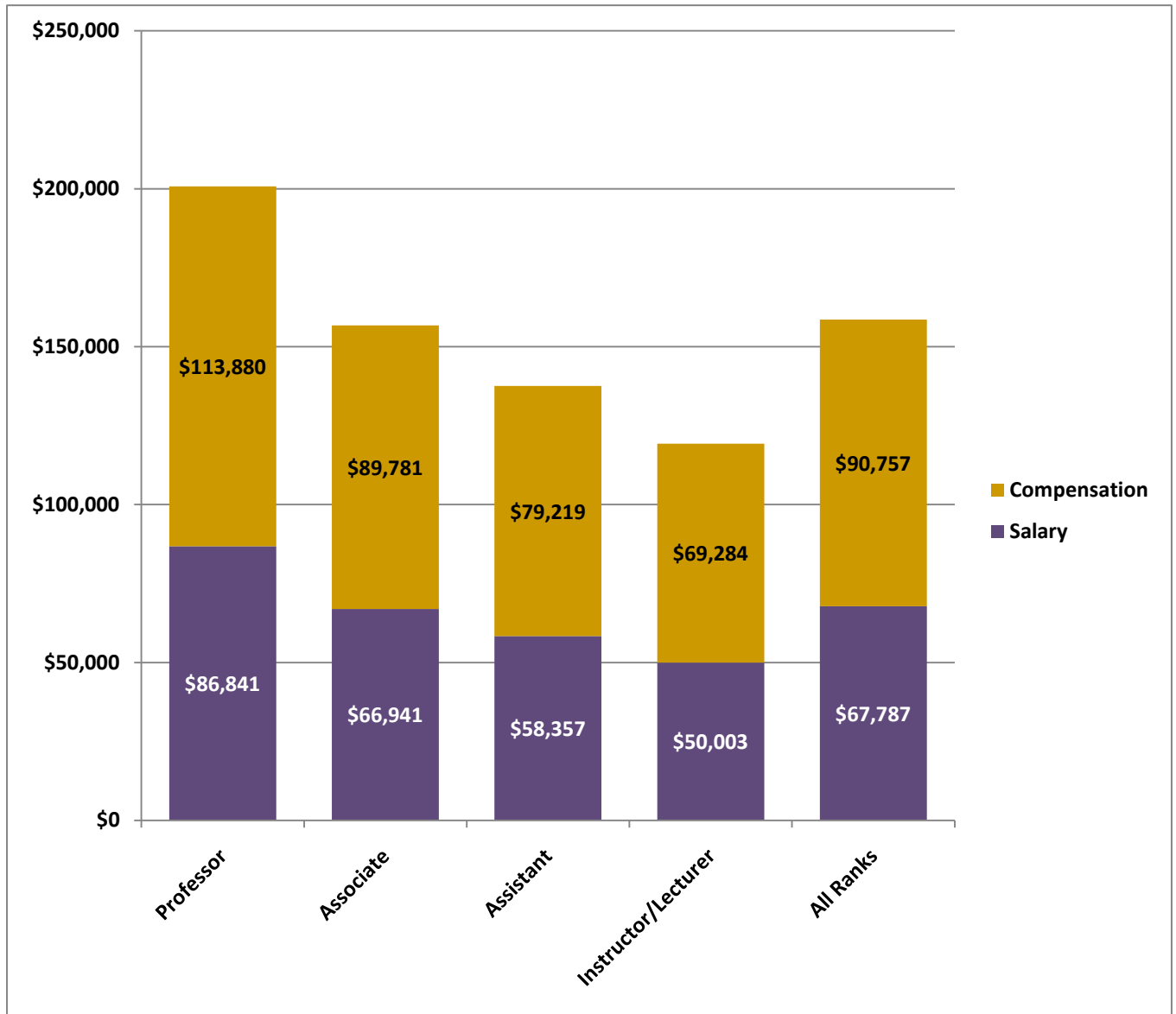


FIGURE 4-1
FACULTY: INSTRUCTIONAL
AVERAGE SALARY BY RANK
FALL 2010



NOTE: Compensation equals salary plus fringe benefits. Academic Term includes both 9 and 12 month faculty, with the latter converted to an academic term basis.

SOURCE: American Association of University Professors Annual Survey of Faculty Compensation.