

**James Madison University  
Office of Institutional  
Research**

**Class of 2005  
Employment Survey**

**Conducted By:  
Office of Institutional Research  
James Madison University  
September 2005**



**CLASS OF 2005  
EMPLOYMENT SURVEY**

**Office of Institutional Research  
James Madison University  
Harrisonburg, Virginia**

**September 2005**

A comprehensive follow-up of JMU graduates including information on the employment and graduate school pursuits of August 2004, December 2004, and May 2005 graduates during their first months following graduation.



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# Forward

This comprehensive employment survey of James Madison University graduates is designed to meet the diverse career information needs of the faculty, administration, students and parents. It includes information on the employment and graduate school pursuits of August 2004, December 2004, and May 2005 graduates during their first few months following graduation. Bachelor's degree recipients in programs from all colleges on campus are documented. The employment data is based on the total number of graduates for a given year and the number of graduates responding to the survey.

The Office of Institutional Research (OIR) publishes information on job title, employer and location for each employed graduate who responded to the survey. In an effort to better assess job opportunities attained by the most recent JMU graduates, the survey form distinguishes between full-time and part-time employment. Information about the percentage of employed graduates in full-time and part-time positions is outlined in the survey highlights section for each college.

The report also includes a summary of national employment trends for recent college graduates. Through these national trends, the pursuits of recent JMU graduates can be better understood from a broader perspective. Job search advice for graduates seeking employment is also included. We hope that this report will continue to provide useful information to those who need it.

This report would not be possible without the significant contribution of time and talent on the part of our graduate assistant. For additional information concerning the survey, please contact JMU Office of Institutional Research at (540)568-6830.



# Methodology

Data collection was conducted via the web of August and December 2004 and May 2005 graduates. The purpose of this study was to gain information about their experiences and to provide information to several colleges for accreditation reporting.

Email addresses from recent graduates were gathered by OIR staff from JMU's official data. Because the graduates' JMU email accounts expire 60 days after graduation, alumni were notified by email soon after graduation and asked to participate in this survey. Two follow-up email reminders were then sent to alumni, again encouraging them to respond to the survey. Thirty-six percent of the graduates responded.

In the report, undergraduate information is organized initially by college, and then classified by major. A demographic breakdown of the location of 2005 graduates either employed or in graduate school has been calculated and represented in a chart on page 14. Data on the percentage of employed graduates who report to be employed in the field of their choice is a continuing feature in this report and helps to assess the level of job satisfaction among recent graduates. To maintain confidentiality, salary information is not specifically listed for those majors where fewer than three (3) salaries were reported, although such figures are calculated in the salary average for each undergraduate college. In addition, response rates to each question vary, as the total number of respondents did not answer all questions.



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# **National Hiring Trends**

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## Summary of National Hiring Trends

The following employment and recruiting trends have been adapted from *2004-2005 Recruiting Trends* by Career Services and Placement, Collegiate Employment Research Institute at Michigan State University. A total of 582 employers nationwide participated in the Michigan State study. These employers represented organizations in business, government and industry. Their responses serve to highlight the job market for new college graduates.

Key findings from this year include:

- 47% of respondents have set definite hiring targets for 2004-05, an improvement of 6% over last year; 72% will increase hiring or hire at the same levels as last year.
- Employers with definite plans to hire will stimulate a 23% expansion in job opportunities; those companies facing more uncertainty will actually decrease hiring by 20%.
- Among bachelor's graduates, the most sought after majors are accounting, marketing and all business. A growing number of sales positions await these graduates.
- Computer science graduates will find an expanding market, even though the number of companies seeking them remains small compared to the dot.com craze. IT trained individuals are finding opportunities across all sectors of the economy. This pattern is good news for a segment of the labor market that has been misaligned for several years.
- Small employers are increasing their hiring after sitting out last year. These employers are still cautious; worried about rising health care costs and its impact on job growth.
- Public agencies will not expand hiring this year, except for security related positions. State agencies will continue to shrink employment opportunities.
- The MBA labor market shows signs of life after four terrible years. While the growth is not as robust as for other degrees, the modest expansion of 7% is welcome.
- Two key factors are shaping the labor market: productivity demands and skill requirements.
- Starting salaries will increase for associates and bachelor's degree graduates by 3% to 7%; MBAs will see little growth in salaries.

## **Employment Trends and Advice for New College Graduates**

Employers responding to the survey made note of the following trends and advice for helping new college graduates:

- New graduates should have the ability to quickly produce results and to be able to apply theories from the classroom to the work environment. The fast pace of the work environment and corporate culture make it essential for graduates to produce at fast rates.
- New graduates need to be academically prepared in their discipline as it pertains to their employment – this is considered a given by employers.
- Skills that are a must include, critical thinking/problem solving, intelligence and common sense, willingness to learn quickly and continuously, and work related experiences that produce an understanding of the workplace.
- Involvement in student organizations is very important to employers although they rated internship, summer job and co-op experiences as extremely important.
- Employers cited the following competencies and skills as being important for college graduates to possess: strong communication skills, computer skills, leadership, teamwork and interpersonal skills.
- Employers view internships and practicum experiences as valuable for college graduates. College students are encouraged to seek out as many internships as possible, go to informational meetings held by employers, and think about the activities they enjoy doing and the ones they do best.
- Be patient with getting ahead. Learn to progress slowly within the corporate culture. Be sure to maintain realistic expectations and learn to gain skills within a job instead of concentrating on the highest salary.
- New hires should learn to understand the big picture within an organization. Remember there is a broad perspective to every organization. Learn how your position fits within the organization and be willing to gain experiences beyond your scope of expertise.
- Resourcefulness is key when beginning a new position. It is becoming more important for graduates to learn to do more with less. Graduates should listen to seasoned professionals and use initiative and innovative skills to accomplish assigned tasks.
- Understanding political correctness and treating others with respect will impact your ability to be an effective team player. Awareness of diversity issues is imperative in a multicultural work atmosphere.

## **Class of 2005**

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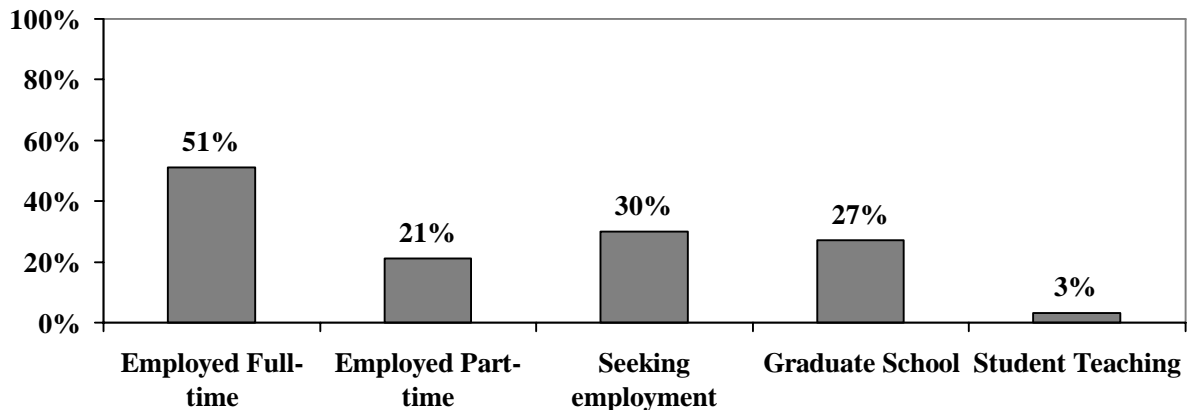
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## Class of 2005 Survey Highlights

- ◆ The Class of 2004-2005 had a total of 3093 graduates earning bachelor's degrees awarded through each of the 5 colleges on campus. This report contains information on 1166 graduates representing a 38% response rate for the overall report. Please note that the number of graduates represents those recorded as graduating at the time the data were extracted for this survey. Official graduation statistics can be found in the *JMU Statistical Summary* published by the Office of Institutional Research.
- ◆ The graph below displays the percentage of respondents who indicated current employment, graduate school attendance, or student teaching. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

Class of 2005



- ◆ Sixty-two percent (62%) of respondents are employed. Of these, 51% are employed full-time and 21% part-time. Some individuals hold both full- and part-time jobs, so the total number employed is less than the full- and part-time employed totaled.
- ◆ Ninety-four percent (94%) of those employed full-time, and who responded to this question, are employed in professional positions.
- ◆ Thirty percent (30%) are seeking employment.
- ◆ Twenty-seven percent (27%) are pursuing graduate studies. For more details on graduate school enrollment see page 65.
- ◆ JMU alumni seeking employment found the following resources helpful (very or somewhat) in finding a professional job: networking (90%), using the Internet (82%), resume referral (73%), on-campus interviewing (68%), newspaper (61%), JMU's TRAK Program (58%), and JMU's Job fair (54%). Smaller percentages were mentioned for vacancy listings in the AACD Resource Center and use of an employment agency.
- ◆ Law school enrollment showed 11 graduates with six different majors attending 10 different schools.

- ◆ The number of graduates obtaining admission into Dentistry, Medicine, Nursing, Occupational Therapy, Physical Therapy, Physician Assistant Program, and Veterinary Medicine totaled 23. Additional data provided by the Pre-health Advising and Evaluation Service of the JMU Institute for Innovation in Health and Human Services on medical school applicants can be found on page 69 of this document.
- ◆ Ninety-eight percent (98%) of alumni would recommend JMU to a colleague, friend or relative.
- ◆ The graduates were asked the primary ways they intend to keep in contact with JMU. Over 50% of responses favored JMU Web Site, Visits to campus, Homecoming, Email or phone former faculty or staff, Alumni association website, Alumni association at JMU, and College website.
- ◆ For purposes of this report, undergraduate students are categorized by their declared primary major. There were 88 bachelor’s degree recipients who completed requirements for a second major. The following is a list of the 23 disciplines declared as second majors by 2005 graduates:

<b>Major</b>	<b>Number of alumni</b>	<b>Major</b>	<b>Number of alumni</b>
Accounting	1	International Affairs	3
Anthropology	2	International Business	2
Art	2	Kinesiology	1
Art History	2	Management	2
Communication Studies	3	Marketing	3
Computer Science	1	Mathematics	2
Economics	9	Media Arts & Design	7
English	4	Modern Foreign Languages	13
Finance	14	Philosophy & Religion	7
Health Sciences	1	Political Science	1
History	3	Public Administration	2
<b>TOTAL</b>	<b>88</b>	Technical & Scientific Communication	3

- ◆ The Class of 2005 was employed in a widespread geographic area with 62% of the graduates obtaining employment in Virginia and 38% employed in locations out-of-state. Although the vast majority of graduates continue to be concentrated along the east coast, the Class of 2005 is represented in 29 states, the District of Columbia and 3 foreign countries. The chart on page 14 provides more detail.
- ◆ The male-female ratio in the Class of 2005 was 60% female and 40% male.

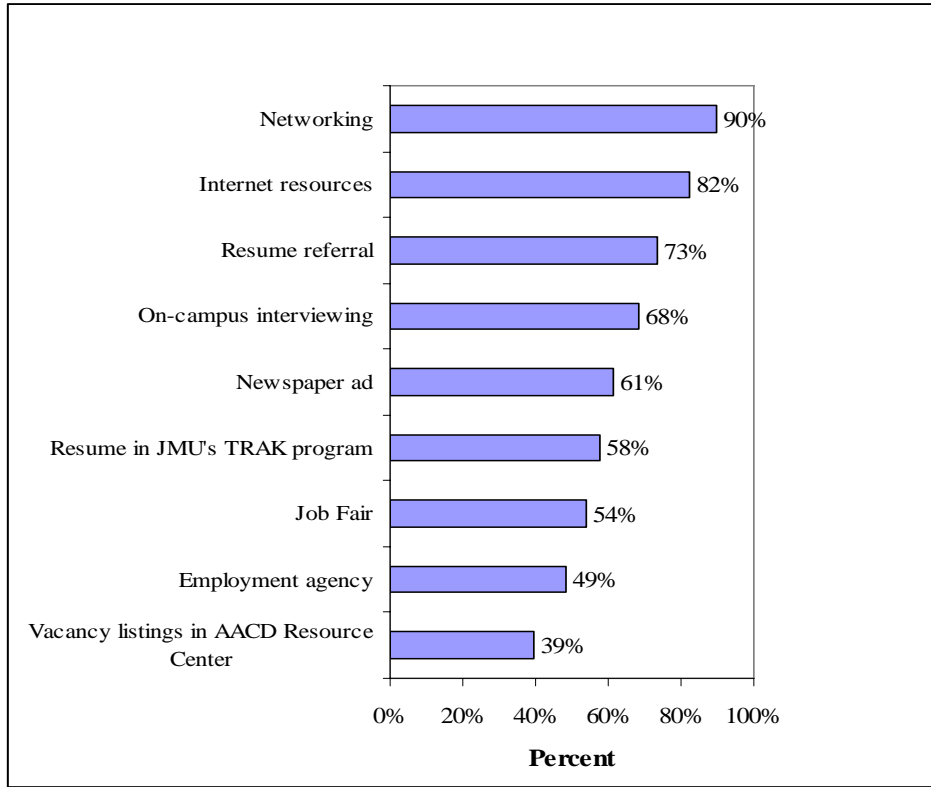
## Class of 2005 Employment Status

College	Total Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Graduate School	Student Teaching
College of Arts and Letters	1094	378	35%	159	81	160	87	11
College of Business	755	308	41%	222	31	57	28	1
College of Education	177	72	41%	21	17	16	38	10
College of Science and Mathematics	159	62	39%	26	12	12	32	4
College Integrated Science and Technology	908	346	38%	159	71	75	110	7
<b>TOTAL</b>	<b>3,093</b>	<b>1,166</b>	<b>38%</b>	<b>587</b>	<b>212</b>	<b>320</b>	<b>295</b>	<b>33</b>

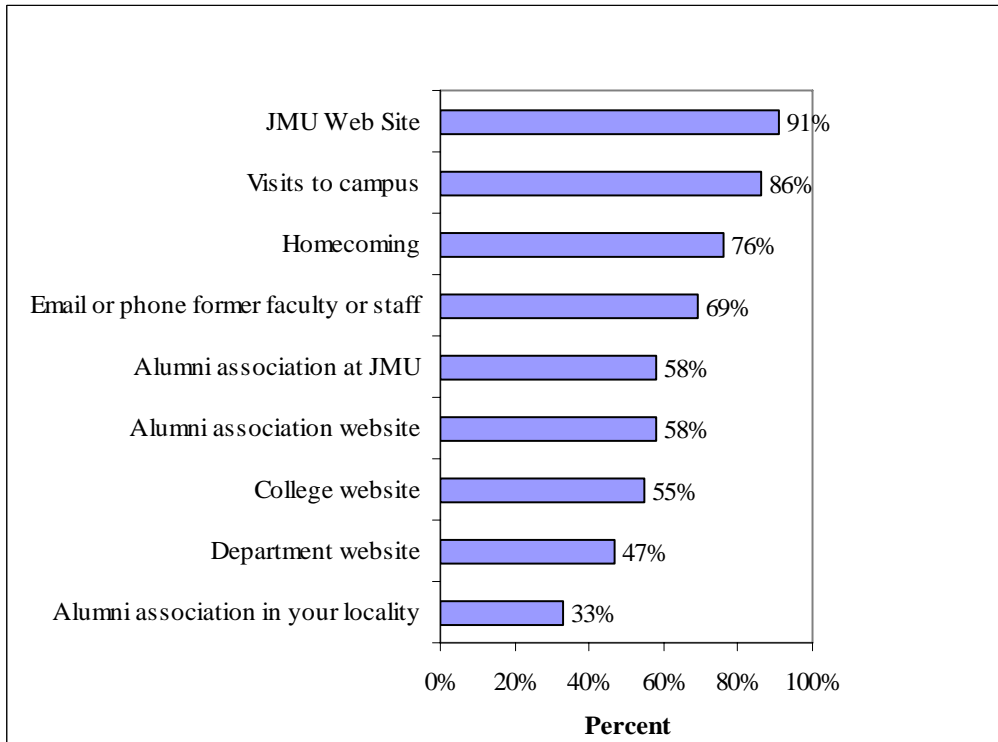
## Location of 2005 Graduates by College

State	College of Arts and Letters	College of Business	College of Education	College of Science and Mathematics	College Integrated Science and Technology	TOTAL
AL	1	0	0	0	0	1
AR	0	1	0	0	0	1
AZ	0	0	0	1	0	1
CA	2	3	0	0	1	6
CO	1	0	0	0	2	3
CT	2	1	0	0	0	3
DC	20	25	0	2	8	55
DE	0	2	0	0	1	3
FL	3	4	1	1	2	11
GA	1	1	0	1	2	5
IL	2	1	0	0	1	4
KS	1	0	0	0	0	1
LA	0	1	0	0	0	1
MA	6	6	0	0	4	16
MD	6	15	0	4	7	32
MS	0	0	0	0	1	1
NC	3	6	1	1	5	16
NH	0	0	1	0	0	1
NJ	2	8	0	0	2	12
NM	0	0	0	0	1	1
NV	0	1	0	0	0	1
NY	2	12	0	1	8	23
OH	1	0	0	0	0	1
OR	0	0	0	1	0	1
PA	2	5	0	0	6	13
RI	1	0	0	0	0	1
SC	0	0	0	1	2	3
TX	4	0	0	0	1	5
VA	96	132	16	11	114	369
WY	0	0	0	0	1	1
<b>TOTAL</b>	<b>156</b>	<b>224</b>	<b>19</b>	<b>24</b>	<b>169</b>	<b>592</b>

## Employment Resources and Experiences



## Anticipated Future Contact with JMU by Alumni





## **2005 College of Arts and Letters**

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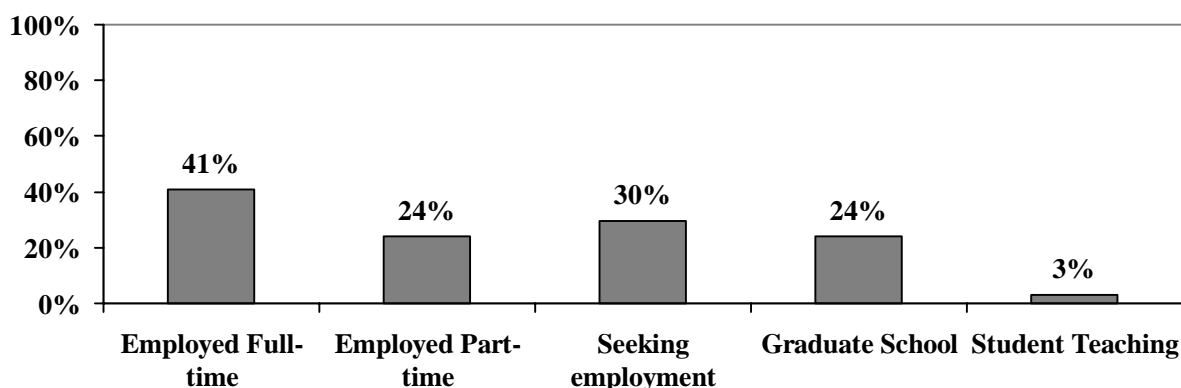
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## College of Arts and Letters Survey Highlights

- ◆ The College of Arts and Letters granted 1216 undergraduate degrees in 2004-2005. Of those who graduated, 384 responded to this survey, which represents a 31% response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment, graduate school attendance, or student teaching. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

**Class of 2005**



- ◆ Sixty-two percent (62%) of respondents are employed. Of these, 41% are employed full-time and 24% part-time. Some individuals hold both full- and part-time jobs, so the total number employed is less than the full- and part-time employed totaled.
- ◆ Eighty-seven percent (87%) of those employed full-time, and who responded to this question, are employed in professional positions.
- ◆ Thirty percent (30%) of the graduates reported to be still seeking employment at the time of the survey.
- ◆ The percentage of graduates pursuing further study is 24%. For more details on graduate school enrollment see page 65.
- ◆ 2005 graduates from Arts and Letters found employment in a wide geographic range, with 62% remaining in Virginia and 38% securing employment out of state, including two alumni working outside of the United States.
- ◆ For the 159 College of Arts and Letters graduates who reported being employed full-time, 125 reported average and median full-time salaries as \$32,625 and \$30,000, respectively. (Salary information for each major with three or more salaries are reported)

<b>Primary major at JMU</b>	<b>N</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Mean</b>	<b>Std. Deviation</b>	<b>Median</b>
Art	9	\$12,000	\$41,000	\$29,533	\$10,226	\$31,500
Communication Studies	12	\$15,360	\$154,000	\$42,322	\$36,090	\$34,000
English	9	\$15,000	\$80,000	\$34,667	\$18,914	\$32,000
History	13	\$13,000	\$70,000	\$34,077	\$15,047	\$30,000
International Affairs	4	\$16,000	\$39,000	\$31,500	\$10,472	\$35,500
Media Arts & Design	21	\$18,500	\$61,000	\$31,152	\$11,575	\$28,000
Modern Foreign Languages	5	\$20,000	\$38,000	\$31,000	\$7,211	\$30,000
Music	7	\$15,000	\$39,458	\$30,326	\$9,232	\$35,000
Philosophy & Religion	4	\$15,000	\$35,000	\$24,125	\$9,903	\$23,250
Political Science	18	\$19,200	\$43,000	\$31,844	\$6,017	\$30,000
Public Administration	5	\$27,177	\$50,000	\$39,035	\$8,800	\$37,000
Sociology	10	\$16,000	\$42,000	\$29,000	\$9,661	\$30,000
Technical & Scientific Communication	4	\$22,000	\$45,000	\$36,300	\$10,480	\$39,100
<b>TOTAL</b>	<b>125</b>	<b>\$12,000</b>	<b>\$154,000</b>	<b>\$32,625</b>	<b>\$15,404</b>	<b>\$30,000</b>

\* Total includes full-time respondents from this college.

- ◆ The College of Arts and Letters had 80 graduates who were employed part-time at the time of the survey. Of these graduates, 54 reported a salary range of \$1,050 to \$44,000 with average and median salaries of \$13,703 and \$12,500 respectively.

## 2005 College of Arts and Letters Employment Status

Major	Total Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time Seeking Employment	Graduate School	Student Teaching	
Anthropology	32	6	19%	3	1	5	0	
Art	114	30	26%	10	11	21	3	
Art History	18	4	22%	0	1	3	1	
Communication Studies	88	30	34%	15	3	10	3	
English	143	48	34%	13	14	16	24	
History	91	30	33%	13	5	15	4	
Interdisciplinary Social Science	44	15	34%	1	5	3	13	
International Affairs	64	22	34%	6	6	11	4	
Media Arts & Design	182	55	30%	24	10	29	6	
Modern Foreign Languages	62	13	21%	7	2	5	5	
Music	56	21	38%	9	5	4	6	
Philosophy & Religion	40	6	15%	4	1	3	1	
Political Science	102	40	39%	20	3	10	9	
Public Administration	48	14	29%	8	4	2	3	
Sociology	70	21	30%	12	5	9	3	
Technical & Scientific Communication	29	14	48%	5	3	8	2	
Theatre & Dance	33	9	27%	3	1	4	1	
<b>TOTAL</b>	<b>1,216</b>	<b>378</b>	<b>31%</b>	<b>153</b>	<b>80</b>	<b>158</b>	<b>88</b>	<b>10</b>

## 2005 College of Arts and Letters Employment Information

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
<b>Anthropology</b>			
James Madison Univeristy	Archaeologist		VA
Negola's Ark Vet Hospital	Veterinary Tech	North Potomac	MD
United States Peace Corps	Peace Corps Volunteer		
<b>Art</b>			
Bombay Company	Sales Associate	Alexandria	VA
CIA		McLean	VA
CIA	Graphic Designer	McLean	VA
Daniels/ Pro-Ad	Art Director	Harrisonburg	VA
Ferguson	Interior Designer	Newport News	VA
Jake Thompson		Ashland	VA
Mission House Creative	Graphic Designer	Raleigh	NC
Pier 1 Imports	Sales Associate	Harrisonburg	VA
Rosetta Stone	Graphic Designer	Harrisonbug	VA
Signature Companies	Business Development Admin	Haymarket	VA
SYColeman	Executive Assistant	Fort Belvoir	VA
<b>Communication Studies</b>			
Accommodations Unlimited		Fairfax	VA
Carlton Hospitality	Reservationist	Williamsburg	VA
Carter Ryley Thomas	Intern	Norfolk	VA
Chemical Educational Foundation	Programs Coordinator	Arlington	VA
Foster-McKay	Executive Recruiter	Florham Park	NJ
James Madison University	Facility Inspector	Harrisonburg	VA
Marriott International	Event Service Manager	Arlington	VA
National Museum of Health and Medicine	Public Affairs Specialist	Washington	DC
NVR Inc. Ryan Homes	Production Supervisor	Falls Church	VA
Old Time Photos photographer	Assistant Manager	Virginia Beach	VA
Still Hustlin Records	Assistant	New York	NY
Text 100 International	Paid internship	Boston	MA
Trader Publishing	Account Executive	Norfolk	VA
WCAV/WVAW	Account Executive	Charlottesville	VA
<b>English</b>			
American Forest and Paper	Communications	Washington	DC

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
Association	Coordinator		
Apex Systems Inc	Technical Recruiter	Fairfax	VA
Books-a-Million	Sales Associate	Harrisonburg	VA
Computer Aid, Inc.	Technical writer	Allentown	PA
Enforme Interactive, Inc.	Software Engineer / Project Manager	Frederick	MD
Harrisonburg Baptist Church	Interim Youth Leader	Harrisonburg	VA
Keener Management	Building Manager	Washington	DC
National Science Foundation	Office Automation Assistant	Arlington	VA
NTC Communications LLC	Receptionist	Harrisonburg	VA
Stern & Heatwole Financial Group	Financial Consultant	Harrisonburg	VA
<b>History</b>			
Bedco Mobility, Inc	Sales Associate	Baltimore	MD
Chanello's Pizza	Driver	Harrisonburg	VA
Cubic Applications, Inc.	Weapons System Analyst	Alexandria	VA
Dell, Inc.	Sales Representative	Austin	TX
Downtown Athletic Store	Assistant Manager	Harrisonburg	VA
Genesis Preschool	Teacher	Elkton	VA
JMU Catholic Campus Ministry	Young Adult Campus Minister	Harrisonburg	VA
M.W.A.A	Business Management Assistant	Dulles	VA
Nat'l Council for Advanced Manufacturing	Project Assistant	Washington	DC
PublishAmerica	Assistant Acquisitions Editor	Frederick	MD
U.S. Army	Second Lieutenant	Ft. Riley	KS
United States Army	Second Lieutenant, Aviation	Ft. Rucker	AL
U.S. Government	Analyst	Washington	DC
Whole Foods Market		Vienna	VA
<b>International Affairs</b>			
Federal Aviation Administration	International Visitor Coordinator	Washington	DC
International Productivity Systems	Coordinator	Tustin	CA
National Democratic Institute	Central and Eastern Europe team	Washington	DC
Private School	Teacher: 8/9 English, 7 Art & Geography	Shanghai	China
United States Army	Third Lieutenant	El Paso	TX

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
Yaotsu Koko	English Teacher (ESL Instructor)	Minokamo-shi	Gifu
<b>Media Arts &amp; Design</b>			
Blue Ridge Mass Appraisal Company	Assessor	Verona	VA
Ciena Corporation	Corporate Communications Specialist	Linthicum	MD
Clear Channel Radio	Advertising Account Executive	Harrisonburg	VA
Corporate Executive Board	Graphic Design Associate	Washington	DC
Corporate Executive Board	Research Administrative Associate	Washington	DC
Diane Ivins			VA
Discovery Channel Inc.		Silver Spring	MD
East Carolina Radio	Assistant Program Director/On-air Jock	Nags Head	NC
Edge Advertising	Full Time Intern	Washington	DC
Holy Cross Academy	Computers/Technology Teacher	Fredericksburg	VA
Ikoya Productions	Art Department Production Assistant	Falls Church	VA
Media Link Communications	Copywriter / Production Manager	Harrisonburg	VA
Michele Stuchell		Richmond	VA
O'Keeffe & Company Marketing, Inc.	Public Relations External	Alexandria	VA
Onward Healthcare	Allied Healthcare Recruiter	Norwalk	CT
Oxford International	Technical Recruiter	Jupiter	FL
Perot Systems	Videographer	McLean	VA
Republican Party of Virginia	Administrative Director	Richmond	VA
RoPa Promotions	Management Trainee	Woburn	MA
Target-Systems	Logistics Analyst	Washington	DC
The Virginia Air and Space Center	Graphic Designer & Web Developer	Hampton	VA
TIYM Publishing Co.	Research	McLean	VA
Walt Disney World	Cast Special Events	Orlando	FL
WCTI-TV12	Producer	New Bern	NC
WHSV TV-3	Commercial Producer	Harrisonburg	VA

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
<b>Modern Foreign Languages</b>			
Augusta County School District	Teacher HS Spanish		VA
Children's World Learning Center	Lead Teacher: Pre-Kindergarten classroom	Centreville	VA
Private Immigration Law Office	Translator/Interpreter	Washington	DC
Ruckus Network	Marketing Director	Washington	DC
Washington Group, International	Industrial Relations Specialist	Denver	CO
<b>Music</b>			
Beverly Public Schools	Band Director, Grades 6-8	Beverly	MA
Chili's	Server	Mount Olive	NJ
Fairfax County Public Schools	Orchestra Director	Alexandria	VA
Fairfax County Public Schools	Strings Teacher for grades 4-6		VA
Henrico County Public Schools	Teacher, General Music (Elementary)	Richmond	VA
Music Gallery, Inc	Assistant Manager	Harrisonburg	VA
National Office of Arts Accreditation	Staff Assitant to the Associate Director	Reston	VA
Rockingham County Public Schools	Choral Director	Macgaheysville	VA
Self employed	Musician		VA
<b>Philosophy &amp; Religion</b>			
Deer Run Apartments	Groundskeeper	Harrisonburg	VA
Enterprise Rent-a-car	Management Trainee	Harrisonburg	VA
Marriott International	Clerk	Harrisonburg	VA
T-Mobile	Sales Representative	Chicago	IL
<b>Political Science</b>			
American College of OBGYN/Gynecologists	Asst. Grassroots/PAC Coordinator	Washington	DC
BearingPoint	Managerial Analyst	McLean	VA
Congress	Staff Assistant	Washington	DC
General Services Administration	Realty Specialist	Washington	DC
Millen, White, Zelano, & Branigan, P.C.	Legal Assistant	Arlington	VA
National Republican Senatorial Committee	Senatorial Trust Representative	Washington	DC

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
Oxford Health Plans/United health	Cash Applications Rep	Trumbull	CT
Quinn Gillespie & Associates, LLC	Executive Assistant	Washington	DC
Republican Majority for Choice	Executive Assistant	Washington	DC
Republican Party of Virginia	Program Director	Richmond	VA
SRA International, Inc	Business Analyst	Fairfax	VA
TAC	Administrative Assistant	Arlington	VA
Tim Kaine for Governor	Finance Associate	Richmond	VA
United States Air Force	Officer	San Angelo	TX
United States Army	Second Lieutenant		
United States Marine Corps	Second Lieutenant	Quantico	VA
United States Peace Corps	Peace Corp Volunteer	Latin America	
Van Ness Feldman	Legal Assistant	Washington	DC
Washington Scholarship Fund	Scholarship Program Assistant	Washington	DC
<b>Public Administration</b>			
Bedford County Department of Planning	Planner	Bedford	VA
Chesterfield County Police Dept	Booking Tech	Chesterfield	VA
City of Harrisonburg	Assitant Block Grant Coordinator	Harrisonburg	VA
Dreamscapes Lawn Service	Owner	Virginia Beach	VA
Ryan Homes	Production Supervisor	Spotsylvania	VA
Spotsylvania County Government	Intern	Spotsylvania	VA
United States Army	Second Lieutenant - Infantry Platoon Leader	Columbus	GA
United States Army	Second Lieutenant-US Army Active - Aviator		
Wells Fargo Financial	Credit Manager	Norfolk	VA
<b>Sociology</b>			
Abercrombie and Fitch	Manager	Fairfax	VA
American Humanist Association	Editorial Intern	Washington	DC
Cubic Applications Inc.	Analyst Support to TTD	Kingstowne	VA
Dechert LLP	Project Assistant	Washington	DC
K. Hovnanian Homes	Design Consultant	Chantilly	VA
Kay Jewlers	Sales Associate	Harrisonburg	VA

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
Kingsmill Resort	Guest Services Agent	Williamsburg	VA
Parsons Management Consultants	Document Control Technician	Sterling	VA
The Black Dog Company, Inc	Sales Associate	Oak Bluffs	MA
United States Investigations Services		Falls Church	VA
<b>Technical &amp; Scientific Communication</b>			
Belk	Beauty Analyst	Charlottesville	VA
James Hartnett Markel Corporation	Markel University Associate	Glen Allen	VA
MicroAnalytics	Marketing and Sales Associate	Arlington	VA
Naturalizer Shoes	Assistant Manager	Fredericksburg	VA
Nortel PEC Solutions Inc.	Associate Member of the Technical Staff	Fairfax	VA
<b>Theatre &amp; Dance</b>			
Kleinfeld Bridal	Executive Assistant	New York	NY
Mill Mountain Regional Theatre	Actor/Company Member	Roanoke	VA
Walt Disney World	Entertainment Cast Member	Orlando	FL



## **2005 College of Business**

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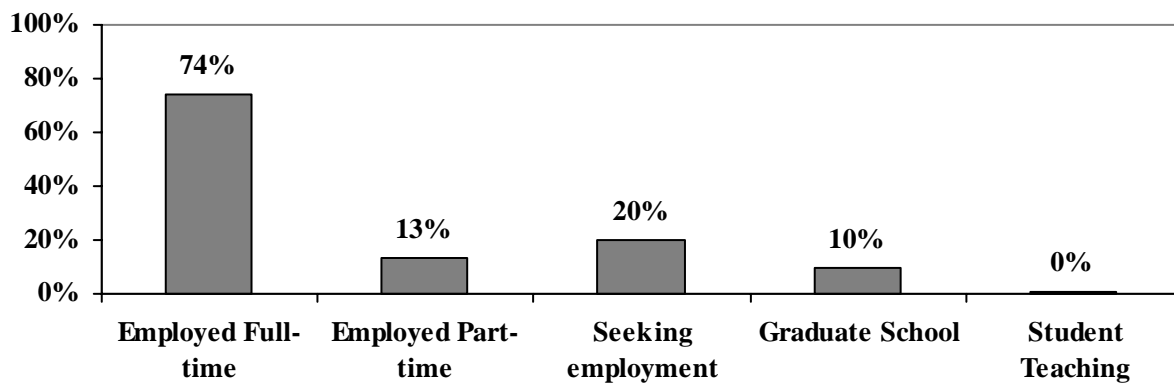
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## College of Business Survey Highlights

- ◆ The College of Business granted 773 undergraduate degrees in 2004-2005. Of those who graduated, 308 responded to this survey, which represents a 40% response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment, graduate school attendance, or student teaching. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

**Class of 2005**



- ◆ Eighty-five percent (85%) of respondents are employed. Of these, 74% are employed full-time and 13% part-time. Some individuals hold both full- and part-time jobs, so the total number employed is less than the full- and part-time employed totaled.
- ◆ Ten percent (10%) percent of graduates are pursuing further study. For more details on graduate school enrollment see page 65.
- ◆ Ninety-nine percent (99%) of those employed full-time, and who responded to this question, are employed in professional positions.
- ◆ Twenty percent (20%) of graduates reported to be still seeking employment at the time of the survey.
- ◆ The geographic location of 2005 College of Business graduates is 59% remaining in Virginia and 41% living out-of-state.

- ◆ The average and median salaries for College of Business graduates who were employed full-time, and reported their income, were \$42,110 and \$42,000 respectively. Salary information for each major with three or more full-time salaries reported are as follows:

<b>Primary major at JMU</b>	<b>N</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Mean</b>	<b>Std. Deviation</b>	<b>Median</b>
Accounting	30	\$40,000	\$51,000	\$46,380	\$3,001	\$46,000
Computer Information Systems	18	\$30,000	\$55,000	\$46,198	\$7,025	\$48,000
Economics	6	\$28,000	\$48,900	\$37,725	\$8,011	\$38,726
Economics (Business)	9	\$30,000	\$50,000	\$40,500	\$6,731	\$42,000
Finance	44	\$27,000	\$134,184	\$44,368	\$16,246	\$43,250
Hospitality & Tourism Management	16	\$28,500	\$50,000	\$37,323	\$6,183	\$35,000
International Business	7	\$30,000	\$100,000	\$49,229	\$23,126	\$42,000
Management	22	\$24,000	\$57,000	\$36,523	\$9,269	\$35,000
Marketing	47	\$25,000	\$75,000	\$38,814	\$9,750	\$37,500
Quantitative Finance	5	\$41,600	\$55,000	\$49,207	\$6,660	\$51,935
<b>TOTAL</b>	<b>205</b>	<b>\$24,000</b>	<b>\$134,184</b>	<b>\$42,110</b>	<b>\$11,447</b>	<b>\$42,000</b>

\* Total includes all full-time respondents from this college.

- ◆ The College of Business had 33 graduates who were employed part-time at the time of the survey. Of these graduates, 21 reported a salary range of \$1,500 to \$30,000 with an average salary of \$15,419 and a median salary of \$19,000.

## 2005 College of Business Employment Status

College of Business	Total Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Graduate School	Student Teaching
Accounting	95	45	47%	31	3	1	14	0
Computer Information Systems	27	27	100%	22	0	6	0	0
Economics	41	7	17%	6	1	1	0	0
Economics (Business)	21	10	48%	10	0	0	0	0
Finance	181	59	33%	48	3	7	5	0
Hospitality & Tourism Management	60	28	47%	22	3	9	0	0
International Business	32	16	50%	9	4	6	0	1
Management	94	33	35%	23	5	7	4	0
Marketing	207	77	37%	51	14	20	5	0
Operations Management	4	1	25%	1	0	0	0	0
Quantitative Finance	11	5	45%	5	0	0	0	0
<b>TOTAL</b>	<b>773</b>	<b>308</b>	<b>40%</b>	<b>228</b>	<b>33</b>	<b>57</b>	<b>28</b>	<b>1</b>

## 2005 College of Business Employment Information

Employer	Position	City	State
<b>Accounting</b>			
Argy, Wiltse & Robinson	Audit Staff	McLean	VA
Deloitte & Touche	Accounting Consultant	Washington	DC
Deloitte & Touche	Audit and Enterprise Risk Services	McLean	VA
Deloitte & Touche	Auditor	Parsippany	NJ
Deloitte & Touche	Consultant	McLean	VA
Ernst & Young, LLP	Auditor	Irvine	CA
Ernst & Young, LLP	Technology/Security Risk Serv. Staff	Raleigh	NC
KPMG LLP	Associate	Washington	DC
KPMG LLP	Audit Assistant	Washington	DC
KPMG LLP	Audit Associate	Baltimore	MD
KPMG LLP	Audit Staff	Philadelphia	PA
KPMG LLP	Auditor	Washington	DC
PriceWaterhouseCoopers	Audit Associate	Washington	DC
Smithers and Associates	Staff Accountant	Fairfax	VA
<b>Economics</b>			
Circuit City Stores, Inc.	Expense Payables Supervisor	Richmond	VA
GEICO	Product Management Analyst	Chevy Chase	MD
General Services Administration	Contract Specialist	Arlington	VA
Leafstone - AIG	Statutory Reporting	Berkeley Heights	NJ
Nationwide Insurance	Associate Agent	Alexandria	VA
<b>Economics (Business)</b>			
Federal Reserve	Asset Examiner	Richmond	VA
General Services Administration	Financial Management Intern	Washington	DC
Independent Project Analysis, Inc.	Research Analyst / Capital Projects	Ashburn	VA
New York Life Insurance	Agent	Bethesda	MD
PriceWaterhouseCoopers	Transfer Pricing Associate	Tysons Corner	VA
Sallie Mae	Analyst	Reston	VA
Software Performance Systems	Jr. Accountant/Product Specialist	Clinton	MD
SunTrust Bank	Management Trainee	Fairfax	VA
TRC Companies	Energy Analyst	Fairfax	VA
United States Peace Corps	Volunteer		
<b>Finance</b>			
American Express Financail Planners		Virginia Beach	VA
BAE Systems	Asst. Program Control Specialist	McLean	VA

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
Bank of America	Balance Sheet Analyst -Corporate Treasury	Charlotte	NC
BB&T	Commercial Banker	Winston Salem	NC
BB&T	Management Associate	Winston-Salem	NC
BB&T	Relationship Banker	Hampton	VA
BearingPoint	Entry Level Consultant	McLean	VA
Cambridge Associates	Investment Performance Associate	Arlington	VA
Capital One	Financial Rotation Associate	MacLean	VA
Computer Sciences Corp	Program Controller	Fairfax	VA
Cramer Berkowitz	Jr. Analyst	New York	NY
Deloitte & Touche	Associate	Tysons Corner	VA
Deloitte & Touche	Financial Analyst	New York	NY
Enterprise Rent-a-Car	Management Trainee Program	Raleigh	NC
Ernst & Young, LLP	Staff 1 Accountant	Philadelphia	PA
Ernst & Young, LLP	Structured Finance Staff 1	New York	NY
FCC Equipment Financing	Credit Analyst	Jacksonville	FL
General Mills	Business Management Associate	Fayetteville	AR
General Services Administration	Contract Specialist	Arlington	VA
GSH Real Estate	Real Estate Agent	Newport News	VA
Hampshire Legacy Group	Assistant Portfolio Manager	Morristown	NJ
IBM	Consultant	Washington	DC
John Hancock	Financial Representative	McLean	VA
Lennar	Land Analyst	Fairfax	VA
Lighthouse Underwriters	Renewal Underwriter	Annandale	VA
McDonald Bradley Inc.	Project Control	Herndon	VA
Merrill Lynch	Analyst	New York	NY
Moore Capital Management	Junior Desk Assistant	New York	NY
Northrop Grumman Corporation	Contracts Administrator	Fairfax	VA
NVR Inc. Ryan Homes	Project Supervisor	Gainesville	VA
PriceWaterhouseCoopers	Consultant - Associate	Washington	DC
PriceWaterhouseCoopers	Washington Federal Practice Associate	Washington	DC
Progressive Group	Claims Rep.	Miami	FL
Red Capital	Loan Analyst	Reston	VA
Ryan Homes	Sales and Marketing Associate	Charlottesville	VA
Standard and Poor's	Research Assistant	New York	NY
State Farm Mutual Insurance Company	Claim Processor	Charlottesville	VA
T. Rowe Price	Investment Operations Associate	Baltimore	MD
The Economic Analysis Group, LTD	Financial Analyst	Washington	DC
The Vanguard Group	Client Relations	Malvern	PA
U.S. General Services	Financial Management Specialist	Washington	DC

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
Administartion			
U.S. Geological Survey	Fiscal Specialist	Reston	VA
United States Army	Finance Officer	Savannah	GA
United States Investigations Services	Admin Asst. Business Solutions	Falls Church	VA
Valley Blox	Accounting	Harrisonburg	VA
Wachovia Securities	Registered Sales Assistant	McLean	VA
<b>Hospitality &amp; Tourism Management</b>			
Army Navy Country Club	Grill Room Manager	Arlington	VA
Caesars Palace		Las Vegas	NV
Campus Crusade for Christ	Staff Intern	Harrisonburg	VA
Chartwells	FOH Manager	Bridgewater	VA
Chartwells	Production Manager	Bridgewater	VA
ClubCorp	Leader in Development - F&B Director	Tampa	FL
Colonnade Hotel, Braserrie Jo	PM line cook	Boston	MA
Jessica McClintock	Assistant Manager	McLean	VA
Madison Marketing Group	Sr. Account Executive	New Orleans	LA
Marriott International	Assistant Banquet Manager	Arlington	VA
Marriott International	Assistant Restaurant Manager	Baltimore	MD
Marriott International	Banquet Captain	Newark	NJ
Marriott International	NOVA Sales Manager	Dulles	VA
McGladrey & Pullen	Audit Associate	Richmond	VA
NVR Inc. Ryan Homes	Sales Associate	Fairfax	VA
Target Corporation	Asset Protection Team Leader	Arlington	VA
Visit Fairfax		McLean	VA
Walt Disney Company	Management Intern	Orlando	FL
<b>Information Technology</b>			
Accenture	Analyst	Reston	VA
BearingPoint	Database Administrator	Springfield	VA
BearingPoint	Management Analyst	McLean	VA
CACI	Business System Analysis	Fairfax	VA
Cassidy and Associates	IT Helpdesk Analyst	Washington	DC
CGI-AMS	Business Analyst	Fairfax	VA
Countrywide Financial Corporation	Associate Underwriter	Fairfax	VA
Deloitte & Touche	Consultant	McLean	VA
Department of Defense	Auditor	Vienna	VA
EPL Archives, Inc.	Office Manager	Sterling	VA
Freddie Mac	Programmer Analyst	McLean	VA
GIVF	Customer Service	Fairfax	VA
KPMG LLP	Risk Advisory Associate	Washington	DC
Parsons Management Consultants	Associate IT Specialist	Fairfax	VA

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
PriceWaterhouseCoopers	Computer Security Analyst	Washington	DC
SRA International, Inc	Sustaining Engineer	Fairfax	VA
State Street Global Advisors	Sales Administrator	Boston	MA
U.S. Government	Engineer		VA
Verizon	System engineer	Arlington	VA
<b>International Business</b>			
KPMG LLP	Structured Finance Associate	McLean	VA
Liberty Mutual	Financial Advisor	Fairfax	VA
Liberty Mutual	Sales Representative	Herndon	VA
Marriott International	Marketing/Sales Account Manager	Washington	DC
New York Life Insurance	Financial Representative	Vienna	VA
Pepsi Bottling Group	All other market Pre-sales rep.	Roanoke	VA
United States Navy	GS 5	Chantilly	VA
US Government	Peace Corps Volunteer		
<b>Management</b>			
Abercrombie and Fitch	Manager in Training	Stamford	CT
Ace Hardware	Store Manager	Verona	VA
American Express Financial Advisors	Financial Advisor	Virginia Beach	VA
Ameriprise Financial	Financial Advisor	Virginia Beach	VA
BearingPoint	Management Analyst	Tyson's Corner	VA
Beazer Homes	Assistant Loan Counselor	Chantilly	VA
Campus Crusade for Christ	Missionary		PA
EDS	Financial Analyst	Washington	DC
EU Services	Customer Service Representative	Rockville	MD
Fox News Channel Washington DC Bureau	Assignment Desk Assistant	Washington	DC
GEICO	Management Trainee	Fredericksburg	VA
James G. Davis Construction	HR Coordinator	Rockville	MD
Kings Ridge, Inc	Administrator	Richmond	VA
Kmart	Softlines Manager	Annandale	VA
Mentor 4	Recruiter	Richmond	VA
Navy Federal Credit Union	Internal Recruiting Specialist	Vienna	VA
Northrop Grumman Corporation	Cost Analyst/Estimator	Chantilly	VA
Old Line Title Company	Settlement Agent	Towson	MD
Pepsi Bottling Group	Campus Development Sales Representative	Baltimore	MD
Ryan Homes	Production Manager	Voorhees	NJ
Trinity Presbyterian Church	Youth Director	Charlottesville	VA
Vista International, Inc	Account Executive	Richmond	VA

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
<b>Marketing</b>			
American Express Financial Advisors	Financial advisor	Centreville	VA
Avantec Solutions Inc	Marketing Associate	Manassas	VA
Bamboo Solutions	Marketing and Sales Assistant	Reston	VA
BearingPoint	Management Analyst	McLean	VA
Canon Business Solutions	Account Representative	Vienna	VA
Chasen's Business Interiors	Marketing	Norfolk	VA
Children's National Medical Center	Coordinator of Events and Promotion	Washington	DC
Clearwater Fine Foods	Inside Sales Associate	Leesburg	VA
Cobb Technologies	Sales Representative	Richmond	VA
Coldwell Banker Residential Brokerage	Marketing Coordinator	McLean	VA
Corporate Executive Board	Administrative Associate	Washington	DC
David Yurman	Executive assistant	New York	NY
Enterprise Rent-a-Car	Management Trainee	Lynchburg	VA
ePlus, Inc	Sales Associate	Herndon	VA
ePlus, Inc	Web Marketing Associate	Herndon	VA
Equifirst Corp.	Junior Account Executive		DE
E-Site Marketing	Internet Marketing Specialist	Bethesda	MD
Ferguson Enterprises	Showroom Sales Trainee	Richmond	VA
Healthy Directions, LLC	Marketing Professional	Potomac	MD
Hecht's/Strawbridges	Assistant Buyer	Arlington	VA
JPMorgan Chase	Processing Specialist	Christiana	DE
Kohl's	Assistant Store Manager	Virginia Beach	VA
Liquidhub Inc	Benefits Admin	King of Prussia	PA
M&T Bank	Retail Banking Associate	Washington	DC
McDonald's Corporation	Restaurant Manager	Washington	DC
Music and Arts Center	Marketing/Admin Assistant	Frederick	MD
Nordstrom	Department Manager	Columbia	MD
Nordstrom	Marketing Analyst	Los Angeles	CA
NVR Inc. Ryan Homes	Project Manager	Richmond	VA
Pepsi Bottling Group	Territory Account Manager	Washington	DC
Pulte Homes	Assistant Customer Relations Manager	Fairfax	VA
Pulte Homes	Sales Associate	Fairfax	VA
Rockingham Heritage Bank	Customer Service Representative	Harrisonburg	VA
Skaginn hf	CFO	Akranes	ICE
Standard Register	Sales Specialist Assistant	Richmond	VA
State Street Financial	Fund Accountant	Boston	MA
SunTrust Bank	Commerical Lending Associate	Roanoke	VA
Systems Engineering Services	Technical Recruiter	Reston	VA

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
Target Corporation	Executive Team Leader	Gainesville	VA
The Hershey Company	Retail Sales Representative	Washington	DC
Total Wine & More	Marketing Project Manager	Potomac	MD
Trader Publishing Company	Marketing Data Analyst	Norfolk	VA
TransPerfect Translation	Account Manager	Washington	DC
WebSurveyor Corporation	Survey Analyst	Herndon	VA
Wells Fargo Financial	Credit Manager	Manassas	VA
Weststar Mortgage	Inside Representative	Woodbridge	VA
William A Hazel Inc.	Cost Estimator	Chantilly	VA
<b>Operations Management</b>			
NVR Inc. Ryan Homes	Production Supervisor	Richmond	VA
<b>Quantitative Finance</b>			
Bank of America	Asset-Backed Securities Analyst	Charlotte	NC
Bear Stearns	Analyst	New York	NY
Lockheed Martin	Finance Leadership Development Program	Moorestown	NJ
Rock Hard Excavating, Inc	Office Assistant	McLean	VA
Standard and Poor's	Senior Research Assistant	New York	NY



## **2005 College of Education**

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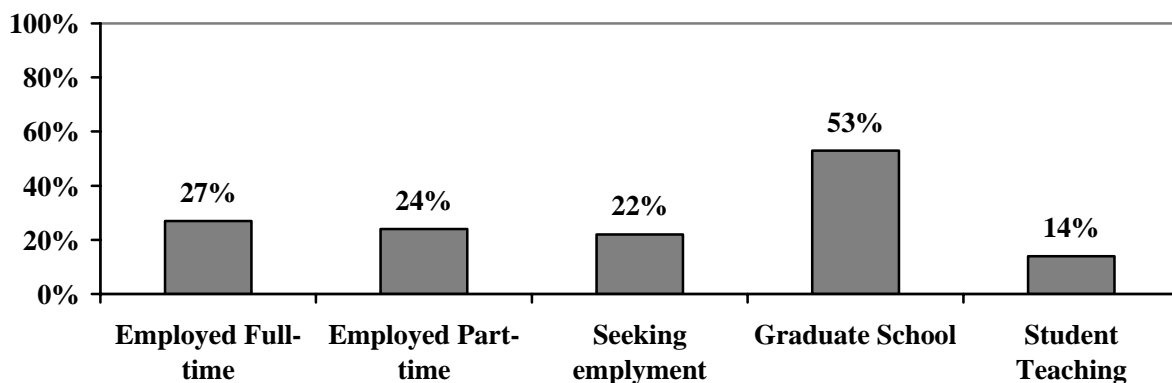
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## College of Education Survey Highlights

- ◆ The College of Education granted 177 undergraduate degrees in 2004-2005. Of those who graduated, 72 responded to this survey, which represents a 41% response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment, graduate school attendance, or student teaching. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

**Class of 2005**



- ◆ Fifty-two percent (52%) of respondents are employed. Of these, 27% are employed full-time and 24% part-time. Some individuals hold both full- and part-time jobs, so the total number employed is less than the full- and part-time employed totaled.
- ◆ Eighty-three percent (83%) of those employed full-time, and who responded to this question, are employed in professional positions.
- ◆ Fourteen percent (14%) of respondents are involved in student teaching.
- ◆ Fifty-three percent (53%) are seeking additional education. For more details on post-baccalaureate study, see page 65.
- ◆ The geographic location of College of Education graduates shows 84% reporting employment in Virginia, and 16% obtaining employment out-of-state, including one person working internationally.
- ◆ The average and median salaries for the College of Education were \$32,247 and \$34,800, respectively. Salary information for each major with three or more salaries reported are as follows:

<b>Primary major at JMU</b>	<b>N</b>	<b>Minimum</b>	<b>Maximum</b>	<b>Mean</b>	<b>Std. Deviation</b>	<b>Median</b>
Individualized Study	3	\$23,000	\$24,000	\$23,667	\$577	\$24,000
Interdisciplinary Liberal Studies	9	\$13,000	\$40,000	\$33,690	\$8,585	\$34,896
<b>TOTAL</b>	<b>13</b>	<b>\$13,000</b>	<b>\$45,000</b>	<b>\$32,247</b>	<b>\$9,095</b>	<b>\$34,800</b>

\* Total includes all full-time respondents from this college.

- ◆ Eleven graduates from the College of Education reported their part-time earnings. The salary range was of \$1,280 to \$117,670 with the average and median salaries of \$11,671 and \$9,600 respectively

## 2005 College of Education Employment Status

<b>College of Education</b>	<b>Total Graduates</b>	<b>Responses</b>	<b>Response Rate</b>	<b>Employed Full-time</b>	<b>Employed Part-time</b>	<b>Seeking Employment</b>	<b>Graduate School</b>	<b>Student Teaching</b>
Business & Marketing Education	3	2	67%	1	1	0	1	0
Individualized Study	23	6	26%	4	2	1	3	1
Interdisciplinary Liberal Studies	151	64	42%	13	12	13	35	10
<b>TOTAL</b>	<b>177</b>	<b>72</b>	<b>41%</b>	<b>18</b>	<b>15</b>	<b>14</b>	<b>39</b>	<b>11</b>

## 2005 College of Education Employment Information

Employer	Position	City	State
<b>Individualized Study</b>			
Boys & Girls Club of Augusta/Waynesboro	Program Coordinator	Waynesboro	VA
James Madison University	Administrative Assistant	Harrisonburg	VA
Rockingham County Recreation Department	Site Director/Summer Rec. K-5	Harrisonburg	VA
Shenandoah County Public Schools	Teacher's Assistant	Woodstock	VA
<b>Interdisciplinary Liberal Studies</b>			
Big Lots			
Charlotte-Mecklenburg Schools	Teacher-Kindergarten	Charlotte	NC
Fairfax County Public Schools	First grade teacher	Alexandria	VA
Fairfax County Public Schools	Second Grade Teacher	Chantilly	VA
Harrisonburg City Schools	Kindergarten Teacher	Harrisonburg	VA
Loudoun County Public Schools	Third Grade	Ashburn	VA
Merrimack YMCA	Camp Counselor and Sports Instructor	Merrimack	NH
Prince George Public Schools	Third Grade	Prince George	VA
Prince William County Public Schools	Kindergarten Teacher	Woodbridge	VA
Public School	Kindergarten Teacher		VA
Rockingham County Public Schools	First Grade		VA
Stafford County Public Schools	First Grade	Stafford	VA
Teach for America	Middle School Math Teacher	Miami	FL

## Teacher Education Programs

Since July 1, 1992, graduates seeking initial licensure for teaching in Early Childhood Education, Middle Education, Secondary Education, or Special Education are required to complete course work and student teaching requirements in a teacher licensure program. Furthermore, these graduates complete a major in another approved discipline. Graduates seeking initial licensure in Business & Marketing Education, Art, Music, and Physical & Health Education continue to major in their specialty areas.

- ◆ There were 288 students enrolled in the College of Education as education minors. The number of graduates with minors in these areas are as follows:

Art (16)	Music Education (32)
Business & Marketing Education (2)	Physical & Health Education (14)
Early Childhood Education (115)	Secondary Education (57)
Modern and Foreign Languages (5)	Special Education (35)
Middle School Education (12)	

- ◆ There were 101 students who had endorsements in the following areas:

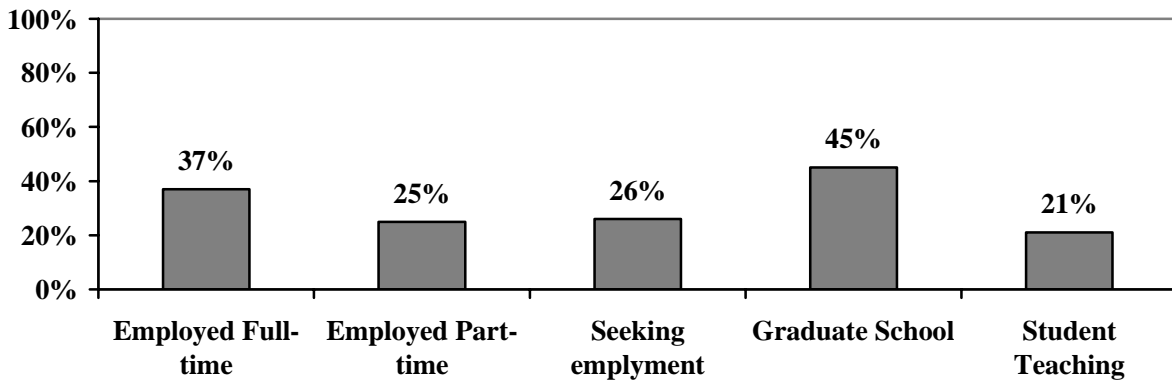
Art, PreK-12 (5)	Music - Vocal, PreK-12 (4)
Music - Instrumental, PreK-12 (21)	Pre K-3 (71)

- ◆ Sixty-two graduates obtaining teacher licensure in 2005 are officially listed as majors in the following academic disciplines:

Biology (2)	History and English (1)
Earth Science (1)	Mathematics (9)
English (27)	Social Science (8)
French (1)	Social Studies (6)
History (3)	Spanish (4)

- ◆ Of the 2002 graduates completing a minor in education, 68% percent were female and 32% male.
- ◆ Raw data figures for Teacher Education Programs are listed on the next page. Also included this year is a listing of the employment pursuits for students with minors in education.

### Class of 2005



### 2005 Teacher Education Programs – Minors

Teacher Education Minors	Total Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Graduate School	Student Teaching
Art	4	1	25%	0	1	1	0	0
Early Childhood Education	19	10	53%	4	2	2	2	1
Middle School Education	4	0	0%	0	0	0	0	0
Modern and Foreign Languages	1	1	100%	1	0	0	0	0
Music Education	19	8	42%	5	2	0	2	4
Physical & Health Education	1	1	100%	0	0	1	1	0
Secondary Education	9	8	89%	1	2	2	7	1
Special Education	5	2	40%	0	0	1	2	0
<b>TOTAL</b>	<b>62</b>	<b>31</b>	<b>50%</b>	<b>11</b>	<b>7</b>	<b>7</b>	<b>14</b>	<b>6</b>

## 2005 Teacher Education Programs - Minors Employment Information

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
Arlington Public Schools and Faccia Luna	Substitute and Hostess	Arlington	VA
Beverly Public Schools	Band Director, Grades 6-8	Beverly	MA
Chanello's Pizza	driver	Harrisonburg	VA
Chili's	Werver	Mount Olive	NJ
Circuit City	Product Specialist	Charlottesville	VA
Fairfax County Public Schools	2nd Grade Teacher	Chantilly	VA
Fairfax County Public Schools	Strings Teacher for grades 4-6		VA
Fairfax County School system	First grade teacher	Alexandria	VA
Henrico County Public Schools	Teacher, General Music (Elementary)	Richmond	VA
James Madison University	Graduate Assistant	Harrisonburg	VA
Kay Jewlers	Sales Assoc	Harrisonburg	VA
Loudoun County Public Schools	Third Grade	Ashburn	VA
Prince William County School System	PALS Tutor for K-2nd grade	Lake Ridge	VA
Rockingham County Public Schools	Choral Director	Macgaheysville	VA
Ruckus Network	Marketing Director	D.C	VA
The Music Den	Private Teacher	Ledgewood	VA
University of Virginia	Program Director	Valencia	VA
William Hueglin		Harrisonburg	VA

**2005 College of Integrated Science  
and Technology**

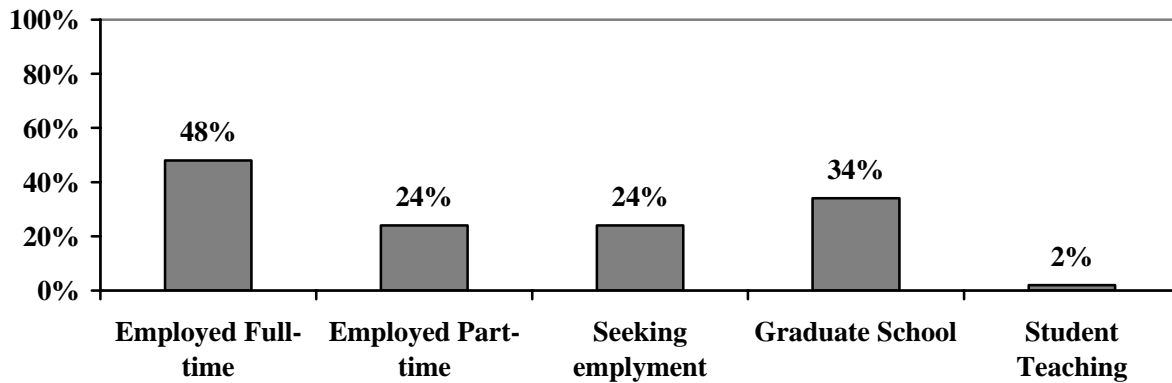
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## College of Integrated Science and Technology Survey Highlights

- ◆ The College of Integrated Science and Technology granted 908 undergraduate degrees in 2004-2005. Of those who graduated, 343 responded to this survey, which represents a 38% response rate.
- ◆ The graph below displays the percentage of respondents who indicated current employment, graduate school attendance, or student teaching. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

**Class of 2005**



- ◆ Sixty-eight percent (68%) of respondents are employed: 48% full-time and 24% part-time. Some individuals hold both full- and part-time jobs, so the total number employed is less than the full- and part-time employed totaled. Many students in these disciplines pursue additional education needed for certification prior to seeking employment.
- ◆ Ninety-four percent (94%) of those employed full-time, and who responded to this question, are employed in professional positions.
- ◆ Thirty-four percent (34%) of respondents reported pursuing post-baccalaureate study immediately following graduation. For more details on graduate school enrollment see page 65.
- ◆ Twenty-four percent (24%) of respondents reported to be still seeking employment.
- ◆ College of Integrated Science and Technology graduates located themselves in a wide geographic area with 67% of respondents remaining in-state and 33% locating out-of-state, including one person working internationally.

- ◆ The average and median salaries for College of Integrated Science and Technology graduates were \$38,171 and \$37,000 respectively. Salary information for each major with three or more salaries reported are as follows:

Primary major at JMU	N	Minimum	Maximum	Mean	Std. Deviation	Median
Communication Sciences & Disorders	3	\$16,321	\$36,000	\$28,107	\$10,401	\$32,000
Computer Science	19	\$35,000	\$63,000	\$49,774	\$7,842	\$50,000
Geographic Science	3	\$30,000	\$40,000	\$33,333	\$5,774	\$30,000
Health Sciences	18	\$17,000	\$70,000	\$36,739	\$15,953	\$33,900
Integrated Science & Technology	31	\$20,450	\$95,000	\$45,560	\$13,892	\$45,000
Kinesiology	8	\$15,000	\$50,000	\$29,438	\$10,755	\$30,000
Nursing	25	\$32,000	\$57,000	\$41,780	\$6,798	\$40,000
Psychology	23	\$20,000	\$40,000	\$27,514	\$6,062	\$25,000
Social Work	10	\$10,000	\$47,250	\$24,057	\$11,181	\$26,000
<b>TOTAL</b>	<b>141</b>	<b>\$10,000</b>	<b>\$95,000</b>	<b>\$38,171</b>	<b>\$13,557</b>	<b>\$37,000</b>

\* Total includes all full-time respondents from this college.

- ◆ The College of Integrated Science and Technology had 42 graduates who reported their part-time income. The salary range was \$1,000 to \$38,000 with the average and median salaries of \$14,721 and \$13,250 respectively

## 2005 College of Integrated Science and Technology Employment Status

College Integrated Science and Technology	Total Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Graduate School	Student Teaching
Communication Sciences & Disorders	66	26	39%	3	6	4	20	0
Computer Science	63	27	43%	23	2	1	2	0
Dietetics	21	7	33%	0	2	0	5	0
Geographic Science	38	11	29%	4	5	3	5	2
Health Sciences	160	53	33%	21	9	11	21	0
Integrated Science & Technology	128	60	47%	37	7	17	12	1
Kinesiology	106	29	27%	9	7	9	13	2
Nursing	53	30	57%	28	1	1	0	0
Psychology	224	80	36%	26	28	28	24	1
Recreation	9	1	11%	1	0	1	0	0
Social Work	36	19	53%	11	4	3	4	0
Athletic Training	4	0	0%	0	1	1	2	1
<b>TOTAL</b>	<b>908</b>	<b>343</b>	<b>38%</b>	<b>163</b>	<b>72</b>	<b>79</b>	<b>108</b>	<b>7</b>

## 2005 College of Integrated Science and Technology Employment Information

Employer	Position	City	State
<b>Communication Sciences &amp; Disorders</b>			
DeSoto County School District	Speech Language Pathologist	Olive Branch	MS
Fairfax County Public Schools	Instructional Assistant Preschool SPED	Falls Church	VA
Philadelphia Public Schools	Special Education Teacher	Philadelphia	PA
<b>Computer Science</b>			
	Software Engineer		VA
BearingPoint	Management Analyst	Fairfax	VA
Blueprint Technologies	Software Architect	Vienna	VA
CACI	Developer	Fairfax	VA
CGI-AMS	Technical Consultant	Chicago	IL
Datatel	Associate Technical Analyst	Fairfax	VA
Deloitte Consulting	System Analyst	Philadelphia	PA
ESRI	Technical Analyst	Vienna	VA
Freddie Mac	Programmer Analyst	McLean	VA
Hershey Foods	Associate Infrastructure Analyst	Hershey	PA
High Performance Technologies	Programmer/Analyst	Reston	VA
Immerge Technologies	CTO	Harrisonburg	VA
Immerge Technologies, Inc.	CEO	Harrisonburg	VA
Immerge Technologies, Inc.	Vice President, Head of QA	Harrisonburg	VA
KPMG LLP	Information Risk Management Associate	Washington	DC
Northrop Grumman Corporation	Software Engineer	Chantilly	VA
Ntelos	Data Applications Engineer	Waynesboro	VA
Rockwell Collins	Software Engineer	Sterling	VA
SRA International, Inc	Software Engineer I	Arlington	VA
United States Army	Second Lieutenant		
<b>Geographic Science</b>			
BMT-Entech, Inc.	GIS Analyst/ Environmental Scientist	Herndon	VA

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
Calibre Systems	GIS Analyst	Fort Lee	VA
Laser Scan, Inc	GIS Technician	Sterling	VA
University of Virginia	GIS Assistant	Charlottesville	VA

### **Health Sciences**

Advantage Physical Therapy	Insurance and Billing Specialist	Harrisonburg	VA
Avante Group	Occupational Therapist	Waynesboro	VA
Contemporary OB/GYN	Medical Assistant	Rockville	MD
Fredericksburg Emergency Medical Alliance	Physician Assistant	Fredericksburg	VA
Georgetown University Hopsital	Patient Accounts Representative II	Washington	DC
Georgetown University Hospital	Patient Services Coordinator	Washington	DC
Henrico Doctors' Hospital	Staff Occupational Therapist	Richmond	VA
J.D. McCurdy Insurance Agency	Office Manager	Bridgewater	VA
Lumenos, Inc	Customer Service Advocate	Alexandria	VA
Memorial Sloan Kettering Cancer Center	Session Assistant	New York	NY
Phantom Inc Restaurant	Manager	Vienna	VA
The Chiropractic Connection	Chiropractic Assistant	New York	NY
United States Army	Second Lieutenant, Medical Service Corps	Durham	NC
United States Military Academy	Intern Athletic Trainer	West Point	NY
United States Peace Corps	Volunteer/ Public Health Educator		
UVA HealthSouth	Occupational Therapist	Charlottesville	VA
Valley Behavioral Medicine	Physician Assistant	Harrisonburg	VA
VCU Dental School		Richmond	VA
Walnut Hill convalescent Center	Occupational Therapist	Petersburg	VA
Warren Hospital	Central service Technician	Phillipsburg	NJ

### **Integrated Science & Technology**

Accenture	Analyst	Reston	VA
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<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
AMS	IT Consultant	Denver	CO
ATCC	Biologist	Manassas	VA
Bank of America	Information Securities Employee	Charlotte	NC
Bayer Diagnostics	Lab Technician	Walpole	MA
Bethany Beach Patrol	Lifeguard	Bethany Beach	DE
Booz Allen Hamilton	Consultant	Mclean	VA
CGI-AMS	Business Analyst	Fairfax	VA
CGI-AMS	Consultant	Fairfax	VA
CGI-AMS	IT consultant	Fairfax	VA
Circuit City Stores, Inc.	Store Operations Manager	Harrisonburg	VA
Compuer Science Corporation	Associate Analyst	Falls Church	VA
Dr. James Stark, MD	Office Manager	Portsmouth	VA
IBM	Application Development Analyst	Raleigh	NC
James Madison University	Air Quality Outreach Coordinator	Harrisonburg	VA
James Madison University	Rapid Prototyping Lab Technician	Harrisonburg	VA
KPMG LLP	Associate, Audit-Risk Advisory Services	Washington	DC
LifeLine Ambulance Service	Paramedic/ Base Supervisor	Charlottesville	VA
Lockheed Martin	Associate Systems Engineer	Herndon	VA
Nexpoint Technologies	Operations Director	Harrisonburg	VA
PEC Solutions	Project Assistant	Fairfax	VA
Pitney Bowes	Account Manager / Sales Rep	Annandale	VA
PRA International	Clinical Operations Specialist	Eatontown	NJ
Protiviti	Consultant/Intern	Vienna	VA
Pulte Homes	Assistant Superintendent	Fairfax	VA
Racey Engineering Services	Engineering Technician I	Luray	VA
Ryan Homes	Production Supervisor	Culpeper	VA
Technology & Management survices	Energy Engineer and Analyst	Gaithersburg	MD
The EMMES Corp.	Data Manager	Rockville	MD
The Geneva School	Mathematics Instructor (7th - 10th)	Orlando	FL
Tridium, Inc	Project Specialist	Richmond	VA
Virginia Tech	Lab and Field Researcher	Blacksburg	VA

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
<b>Kinesiology</b>			
Army MWR	Sports Management Trainee	El Paso	TX
Atlantic Coast Athletic Club(ACAC)	Fitness Specialist, Manager On Duty	Charlottesville	VA
Diamond Sports Training	Pitching Instructor	Reston	VA
George Mason University	Business Development Manager	Manassas	VA
James Madison University	Game Operations Assistant	Harrisonburg	VA
Seneca Allegany Casino	Slot Operations	Salamanca	NY
The Citadel	Grad Assistant Basketball Coach. Student	Charleston	SC
U.S. Aquatics	Lifeguard	Leesburg	VA
United States Army	Second Lieutenant	Ft. Benning	GA
Washington Sports & Entertainment	Inside Sales Representative	Washington	DC
Washington Wizards	Sales Representative	Washington	DC
<b>Nursing</b>			
Bon Secours, St. Mary's Hospital	Registered Nurse, Labor and Delivery	Richmond	VA
Carolinas Healthcare System	Registered Nurse	Charlotte	NC
Children's Hospital of King's Daughters	Registered Nurse	Norfolk	VA
Childrens Hospital of the Kings Daughters	Registered Nurse	Norfolk	VA
Duke University Hospital	Registered Nurse	Durham	NC
Georgetown University Hospital	Registered Nurse	Washington	DC
INOVA Fairfax Hospital	RN, Clinician I	Fairfax	VA
INOVA health systems	Registered Nurse	Mount Vernon	VA
Johns Hopkins University Medical System	Registered Nurse	Baltimore	MD
Morton Plant Hospital	Registered Nurse	Clearwater	FL
Rockingham Memorial Hospital	Registered Nurse	Harrisonburg	VA
Sentara Norfolk General Hospital	Registered Nurse	Norfolk	VA
Sentara Norfolk General Hospital	Registered Nurse, Labor and Delivery	Norfolk	VA
Sentara Virginia Beach General Hospital	Registered Nurse in the Emergency dept.	Virginia Beach	VA

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
Sibley Memorial Hospital	Staff RN	Washington	DC
United States Navy	Ensign (Officer) - Navy Nurse Corps		
University of Colorado Hospital	Registered Nurse	Denver	CO
University of Pittsburgh Medical Center	Registered Nurse	Pittsburgh	PA
University of Virginia Health System	Registered Nurse	Charlottesville	VA
Washington Hospital Center	Registered Nurse	Washington	DC
<b>Psychology</b>			
ASET International	Assistant Project Manager	Arlington	VA
Browne Academy	Camp Counselor	Alexandria	VA
Fairfax County Govt-Office for Children	SACC Teacher I	Springfield	VA
Gap Inc	Stock Supervisor	Woodbridge	VA
GAP Solutions, Inc	Recruiter	Reston	VA
James Madison University	Admissions Counselor	Harrisonburg	VA
James Madison University	Research Associate	Harrisonburg	VA
James Madison University IIHHS	Teen Pregnancy Prevention Program Assist	Harrisonburg	VA
JFK Center	Therapist	Philadelphia	PA
La Cocina del Sol	Server, Bartender	Crozet	VA
Lift Off distribution	Business Developer	Alexandria	VA
LOA Area Agency on Aging	Volunteer Recruiter	Roanoke	VA
New England Center for Children	Teacher Level 1	Southborough	MA
R Lazy S Ranch	Kid Wrangler	Teton Village	WY
Ruby Tuesdays	Restaurant Promotable Manager	Alexandria	VA
Sacramento Parks and Recreation	Recreation Aide	Sacramento	CA
Shamrock Title	Processor	Chantilly	VA
The Bridge	Mental Health Counselor	Worcester	MA
The Public Defender Service for DC	Staff Investigator- Grade 7, Step 1	Washington	DC
Trinity Presbyterian Church	Director of Children's Ministries	Charlottesville	VA

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
Virginia Union University	Administrator in Student Affairs	Richmond	VA
Waddell and Reed	Financial Assistant	Mechanicsburg	PA
Warren County Dept. of Social Services	Senior Social Worker	Front Royal	VA
Westat	Research Assistant	Rockville	MD
NYC Parks and Recreation	Playground Associate	Manhattan	NY
<b>Social Work</b>			
Alternative House	Residential Counselor	Vienna	VA
Americorps NCCC	Community Corps Member	Charlestown	SC
AmeriCorps/City Year	Corps member	New York	NY
Avante Group	Social Worker	Waynesboro	VA
Big Brothers Big Sisters	Match Support Specialist	Harrisonburg	VA
Central Park Conservancy	Development Assistant	New York	NY
Circuit City Stores, Inc.	Customer Service Representative	Harrisonburg	VA
City of Waynesboro	CADRE Director	Waynesboro	VA
Community Attention	Social Worker (Youth Counselor Assistant)	Charlottesville	VA
Fairfax County Public Schools	School Age Child Care Teacher	Fairfax	VA
NO MORE www.nomorerape.org	National Peer Educator	Williamsburg	VA



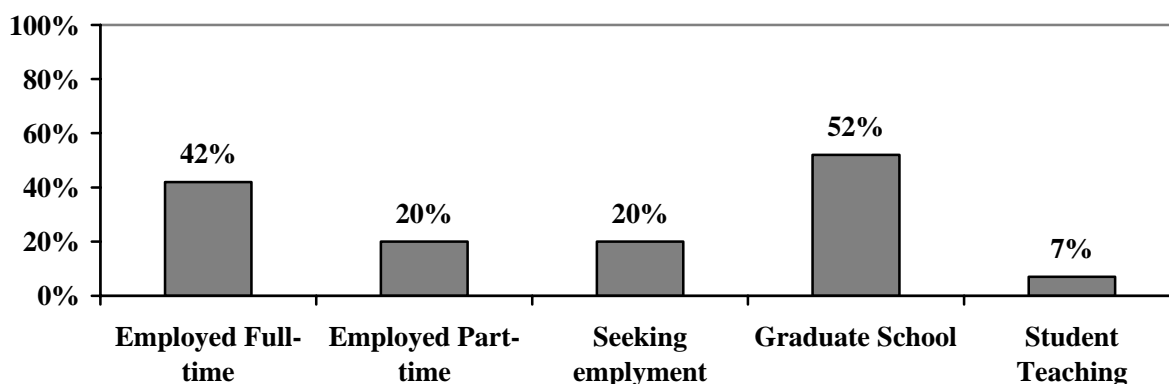
# **2005 College of Science and Mathematics**



## College of Science and Mathematics Survey Highlights

- ◆ The College of Science and Mathematics granted 173 undergraduate degrees in 2004-2005. Of those who graduated, 62 responded to the survey. This represents a 36% response rate
- ◆ The graph below displays the percentage of respondents who indicated current employment, graduate school attendance, or student teaching. These are not mutually exclusive. For example, there are some graduates who are employed full-time and attending graduate school.

### Class of 2005



- ◆ Sixty percent (60%) of respondents are employed: 42% in full-time positions and 20% in one or more part-time positions. Some individuals hold both full- and part-time jobs, so the total number employed is less than the full- and part-time employed totaled.
- ◆ Sixty-seven percent (67%) of those employed full-time, and who responded to this question, are employed in professional positions.
- ◆ Twenty percent (20%) of the respondents were still seeking employment.
- ◆ Fifty-two percent (52%) of Science and Mathematics graduates are pursuing additional education following graduation. For more details on graduate school enrollment see page 65.
- ◆ Of the College of Science and Mathematics graduates who were employed, 46% remained in Virginia and 54% were employed out-of-state.
- ◆ The average and median salaries for College of Science and Mathematics graduates were \$29,363 and \$29,000, respectively. Salary information for each major with three or more salaries reported are as follows:

Primary major at JMU	N	Minimum	Maximum	Mean	Std. Deviation	Median
Biology	11	\$21,840	\$36,000	\$29,531	\$5,227	\$30,000
Chemistry	3	\$20,000	\$41,000	\$29,233	\$10,727	\$26,700
<b>TOTAL</b>	<b>18</b>	<b>\$14,000</b>	<b>\$50,000</b>	<b>\$29,363</b>	<b>\$8,912</b>	<b>\$29,000</b>

\* Total includes all full-time respondents from this college.

- ◆ Eight graduates of the College of Science and Mathematics, who were employed part-time at the time of the survey, reported a salary range of \$2,000 to \$25,000 with an average salary of \$12,037 and a median salary of \$12,500.

## 2005 College of Science and Mathematics Employment Status

College of Science and Mathematics	Total Graduates	Responses	Response Rate	Employed Full-time	Employed Part-time	Seeking Employment	Graduate School	Student Teaching
Biology	93	37	40%	17	6	8	15	0
Chemistry	22	9	41%	4	2	1	6	1
Geology	11	5	45%	1	1	1	2	1
Mathematics	22	5	23%	1	2	0	5	0
Physics	25	6	24%	2	1	2	4	2
<b>TOTAL</b>	<b>173</b>	<b>62</b>	<b>36%</b>	<b>25</b>	<b>12</b>	<b>12</b>	<b>32</b>	<b>4</b>

## 2005 College of Science and Mathematics Employment Information

Employer	Position	City	State
<b>Biology</b>			
Applied Quality Communications	Admin Assistant	Quantico	VA
Bon Secours, St. Mary's Hospital	Emergency Room	Richmond	VA
Capital One	Corporate Paralegal	McLean	VA
ChemTreat Inc.	Analytical Lab Tech I	Ashland	VA
Electronic Systems	Sales Rep-Print technology group	Virginia Beach	VA
Johns Hopkins Dept of Otolaryngology	Vestibular Researcher	Baltimore	MD
Johns Hopkins University	Senior Laboratory Technician	Baltimore	MD
L-3 Communications Government Services	Receptionist	Washington	DC
McLean Animal Hospital	Veterinary Assistant	McLean	VA
National Institutes of Health	Postbac IRTA fellow	Bethesda	MD
Oregon BLM	Intern	Salem	OR
Oyster Point Dermatology	Clinical Assistant	Newport News	VA
Suffolk County Parks	Environmental Analyst	Great River	NY
The Tauri Group	Research assistant	Alexandria	VA
United States Peace Corps	Volunteer		
University of Virginia, Dept. Pathology	Laboratory/Research Specialist I	Charlottesville	VA
Walt Disney World	Aquatic Veterinary Intern	Orlando	FL
<b>Chemistry</b>			
Andrew Boryan	Owner	Chambersburg	PA
Chemical Safety and Hazard Investigation	Summer Intern	Washington	DC
Georgia Tech	Graduate Student	Atlanta	GA
Kelly Scientific	Technician	Richmond	VA
Smithsonian Conservation and Research Center	Research Intern	Front Royal	VA
<b>Geology</b>			
Zonge Engineering	Field Crew Cheif	Tucson	AZ
<b>Mathematics</b>			
Clemson University	Teaching Assistant / Mathematics	Clemson	SC

<b>Employer</b>	<b>Position</b>	<b>City</b>	<b>State</b>
<b>Physics</b>			
Duke University	Research Assistant/GA	Durham	NC
The University of Virginia	Graduate Researcher Material Science & Engineering	Charlottesville	VA

**2005 Graduate and Professional School  
Attendance**

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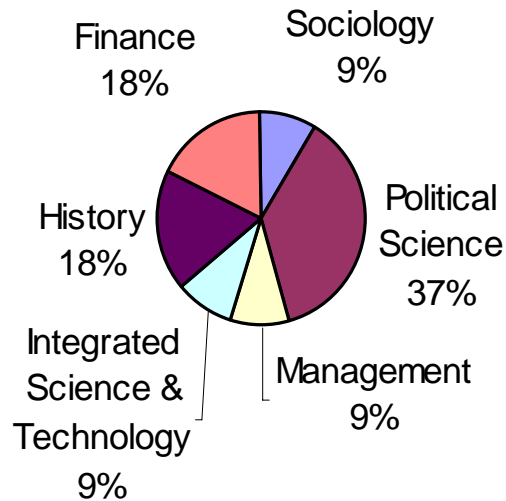


## 2005 Graduates Enrolled in Law School

Schools Attended
Georgetown University
Villanova Law School
Penn State - Dickinson School of Law
George Mason School of Law
Michigan State University College of Law
Santa Clara University School of Law
New England School of Law
Widener School of Law, Harrisburg Campus
Cumberland School of Law
Rutgers University School of Law

TOTAL = 11

## 2005 Graduates Enrolled in Law School

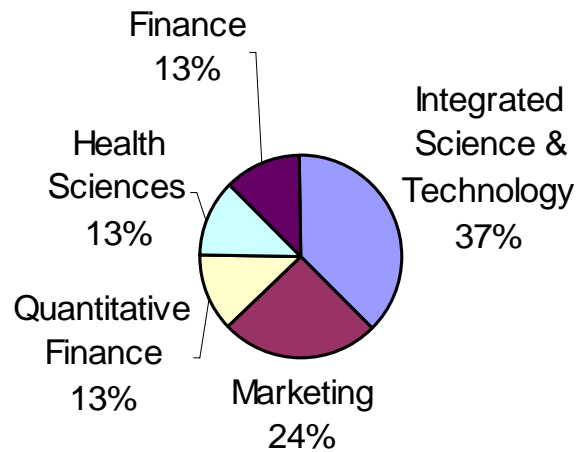


## 2005 Graduates Enrolled in MBA Programs

Schools Attended
James Madison University
Keller Graduate School of Management
Eastern Mennonite University
Old Dominion University

TOTAL = 8

### 2005 Graduates Enrolled in MBA Program



## **2005 Graduates Enrolled in Medical Studies**

Forty JMU graduates applied to allopathic (M.D.) medical schools for the entering class of 2005. To date, eighteen (45%) applicants have matriculated. [Note: This application cycle is not yet complete, thus, data are subject to change.] To date, JMU graduates received acceptances from the following institutions:

Baylor College of Medicine  
Drexel University  
Eastern Virginia Medical School  
Georgetown University  
George Washington University  
Marshall University  
Pennsylvania State University  
Temple University  
Thomas Jefferson University  
University of Maryland  
University of Medicine and Dentistry of New Jersey – New Jersey  
University of Medicine and Dentistry of New Jersey – Robert Wood Johnson  
University of Virginia  
Virginia Commonwealth University  
Wake Forest University

Information includes only those students who apply to medical schools that participate in the American Medical College Application Service.

Information provided by the Pre-professional Health Programs Advising and Evaluation Service of the JMU Institute for Innovation in Health and Human Services.

## 2005 Graduates Pursuing Graduate or Professional School

<b>Major and Degree</b>	<b>Institution</b>
<b>Accounting</b>	
Unknown	James Madison University
Accounting - MA	North Carolina State University
Accounting - MS	James Madison University
Accounting - MSA	Boston College
Accounting - MSA	College of William and Mary
Accounting - MSA	James Madison University
Accounting - MSA	Va Tech
Business - MSA	James Madison University
<b>Art</b>	
Architecture - MArch	UMBAU
Art - MA	James Madison University
Photography - MFA	George Washington University
<b>Art History</b>	
Museum Studies - MA	University of Florida
<b>Athletic Training</b>	
AHRD with Leadership and facilitation - MS ED	James Madison University
Sports Medicine - MS	Indiana University
<b>Biology</b>	
Anatomy & Neurobiology - PhD	Virginia Commonwealth University
Biology - MS	College of William and Mary
Dentistry - DDS	VCU School of Dentistry
Dentistry - DMD	Tufts University School of Dental Medicine
Library Science - MLS	UNC Chapel Hill
Marine Biology - MS	Old Dominion University
Medical Technology - MT (ASCP)	Augusta Medical Center
Medical Technology - MT /MS	Thomas Jefferson University
Medicine - MD	Eastern Virginia Medical School
Medicine - MD	University of Virginia
Medicine - PharmD	VCU School of Pharmacy
Microbiology and Immunology - PhD	Virginia Commonwealth University
Pharmacy - PharmD	Medical College of Virginia School of Pharmacy
Pharmacy - PharmD	Virginia Commonwealth University
<b>Business &amp; Marketing Education</b>	
Education - MAT	James Madison University

**Major and Degree****Institution****Chemistry**

Chemistry - PhD	Georgia Tech
Chemistry - PhD	Penn State University
Chemistry - PhD	Tufts University
Chemistry - PhD	University of North Carolina
Medicine - MD	Jefferson Medical College
Veterinary Medicine - DVM	VA-MD regional college of veterinary med

**Communication Sciences & Disorders**

Audiology - AuD	Northwestern University
Audiology - AuD	UNC Chapel Hill
Communication Sciences and Disorders - MA	James Madison University
Communication Sciences and Disorders - MS	James Madison University
Early Childhood Special Education - MAT	James Madison University
Speech and Hearing Science - MA	George Washington University
Speech Language Pathology - MEd	James Madison University
Speech Language Pathology - MS	Gallaudet University
Speech Pathology - MA	James Madison University
Speech Pathology - MA	Louisiana State University
Speech Pathology - MA	The College of NJ
Speech Pathology - MEd	Old Dominion University
Speech Pathology - MEd	University of Virginia
Speech Pathology - MS	James Madison University
Speech Pathology - MS	James Madison University
Speech-language pathology - MA	Radford University

**Communication Studies**

College Student Personnel Administration - MA	Bowling Green State University
Human Resource Management - MA	Hawaii Pacific University
Public Health - MPH	University of Minnesota, Twin Cities

**Computer Science**

Computer Science - MS	College of William and Mary
Computer Science - MSc	Virginia Tech

**Dietetics**

Clinical Nutrition - MS	East Tennessee State University
Dietetics - MS	Indiana University of PA
Dietetics - RD	Johns Hopkins University
Dietetics - RD	University of Virginia
Dietetics/Nutrition - RD, MS	Pennsylvania State University

**Major and Degree****Institution****English**

Architecture - MArch	Virginia Tech
College Student Personnel Administration - MEd	James Madison University
Counseling - MA	Dallas Theological Seminary
Education - MA	James Madison University
Education - MAT	College of Education
Education - MAT	James Madison University
English - MA	James Madison University
English Education - MAT	James Madison University
English Literature - MA	James Madison University
Library Information Science - MLIS	University of Pittsburgh
Literature - MA	American University
Public Administration - MPA	James Madison University
Secondary Education - MAT	James Madison University
Secondary Education - MEd	James Madison University
Teaching - MA	James Madison University
Teaching - MAT	James Madison University
Technical Communication - MA	James Madison University
Writing and Editing - MA	George Mason University

**Finance**

Accounting -	George Mason University
Accounting - MS	University of Virginia
Law - JD	
Law - JD	New England School of Law
Real Estate - MS	New York University

**Geographic Science**

Geography - MA	University of North Dakota
Geography - MS	University of New Mexico
GIS - MA	University of Georgia
ISAT - MS	James Madison University
Social Welfare - MA	University of Albany

**Geology**

Geology - MS	UNC Chapel Hill
Geology - MS	University of Delaware
Geoscience - MS	Penn State University

**Health Sciences**

Anatomy - Certificate	Virginia Commonwealth University
Athletic Training - MS	West Virginia University
Dentistry - DDS	VCU Dental School
Health Administration - MBA	Eastern Mennonite University

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**Major and Degree****Institution**

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Health Science - Physician Assistant - MPAS	James Madison University
Health/Science - MA	Virginia Commonwealth University
Human Relations - MHR	University of Oklahoma
Medicine - DPT	Emory University
Medicine - MS	Wake Forest University
Nursing - BS	Seton Hall University
Nursing - BSN	VCU/MCV
Nursing - BSN/RN	Bellarmine University
Occupational Therapy - MSOT	Washington University
Physical Therapy - DPT	East Tennessee State University
Physical Therapy - DPT	Marymount University
Physical Therapy - DPT	New York University
Physical Therapy - DPT	Virginia Commonwealth University
Physical Therapy - DPT	Virginia Commonwealth University/ MCV
Physical Therapy - PhD	Virginia Commonwealth University
Physician Assistant Program - MBA	Shenandoah University

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**Health Services Administration**

Health Administration - MHA	Virginia Commonwealth University
Health Policy and Administration - MHA	University of North Carolina

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**History**

Contracts and Procurement Mgmt. -	University of Virginia-NOVA Campus
Education - MAT	Boston University
History - MA	James Madison University
Law - JD	George Mason School of Law
Law - JD	Michigan State University College of Law

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**Individualized Study**

Adult Educ/HRD -	James Madison University
Kinesiology - MS	James Madison University
Special Education - MEd	James Madison University

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**Integrated Science & Technology**

Biotechnology - MS	Penn State University
Biotechnology - PhD	Virginia Tech
Biotechnology - Biodefense - MS	Johns Hopkins University
Business - MBA	James Madison University
Business Administration - MBA	James Madison University
College Student Personnel Administration - MA	University of West Florida
CS - Secure Software Engineering - MS	James Madison University

<b>Major and Degree</b>	<b>Institution</b>
Information Security - MBA	James Madison University
Law - JD	Cumberland School of Law
Molecular Biology - PhD	Virginia Tech
<b>Interdisciplinary Liberal Studies</b>	
Unknown	James Madison University
Education - MA	James Madison University
Education - MAT	James Madison University
Elementary Education - MAT	James Madison University
Elementary Education - MAT	James Madison University
Elementary Education - MEd	James Madison University
Middle School Education - MAT	James Madison University
Religion - MDiv	Baptist Theological Seminary of Richmond
Special Education - MA	James Madison University
Special Education - MAT	James Madison University
Special Education - MEd	James Madison University
Special Education - MEd	James Madison University
Special Education - MEd	University of Virginia
SPED - MAT	James Madison University
Teaching - MAT	James Madison University
<b>Interdisciplinary Social Science</b>	
Unknown - MAT	James Madison University
Education - MA	James Madison University
Education - MAT	James Madison University
Education - MEd	James Madison University
Secondary Education - MAT	James Madison University
Secondary Education - MEd	James Madison University
Social Studies -- HS teacher - MEd	Education
Teaching - MAT	James Madison University
<b>International Affairs</b>	
Early childhood Development, ESL - MEd	George Mason University
International Affairs - MA	Catholic University of America
Latin America studies - MA	Georgetown
Public Administration - MPA	James Madison University
Public Policy - MPP;MCR	Pepperdine University
<b>Kinesiology</b>	
Business - MBA	The Citadel
Early Childhood Education - MEd	James Madison University
Kinesiology - MAT	James Madison University
Kinesiology - MS	James Madison University

**Major and Degree****Institution**

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PHETE - MAT	James Madison University
Physical Education and Health Education - MAT	James Madison University
Pubic Health--Health Promotion - MPH	University of South Carolina
Rehabilitation Science - MS	University of Pittsburgh
Sports Administration - MS	Georgia State University
Sports Management - MS	Louisiana State University
Teaching - MAT	James Madison University

**Management**

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Human Resource Development - MEd	James Madison University
Labor and Industrial Relations - MHRIR	Institute of Labor and Industrial Relations
Law - JD	Widener School of Law, Harrisburg Campus
Special Education - MEd	Vanderbilt

**Marketing**

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Advertising - MS	VCU Adcenter
Business - MBA	James Madison University
Business - MBA	Old Dominion University
Business (Human Resources/Adult Ed.) - MEd	James Madison University
Sports Business - MS	Georgia State University

**Mathematics**

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Education - MAT	James Madison University
Mathematics - PhD	Clemson University
Mathematics - PhD	North Carolina State University

**Media Arts & Design**

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Advertising - MA	Newhouse School at Syracuse University
Communications - Television, Radio, Film - MA	Syracuse University
Corporate and Professional Communication - MS	Radford University
Counseling - MAC	Covenant Theological Seminary
Film & Video - MFA	UNC Greensboro
Media Management - MFA	American University

**Modern Foreign Languages**

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Education-Curr & Instr. of For. Lang. - MA	Virginia Tech
Exegetical Theology - MA	Covenant Theological Seminary
SEED, ESL, SPAN - MAT	James Madison University
Special Education - MEd	James Madison University

<b>Major and Degree</b>	<b>Institution</b>
<b>Music</b>	
Music - MM	UNC Greensboro
Music - MM	University of Massachusetts Amherst
Music Performance - MA	University of Ohio
Music Performance - MA	University of Wisconsin-Madison
Music Performance - MM	San Francisco Conservatory of Music
Music Theory - MM	UNC Greensboro
<b>Philosophy &amp; Religion</b>	
International Studies - MA	DePaul University
<b>Physics</b>	
Engineering - MA	Boston University
Materials Science and Engineering - PhD	University of Virginia
Nuclear Physics - PhD	Duke University
Nuclear Physics - PhD	UNC Chapel Hill
<b>Political Science</b>	
Law - JD	
Law - JD	Penn State - Dickinson School of Law
Law - JD	Rutgers University School of Law
Law - JD	Villanova Law School
Paralegal Certificate - GPC	Southeastern Career College
Public Administration - MPA	University of Central Florida
Public Interest Law - JD	Appalachian School of Law
<b>Psychology</b>	
Clinical Community Counseling - MS	Johns Hopkins University
Community Counseling - MEd	Clemson University
Counseling - MABC	Dallas Theological Seminary
Counseling Psychology - MA	Assumption College
Counseling Psychology - MA	Towson University
Dentistry - DDS	Virginia Commonwealth University
Education - MA	Simmons College
Forensic Psychology - MA	Marymount University
Human Resource Development - MEd	James Madison University
Organizational Leadership - MEd	Vanderbilt University
Psychological Sciences - MA	James Madison University
Psychology - MA	East Carolina University
Psychology - PhD	University of Nevada, Reno
Psychology - PsyD	Philadelphia College of Osteopathic Medicine

**Major and Degree****Institution**


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School Counseling - MEd	James Madison University
School Counseling - MEd	Marymount University
School Psychology - CAGS	George Mason University
School Psychology - EdS	Rowan University
School Psychology - MA, EdS	James Madison University
Social Work - MA	University of Maryland - Baltimore
Social Work - MSW	University of Georgia
Social Work - MSW, MPH	Tulane University
Student Affairs - MS	Florida State University
Student Affairs in Higher Education - MA	University of Maryland

**Public Administration**


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Criminal Justice - MS	Loyola University New Orleans
Government - MPA	Virginia Commonwealth University
Public Administration - MPA	James Madison University

**Quantitative Finance**


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Business - MBA

**Social Work**


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Social Work - BSW	Catholic University of America
Social Work - MSW	University of Maryland
Social Work - MSW	University of Maryland at Baltimore
Social Work - MSW	Virginia Commonwealth University

**Sociology**


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Law - JD	Santa Clara University School of Law
Social Sciences - MA	University of Chicago
Social Work - MSW	Virginia Commonwealth University

**Technical & Scientific Communication**


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English - MA	UNCW
Technical Communication - MS	University of Washington

**Theatre & Dance**


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Special Education - MAT	James Madison University
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# **Survey Instrument**

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## James Madison University Alumni Survey of Employment and Graduate School Enrollment 2004-05 Graduates

Please provide us with the valuable information we need to continue to improve our programs and services. This information is very helpful for the accreditation of our programs. Please take 15 minutes to answer a few questions. All answers are confidential.

Thank you for your cooperation.

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### 1) When did you complete your undergraduate degree at JMU?

- Summer 2004  
 December 2004  
 May 2005

### 2) Name

First Name

Middle Initial

Last Name (during last term at JMU)

Married Name (if different from Last Name)

3) Can you think of any JMU faculty who had a particularly important impact on you? In shaping the way you think about yourself, or life, or the world around you, or your future? If yes, without naming the faculty member, tell us what this faculty member did that had such a strong impact.

4) Looking back on your academic career at JMU, what is one piece of advice you would give to incoming freshman that you wished you had received?

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Employment. Questions 5 through 12 ask about employment that you may currently have or have confirmed for Summer or Fall '05. Please respond to each question.

5) Employed full-time or have a confirmed full-time position beginning in Summer or Fall '05.

- Yes
- No ----> After clicking "No," please skip to Question 8

6) Do you consider this to be a professional position?

- Yes, and I consider this to be in the field of work I desire.
- Yes, but this job is not in the field I desire.
- No

7) Full-time employment (or confirmed for Summer or Fall '05). Please list the employment that best characterizes your Summer or Fall '05 employment.

Name of employer or public/private school system	<input type="text"/>
Job title or grade/subject	<input type="text"/>
City	<input type="text"/>
State (Abbreviation, i.e., VA)	<input type="text"/>
Country (if not USA)	<input type="text"/>
Salary (gross per year, please do not use \$ or commas)	<input type="text"/>
Comments	<input type="text"/>

8) Employed part-time and expect to continue to be part-time into or through Summer or Fall '05

- Yes
- No ----> After clicking "No," please skip to Question 10

9) Part-time employment (or confirmed for Summer or Fall '05). Please list the employment that best characterizes your Summer or Fall '05 employment.

Name of employer or public/private school system	<input type="text"/>
Job title or grade/subject	<input type="text"/>
City	<input type="text"/>
State (Abbreviation, i.e., VA)	<input type="text"/>
Country (if not USA)	<input type="text"/>
Salary (gross per year, please do not use \$ or commas). Please compute what you believe you will earn during the next 12 months if you continue in this job.	<input type="text"/>

Comments

**10) Student teaching in Summer or Fall '05**

- Yes
- No

**11) Seeking employment**

- Yes
- No

**Additional comments:**

**12) Please check how helpful each of the following was in finding your first professional job. Please check "Did not use" only if you did not use this activity or service at all.**

	Very helpful	Somewhat helpful	Very little help	Not helpful at all	Did not use
Networking (friend, family, faculty, member, other)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
On-campus interviewing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resume referral	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Resume in JMU's online TRAK program	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Employment agency	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Newspaper or other advertisement	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Internet resources	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Vacancy listings in AACD Resource Center	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Job Fair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Additional comments:**

**Graduate School Enrollment. Questions 13 through 16 ask about your enrollment in graduate school for Summer or Fall '05. Please respond to each question.**

**13) Did you enroll in graduate school for Summer or Fall '05?**

Yes

No ----> After clicking "No," please skip to Question 17

**14) Graduate school enrollment**

	Yes	No
Full-time in Fall 05	<input type="checkbox"/>	<input type="checkbox"/>
Part-time in Fall 05	<input type="checkbox"/>	<input type="checkbox"/>

**Additional comments:**

**15) Graduate/Professional School**

Name of institution:

Degree sought (M.B.A, M.A., M.Ed., Ph.D, M.D., etc.):

Field of study (law, medicine, business, etc.):

Location city:

Location state (Abbreviation, i.e. VA):

Format: XX

Country (if not US)

**16) Do you have a graduate assistantship?**

Yes

No

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**Other Questions. Questions 17 through 20 ask about your experiences at JMU and how you plan to keep in touch.**

**17) How likely would you be to recommend JMU to a colleague, friend, or relative?**

Very likely

Likely

Not likely

**Additional comments:**

**18) In which of the following ways do you plan to keep in touch with JMU?**

Yes

No

JMU Web Site	<input type="checkbox"/>	<input type="checkbox"/>
Alumni association at JMU	<input type="checkbox"/>	<input type="checkbox"/>
Homecoming	<input type="checkbox"/>	<input type="checkbox"/>
Alumni association Web site	<input type="checkbox"/>	<input type="checkbox"/>
Alumni association in your locality	<input type="checkbox"/>	<input type="checkbox"/>
College Web site	<input type="checkbox"/>	<input type="checkbox"/>
Department Web site	<input type="checkbox"/>	<input type="checkbox"/>
Email or phone to former faculty and staff	<input type="checkbox"/>	<input type="checkbox"/>
Visits to campus	<input type="checkbox"/>	<input type="checkbox"/>
Other	<input type="checkbox"/>	<input type="checkbox"/>

**Additional comments:**

**19) Factors in your JMU experience that were so positive that they would lead you to recommend JMU to prospective students.**

**20) Factors in your JMU experience that were so negative that they would lead you NOT to recommend JMU to prospective students.**



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**Finally, we want to ask a few questions about yourself.**

**21) Please select your primary major at JMU.**

**If you selected other, please specify:**

**22) Please select your second major at JMU.**

**If you selected other, please specify:**

**23) Demographics**

Preferred email:

JMU email (EID, **required field**):

(lower case please)

Current street address 1:

Street address 2:

City:

State (Abbreviation, i.e. VA):

Format: XX

Zip Code:

Country (if not US):

Current area code/phone number:  
(XXX) XXX-XXXX format

Permanent area code/phone:  
(XXX) XXX-XXXX format

Teaching licensure area (Pre-K, K-3, Mathematics, etc.):

Professional licensure area (i.e., Nursing, CPA)

Social security number (last 4 digits only).

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**Thank you very much for your cooperation.**

(1 of 1)