

Human Resources MSC 7009 \* 568-3593 University Business Office MSC 3516 \* 568-7475

## **Request for Waiver of Tuition**

The Request for Waiver of Tuition form must be completed and received by Human Resources, before 5:00 p.m. the last day of the add/drop period. See <u>Enrollment Information</u> for dates and deadlines. Any waivers received after this time will result in a delay.

Internal Revenue Code Section 132(d) allows employers to exclude job-related educational expenses, up to \$5250.00, from an employee's income as a working condition fringe benefit. The exclusion is generally available for any form of educational instruction or training that improves or develops the job-related capabilities of the employee.

- This training/education is not needed to meet the minimum education requirements of my current job
- This training/education is not part of a program or study that will qualify me for a new job
- This training/education is required by the university, law or regulatory agency to keep my present salary, status or job; or the required work-related training/education maintains or improves skills required in my present job.
- I understand that Payroll Services will collect the appropriate taxes from me at the end of the year tuition waiver expenses which were not job-related and exceeded the IRS excluded amount of \$5250.00.

**Note:** Affiliates, excluding ROTC and Emeritus faculty and staff are not eligible for a Request for Waiver of Tuition. Online courses will not have full tuition waived unless certain circumstances apply.

The employee and the supervisor must review Policy 1402 and 1405.

Name:	PeopleSoft & Student #:			
Department:	Org #:	Division:		
Email:	Phone:		MSC:	
Semester:	Fall	Spring	Summer	Year

List your first two course preferences; you may also list an alternate course. Missing information will cause a delay in processing. If you are auditing the course DO NOT list # of credit hours,-list audit. Please follow example below.

	Course #	Section #	Class #	Title	# Credit Hours	Class Schedule	Is this course job related?
Sample	Span 300	0001-Lec	70849	Grammar & Comm	3	TuTh 9:30 a.m.	
1							
2							
Lab							
Alternate							

I certify that the information provided is complete and accurate. I have read Policy 1402 and Policy 1405 and meet the criteria to receive a Request for Waiver of Tuition. I assume responsibility for the information provided. If any information is incorrect I understand that I am risking disapproval of future requests. I also understand that any and all information on this form is subject to verification. Please note: two administrative levels above the employee must sign/approve the Request for Waiver of Tuition.

Employee:	Date:
Supervisor: I certify that the above employee is in compliance with Policy 1402 or Policy 1405, and approve the request for waiver of tuition to be granted.	Date:
Director/Dean/Department Head: Request for Waiver of Tuition is authorized.	Date:
AVP or VP: Request for Waiver of Tuition is authorized.	Date:

## FOR OFFICE USE ONLY

Active:	OE Approved:
F/T:	Processed:
Prior Waivers:	Emailed:

Recommend Approval:

Eligible for: Revised December 2013