3:35 PM: Call to Order

- Approval of the Minutes
- Guest Speaker, President Linwood Rose:
  i. Richmond/Budget News: Optimistic that budget will be completed in time. Budget details should be available during mid March. No further cuts expected for higher education from the House or Senate. JMU state allocation has been $78.8 Million dollars in recent years and is expected to be $54 Million dollars in 2011-2012. Reduction per student from $6,390 to $3,960. Furloughs have been eliminated by the House. Senate has maintained up to 3 days for each year or the 2-year budget cycle. Retirement contributions by state for employees have been eliminated. New employees will have to contribute 5%. House & Senate have included a 3% one-time bonus for December of 2011. Future is uncertain in capitol projects for JMU that have been approved. National trend for the cost of higher education to be covered by those who benefit from education not funded by all for the common good. Faculty salaries and additional funding: to place JMU in the 60% percentile 5.1% would be needed for the next 2 years.
  ii. Job Security: JMU mission to preserve faculty in support of the University's primary mission. Situation would need to be extreme before the University would consider cutting faculty positions.
  iii. Size/Enrollment: Enrollment has remained steady for 2008-09, 2009-10, and will remain the same in 2010-11. JMU will only grow in size if sufficiently funded. Graduate program is growing. It is currently at 10% of total enrollment and 12% is desired. It will not go above 15% of total enrollment. Student/Faculty ratio in 1990s was 19.6/1. Current Student/Faculty ratio is 16/1.
  iv. Auxiliary and Athletics: State determines how this may be handled monetarily. Funds may not be moved from Auxiliary Budget to E& G Budget or visa versa. Stadium expansion is needed to meet current and near future needs.
  v. Construction and Land Acquisition: Funding comes from Auxiliary Budget. Purchase of properties to maintain the quality of the institution.
  vi. “How do we change how the state views higher education?”: VA Business and Higher Education Council forming a partnership to influence state government and political agenda (Grow by Degrees Campaign-Encouraged to visit website). Increase in Financial Aid is needed to maintain access to higher education for students in VA. Tuition will need to increase as a result of the current financial situation. VA is the lowest of all Southeastern states in its funding of higher education. VA ranks 40th in the nation in its funding of higher education and it ranks 7th in wealth.
  vii. Academic Decision Making: Process is articulated in the Faculty Handbook. If JMU is not living this way then this needs to be addressed. Balance of
Research/Instruction/Service for faculty should be determined by departments (bottom up approach).

- **Speaker's Report, Dr. Steven Garren**
  1. First Reading of Furlough Proposal from Steering Committee

- **Report of the Budget Committee, Dr. Nancy Poe (Chair)**
  1. First Reading of proposal from Budget Committee

- **Report of the Academic Policies Committee, Dr. Val Larsen (Chair)**
  1. Seniors Course Selection/Prerequisites revision presented.
  2. Excused Absence Policy revision presented.
  3. Tuition Surcharge Proposal presented.

- **Report of the Faculty Concerns Committee, Dr. Arch Harris (Chair).**
  1. No Report

- **Report of the Nominations and Elections Committee, Dr. Mary Slade (Chair)**
  1. Constitutional Amendments upcoming vote. Remind faculty members to vote.

- **Treasurer's Report, Dr. Robert Jerome**

- **Report of the Student Relations Committee, Dr. Jeff Andre (Chair)**
  1. No Report

- **Report of the Faculty Appeals Committee, Dr. Rory DePaolis (Chair)**
  1. No Report

- **OLD Business**
- **NEW Business**
- **Meeting adjourned 4:58 pm**