

**AGENDA**  
**Faculty Senate**  
**December 2, 2010**  
**Taylor Hall, Room 306**

Gathering (3:15)

I. Call to Order (3:30)

II. Approval of the Minutes

III. Provost's Report

IV. Speakers Report

VI. Committee Reports

A. Treasurer's Report

B. Faculty Concerns

**Proposed resolution:** "RESOLVED: The faculty senate requests that all full-time faculty be requested to submit a complete and updated CV to the Faculty Emeritus Association at the time of their retirement in order to create an archive of the many contributions made by faculty to the university community."

C. Academic Policies

D. Student Relations

E. Faculty Appeals

F. Budget

G. Nominations and Elections

VII. Old Business

## VIII. New Business

David McGraw, Chair of the JMU Faculty Handbook Committee, will present three questions for the Senate to consider. A first reading will be held on December 2, 2010, and a vote on these items will take place at the Faculty Senate meeting on January 27, 2011. Please gather input from your Departments on these matters.

1. It has been suggested that the Handbook require that assistant professors applying for tenure must also apply for promotion to associate professor at the same time. Since the performance standards are the same, there should be no reason to delay applying for the promotion. This would make the review process more efficient, since the PAC would not need to review the case twice.

**Proposed resolution:** “RESOLVED: That the Faculty Senate recommends that the Faculty Handbook be amended to require that assistant professors applying for tenure must also apply for promotion to associate professor at the same time.”

2. Section III.E.4.a. of the Handbook describes the procedure for generating the Faculty Anticipated Activity Plan (FAAP). Faculty and Academic Unit Heads agree on relative weights for the performance factors (teaching, scholarship, service) to be used in annual performance reviews. Last year it was proposed to make the minimum weight 10% on each of the three performance factors. The Handbook Committee referred the issue to the Faculty Senate, who voted overwhelmingly in favor of the proposal (in a non-binding vote).

This year there have been several suggestions to reverse this change (repeal the amendment made in the 2009-2010 Handbook revision cycle). This would allow individual Departments determine the appropriate minimum threshold, or, alternatively, to allow the matter to be negotiated by the faculty member and her AUH.

**Proposed resolution:** “RESOLVED: That the Faculty Senate recommends that the Faculty Handbook be amended to remove the 10% minimum relative weight in the performance factors in the Faculty Anticipated Activity Plan.”

3. Currently, in tenure and promotion cases the recommendations from the PAC and AUH to the dean are made available to the applicant. Several suggestions were received proposing that, in promotion and tenure cases, the recommendations from the PAC and AUH to the Dean be made confidential (that is, not be made available to the applicant.)

**Proposed resolution:** “RESOLVED: That the Faculty Senate recommends that the Faculty Handbook be amended to require that the recommendations from the PAC and AUH in tenure and promotion cases be kept in confidence, thus not released to the applicant.”

## IX. Adjournment