## Statement in Response to Incendiary Leaflets in the JMU-Harrisonburg Community

September 19, 2023

The Faculty Senate of James Madison University condemns the recent distribution of hateful flyers on and around our campus and in our local community. These reprehensible acts by external actors are conducted to cause distress and instill fear; they have no place at JMU. We encourage anyone who witnesses or is a victim of such acts to report them to the JMU Police Department or Harrisonburg Police Department.

The Faculty Senate stands in solidarity with members of our community whose identities are marginalized or targeted by these messages of hate. All must work to foster an atmosphere of respect and dignity for every member of our community. As such, the Senate seeks to center inclusion, safety, and respect in our work as representatives of the faculty.

The Faculty Senate affirms JMU's efforts to support a diverse and inclusive community where faculty, staff, and students from various backgrounds, perspectives, and experiences come together to learn and grow and reiterates our firm stance against any form of hatred, bigotry, or discrimination in our community.