JMU FACULTY SENATE MOTION CREATION OF THE FACULTY SENATE SHARED GOVERNANCE COMMITTEE

WHEREAS: The JMU Shared Governance Task Force completed their report in Spring 2023;

WHEREAS: The Provost proposed the creation of shared governance implementation team (SGT) to implement the recommendations of the shared governance task force.

WHEREAS: The Shared Governance Committee of the Faculty Senate will continue to monitor and support the implementation of the task force's recommendations through the actions of the SGT.

WHEREAS: The work of the Shared Governance Committee will continue to advocate shared governance beyond the task force and the SGT.

WHEREAS: The Faculty Senate is centering shared governance with the support of the Provost and President.

RESOLVED that:

The JMU Faculty Senate will establish a new standing committee known as the Shared Governance Committee.

RESOLVED that:

The Faculty Senate Bylaws description of the Shared Governance Committee in Article IV, Section 13 reads as

Shared Governance Committee

- A. The Shared Governance Committee shall consist of, at least, one member from each college when possible. This committee shall select a chair from the membership of the committee at its first meeting following the organizational meeting in April.
- B. The chair of the committee shall serve as the Shared Governance Committee Representative to the Steering Committee.
- C. The Shared Governance Committee will be responsible for supporting and monitoring meaningful faculty participation in JMU shared governance with primacy in curriculum development, teaching methods, research, faculty status, and those areas of student life related to the educational process. The responsibility of faculty status includes hiring, appointments, reappointments, tenure, promotion, and dismissal of faculty.

RENAMING AND REVISING OF THE NOMINATION AND ELECTIONS COMMITTEE TO THE RESEARCH AND SCHOLARSHIP COMMITTEE

WHEREAS: JMU's move to a research-intensive (R2) institution emphasizes the need for support for faculty research and scholarship through Faculty Senate

WHEREAS: The marshal oversees Faculty Senate elections rather than the Nominations and Elections committee

WHEREAS: The Nominations and Elections committee is responsible for the review and selection of the Faculty Senate Engagement Mini-grants which support, in part, faculty research in areas of engagement

RESOLVED that:

The JMU Faculty Senate will rename and revise the responsibilities of the existing Nominations and Elections Committee, articulated in current Bylaws Article IV, Section 6, to the Research and Scholarship Committee.

This will be reflected in the following revision to the Faculty Senate Bylaws:

Article IV, Section 6. Research and Scholarship Committee

FROM the current language

Nominations and Elections Committee

- A. The marshal of the Faculty Senate shall serve as chair of this committee.
- B. The committee shall oversee, through the agency of the Faculty Senate marshal, the election of members. In the event of a contested election, the committee shall conduct a full investigation and make a recommendation to the Faculty Senate. The Faculty Senate shall make the final decision as to seating the members by majority vote of the senate.
- C. When funds are available from the Provost's office, the Madison Vision fund, another administrative source or a combination of these, the members of this committee will be responsible for organizing the Faculty Senate Vision Mini-Grant competition. This shall include advertising the competition, collecting proposals, judging the awardees, reporting results to the Provost and President and ensuring the transfer of monies to the appropriate person(s). Proposals must be focused upon initiatives that promote the university's <u>Vision Statement</u> in one or more of three kinds of engagement: engaged learning, civic engagement, and community engagement. All instructional faculty members (full-time and part-time) may apply. Further details shall be posted on the Faculty Senate website.

TO the following new language

Research and Scholarship Committee

A. The marshal of the Faculty Senate shall serve as chair of this committee.

- B. The Research and Scholarship Committee shall consist of, at least, one member from each college when possible.
- C. The chair of the committee shall serve as the Research and Scholarship Committee representative to the Steering Committee.
- D. The Research and Scholarship Committee will consider and make recommendations concerning policies and procedures for research, research support, and research infrastructure.
- E. When funds are available from the Provost's office, the Madison Vision fund, another administrative source or a combination of these, the members of this committee will be responsible for organizing the Faculty Senate Vision Mini-Grant competition. This shall include advertising the competition, collecting proposals, judging the awardees, reporting results to the Provost and President and ensuring the transfer of monies to the appropriate person(s). Proposals must be focused upon initiatives that promote the university's <u>Vision Statement</u> in one or more of three kinds of engagement: engaged learning, civic engagement, and community engagement. All instructional faculty members (full-time and part-time) may apply. Further details shall be posted on the Faculty Senate website.

RESTRUCTURING OF THE STUDENT RELATIONS COMMITTEE TO THE TEACHING AND STUDENT RELATIONS COMMITTEE

WHEREAS: The work of the Student Relations committee frequently addresses issues of teaching and learning

WHEREAS: JMU's historical emphasis on teaching supports the Faculty Senate's intentional attention to issues of teaching

RESOLVED that:

The JMU Faculty Senate will rename the Student Relations Committee, articulated in current Bylaws Article IV, Section 8 to the Teaching and Student Relations Committee.

This will be reflected in the following revision to the Faculty Senate Bylaws:

Article IV, Section 8. Student Relations Committee

FROM the current language

Student Relations Committee

- A. The Student Relations Committee shall consist of at least one member from each academic college, when possible. This committee shall elect a chair from the membership of the committee at its first meeting following the organizational meeting in April.
- B. The chair of the committee shall serve as a member of the Steering Committee.
- C. This committee shall identify and make recommendations concerning matters of mutual responsibility and concern among faculty and students.
- D. The chair of the committee will, when funds from the provost's office are available for the purpose, aid in the work of the SGA-run Madison Vision Teaching Award, serve in an advisory role to the SGA and assist in the process at the request of the SGA.

TO the new language

Teaching and Student Relations Committee

- A. The Teaching and Student Relations Committee shall consist of at least one member from each academic college, when possible. This committee shall elect a chair from the membership of the committee at its first meeting following the organizational meeting in April.
- B. The chair of the committee shall serve as the Teaching and Student Relations Committee Representative to the Steering Committee.
- C. This committee shall identify and make recommendations concerning matters of mutual responsibility and concern among faculty and students, including, but not limited to:

- a. Graduate and undergraduate student concerns and initiatives;
- b. Course evaluations;
- c. Student advising;
- d. Syllabus requirements;
- e. Faculty needs related to instructional and assessment processes;
- f. Online and in-person pedagogy initiatives
- A. The chair of the committee will, when funds from the provost's office are available for the purpose, aid in the work of the SGA-run Madison Vision Teaching Award, serve in an advisory role to the SGA and assist in the process at the request of the SGA.
- B. SGA shall appoint a student representative to serve on the Teaching and Student Relations committee as a non-voting member.

RENAMING AND REVISING OF THE COMMITTEE ON ACADEMIC POLICIES TO THE POLICIES COMMITTEE

WHEREAS: Any policy has the potential to impact faculty members as employees, scholars, teachers, academics, and people,

WHEREAS: The spirit of shared governance implores that universities implement a collaborative structure where all stakeholders have a voice in shaping policies and procedures,

WHEREAS: The scope of informing policy at James Madison University is broad and is not restricted to academic policies or policies within the division of academic affairs,

RESOLVED that:

The JMU Faculty Senate will rename and revise the responsibilities of the existing Committee on Academic Policies, articulated in current Bylaws Article IV, Section 9 to the Policies Committee.

This will be reflected in the following revision to the Faculty Senate Bylaws:

Article IV, Section 9. Committee on Academic Policies.

FROM its current language

Committee on Academic Policies

- A. The Committee on Academic Policies shall consist of at least one member from each academic college, when possible. This committee shall elect a chair from the membership of the committee at its first meeting following the organizational meeting in April. The chair of the committee shall serve as a member of the Steering Committee.
- B. This committee shall consider and make recommendations concerning new or existing academic policies of the university, including but not limited to degree requirements, credit/no-credit courses, special studies, etc.

TO the new language

Policies Committee

- A. The Policies Committee shall consist of at least one member from each academic college, when possible. This committee shall elect a chair from the membership of the committee at its first meeting following the organizational meeting in April.
- B. The chair of the committee shall serve as the Policies Committee Representative to the Steering Committee.

- C. The chair of the Senate Policies Committee will serve as a member of the Academic Affairs Policies Committee, as well as one additional faculty senate member.
- D. The chair of the committee will receive updates about university policies when they are published for review and will delegate review of policies amongst committee members to determine if any merit further faculty consideration, feedback, and/or comment. In cases where members of the faculty senate determine that further response or additional information is needed on a policy, the chair of the committee will inform the Speaker of the Faculty Senate. The speaker will judge how best to move forward. In the case of university policies, the speaker may, in accordance with University Policy 1000, notify the chair of the University Policies Committee with concerns.

FACULTY APPEALS COMMITTEE STRUCTURE

WHEREAS: the Faculty Appeals Committee meets on an as required basis,

WHEREAS: the expertise of senators who serve on the Faculty Appeals Committee is underutilized if the committee does not convene during the academic year.

RESOLVED that:

The Faculty Appeals Committee is restructured as an "as needed" committee.

RESOLVED that:

Members of the Faculty Appeals Committee will serve on two committees: the faculty appeals committee as the primary committee and another standing Faculty Senate committee as the secondary committee. Members will be assigned first to the Faculty Appeals Committee, then to the secondary committee.

RESOLVED that:

Members will regularly serve on the secondary committee and will be pulled into service for the primary committee only when there is pending business. When the Faculty Appeals Committee is actively conducting business, members will focus only on the business of the Faculty Appeals Committee. When business is complete, members will return to the secondary committee.

This will be reflected in the following revision to the Faculty Senate Bylaws:

Article IV, Section 10. Faculty Appeals Committee

FROM its current language

Faculty Appeals Committee

- A. The Faculty Appeals Committee shall consist of one member from each academic college. Members on this committee must be either tenured or have served at least six years of full-time teaching at JMU. If the college requirement cannot be met from among members of the Faculty Senate, the Steering Committee may appoint as a member of the committee a tenured faculty member, or a faculty member who has served at least six years of full-time teaching at James Madison University, who is not a member of the Faculty Senate. Academic Unit heads, and assistant and associate deans are ineligible for membership on this committee. The committee shall elect its own chair at its first meeting following the organizational meeting in April. The chair of the committee shall serve as a member of the Steering Committee.
- B. This committee shall receive appeals from instructional faculty members, determine whether a hearing will be held, and if so, select a Hearing Committee, under the terms of the Faculty Handbook.

- C. For all business concerning the Faculty Appeals Committee (excluding steering committees) the chair of the FAC is a non-voting member except when a vote by the chair is needed to break a tie.
- D. The chair is the point of contact for faculty submitting an appeal and can request additional information for clarification of an appeal submission.
- E. The chair will assist the faculty submitting a request for an appeal in identifying the policies in the Faculty Handbook that are pertinent to the requested action and may do so in a meeting or electronically. Assistance is provided solely regarding the Faculty Handbook policies regarding appeals; the chair is not an advocate for the appellant but a resource for following policy and procedure.
- F. The chair of the committee will receive updates about university policies when they are published for review and will delegate review of policies amongst the Faculty Appeals committee to determine if any of them merit further faculty investigation, feedback, or comment. In cases where further response or information is desirable, the Chair of the committee will, in accordance with University Policy 1000, inform the Speaker of the Faculty Senate, who will judge how best to move forward.

TO the new language

Faculty Appeals Committee

- A. The Faculty Appeals Committee will function as an "as needed" committee with each member participating in another standing faculty senate committee.
- B. The "as needed" Faculty Appeals Committee shall consist of one member from each standing committee and academic college. Members on this committee must be either tenured or have served at least six years of full-time teaching at JMU. If the college requirement cannot be met from among members of the Faculty Senate, the Steering Committee may appoint, as a member of the committee, a tenured faculty member who is not a member of the Faculty Senate, or a faculty member who has served at least six years of full-time teaching at James Madison University, who is not a member of the Faculty Senate. Academic Unit Heads, assistant deans, and associate deans are ineligible for membership on this committee.
- C. The committee shall elect its chair from the membership of the committee at its first meeting following the organizational meeting in April.
- D. The chair of the committee shall serve as the Faculty Appeals Committee Representative to the Steering Committee.
- E. This committee shall receive appeals from instructional faculty members, determine whether a hearing will be held, and if so, select a Hearing Committee, under the terms of the Faculty Handbook.
- F. For all business concerning the Faculty Appeals Committee (excluding steering committees) the chair of the committee is a non-voting member except when a vote by the chair is needed to break a tie.
- G. The chair is the point of contact for faculty submitting an appeal and can request additional information for clarification of an appeal submission.

H. The chair will assist the faculty in submitting a request for an appeal in identifying the policies in the Faculty Handbook that are pertinent to the requested action and may do so in a meeting or electronically. Assistance is provided solely regarding the Faculty Handbook policies regarding appeals; the chair is not an advocate for the appellant but a resource for following policy and procedure.

CONSOLIDATING THE WEBMASTER POSITION INTO THE COMMUNICATIONS DIRECTOR'S DUTIES

WHEREAS: the communications director is responsible for the timely dissemination of Faculty Senate business

WHEREAS: the Faculty Senate website is the main source of information for the business of the Faculty Senate

RESOLVED that:

The communications director shall assume the duties of the webmaster, necessitating the removal of the webmaster position as a separate position

This will be reflected in the following change to the Faculty Senate Bylaws:

Article III, Section C. Communications Director

FROM its current language

Communications Director

- 1. The communications director shall keep a record of attendance, the minutes, and other records of the Faculty Senate.
- 2. The communications director shall keep the university community regularly informed on the business of the Faculty Senate in accordance with Section 5 of Article V and shall oversee the Faculty Senate website.

TO the new language

Communications Director

- 1. The communications director shall keep a record of attendance, the minutes, and other records of the Faculty Senate.
- The communications director shall keep the university community regularly informed on the business of the Faculty Senate in accordance with Section 5 of Article V, and shall oversee the Faculty Senate website.
- As instructed by the Senate Steering Committee, the communications director
 provides timely updates of the Senate webpage and helps manage technical
 aspects of the Senate Canvas website.

REVISIONS TO THE MARSHAL'S ROLE

WHEREAS: the current language does not reflect the marshal's duties in the event of a contested election

WHEREAS: the restructuring of the Nominations and Elections committee requires an update of language

RESOLVED that:

The Faculty Senate Bylaws accurately reflect the duties of the Marshal.

This will be reflected in the following change to the Faculty Senate Bylaws:

Article III, Section E. Marshal

FROM its current language

- The marshal shall serve as supervisor of Faculty Senate elections and votes and shall receive certification of election results from each academic unit's elected member.
- 2. The marshal shall act as marshal for university convocations.
- 3. The marshal shall act as parliamentarian of the Faculty Senate.
- 4. The marshal shall serve as sergeant-at-arms of the Faculty Senate.
- 5. The marshal shall serve as chairman of the Nominations and Elections Committee.
- 6. The outgoing marshal shall preside over the organizational meeting of the newly elected Faculty Senate each April.

TO the new language

- 1. The marshal shall serve as supervisor of Faculty Senate elections and votes.
- 2. The marshal shall receive certification of election results from each academic unit's elected member. In the event of a contested election, the marshal shall conduct a full investigation and make a recommendation to the Faculty Senate. The Faculty Senate shall make the final decision as to seating the members by majority vote of the senate.
- 3. The marshal shall act as marshal for university convocations.
- 4. The marshal shall act as parliamentarian of the Faculty Senate.
- 5. The marshal shall serve as sergeant-at-arms of the Faculty Senate.
- 6. The marshal shall serve as chair of the Research and Scholarship Committee.
- 7. The outgoing marshal shall preside over the organizational meeting of the newly elected Faculty Senate each April.