Resolution to Revise Election Procedures for Adjunct Faculty Senators

Whereas adjunct faculty representation on the Faculty Senate has been re-established and expanded over the last ten years, providing a crucial avenue for adjunct faculty voices and concerns to be heard; and

Whereas the Nominations and Elections Committee of the Faculty Senate took over the adjunct Senator election process from the Center for Faculty Innovation in 2020; and

Whereas election procedures for the adjunct faculty seats have not been reviewed or revised since their inception in 2014 (prior to the Faculty Senate taking over responsibility for these elections), presenting challenges when mid-term vacancies occur; and

Whereas adjunct Faculty Senate representatives currently serve one-year terms, in contrast to departmental Faculty Senate representatives, who serve two-year terms; and

Whereas adjunct Faculty Senate representatives have often served for multiple one-year terms; therefore,

Be it resolved that the Faculty Senate Bylaws shall be modified as follows:

II.3.B. The part-time faculty shall have three positions in the Faculty Senate with full voting rights. The elections for these positions will be managed by the Nominations and Elections Committee in the spring term of each year. The elections shall be completed and results available prior to two weeks from the final Faculty Senate Meeting in the Spring semester.

Shall be modified to read:

II.3.B. The part-time faculty shall have three positions in the Faculty Senate with full voting rights. <u>Part-time Senate representatives shall serve two-year terms</u>. The elections for these positions will be managed by the Nominations and Elections Committee in the spring term of <u>alternate years</u>. The elections shall be completed and results available prior to two weeks from the final Faculty Senate Meeting in the Spring semester.

If a part-time Senate representative becomes unable to serve during their term, the procedure to fill the vacancy shall be as follows:

- <u>The Chair of the Nominations and Elections Committee shall contact the runners-up</u> in the most recent part-time Senate representative election to determine if they are able to fill the vacancy, starting with the fourth-place finisher and descending as needed. This individual will serve the remainder of the previous representative's term.
- If none of the runners-up are able to fill the vacant seat, and one semester or less remain in the two-year term, the Nominations and Elections committee, in consultation with the Adjunct Affairs Committee, shall recruit a suitable candidate. This candidate will serve the remainder of the previous representative's term.
- 3. If none of the runners-up are able to fill the vacant seat, and more than one full semester remains in the two-year term, the Nominations and Elections Committee shall hold a special election to fill the vacancy. The individual elected in this special election shall serve for the remainder of the previous representative's term.