



## FACULTY SENATE MINUTES

Thursday, January 29, 2015 - Taylor 306

**In attendance:** McGraw (Speaker); Accounting: Louwers; Art, Design & Art History: Welter; Biology: Herrick (alt.); Chemistry: Wright; Comm. Sci. & Disorders: DePaolis; Comm. Studies: Nelson; Computer Information Sys.: Wang; Computer Science: Heydari; ELED: McCartney; Economics: Grant; Engineering: Harper; English: Rankin; Finance & Bus. Law: Parker; Foreign Languages: O'Donnell; Health Sciences: Burnett; Hosp., Sports & Rec MGT: Shonk; ISAT: Benton; Justice Studies: Parsons; Kinesiology: Sackett (alt.); Learning, Tech & Leadership Ed.: Griffin; Lib & Ed Tech: Mungin; Management: Stark; Marketing: Larsen; Media Arts & Design: Leidholdt; Middle, Secondary, & Math: Carbaugh; Music: Dabback; Nursing: Knopp; Philosophy & Religion: Piper; Physics: Giovanetti; Psychology: DuVall; Sociology & Anthropology: Polanco; Theater & Dance: Sherrill; Writing Rhetoric & Tech Comm: McDonnell; Part-time Faculty Rep: Harlacker; SGA Rep: Guendert. **Guests** – Provost: Benson; Vice-Provost: Gonzalez; ACE Fellow: Parsons-Pollard; Counsel: Wheeler; Breeze: McAllister.

### I. Call to Order – 3:32 p.m.

### II. Provost's Report

Provost Benson's report included three items:

1. JMU's strategic plan. An Engaged University Council has been formed, whose purpose is to provide oversight and direction in terms of engaged learning, civic engagement, and community engagement. The plan is to also bring in the Madison Collaborative as well as Environmental Stewardship and Sustainability. Judy Diltz and Dietrich Maune are co-chairing the Engaged Learning committee, which probably will include students, and will begin the discussion concerning what engaged learning is and how it fits within the JMU culture. Meg Mulrooney and Jessica Adolino are co-chairing the Civic Engagement arm of the plan, and Rich Harris and Carol Fleming will head the Community Engagement arm. We are already recognized by Carnegie in the latter area, so we can build on existing strengths. At the departmental level, departments are beginning to formulate their planning objectives for academic year 2015-2016, and linking them with the core qualities in the new strategic plan.
2. Title IX and sexual assault. Provost Benson reported on the work of the Title IX Task Force. Work is ongoing on JMU policies, especially related to faculty responsibilities regarding sexual assault. University policies around sexual misconduct and all Title IX related issues as regards faculty will be refined. Part of this process is the development of a campus climate survey instrument (being undertaken by a subcommittee of the Title IX Task Force), and preparing training that will be easily accessible to faculty.
3. Computer security breach. Provost Benson reminded Senators that breaches like the one JMU suffered are a national phenomenon; universities have been increasingly under attack. He expressed thanks to JMU's IT personnel for helping us to respond to this breach. The University has moved forward seeking quotes on what it would cost to extend ID theft coverage past the year that is being paid for by JMU's insurance; we are now waiting to get quotes back.

### III. Speaker's Report

Speaker McGraw's report provided updates on the dependent tuition issue, as well as the education-related bills being considered by the Virginia legislature this session.

Many faculty members have asked about the possible privately-funded option for endowing money for dependent tuition. That effort is moving forward. The goal is to be able to get the account up and running soon.

Speaker McGraw noted that a major theme among the education-related bills recently proposed in the state legislature is sexual assault on campus (a dozen or more bills). Another bill, recently discussed in the Breeze, would require that state Universities lower the percentage of their athletic expenditures derived from student fees. Provost Benson mentioned that President Alger's response to this bill is that currently, athletic department accounting practices are not standardized state-wide, and JMU includes some things in its athletics budget that other state schools include elsewhere. Examples given included the Marching Royal Dukes and debt service on the stadium. The proposed bill would also require all state universities to account for athletic expenses in the same way, such that if the bill passes, JMU would likely to be able to come close to meeting its target by reclassifying some items that other schools don't count as athletic expenses (example: the Marching Royal Dukes could be moved to the academic side of the budget).

### IV. Treasurer's Report

- \$5,430.17 balance as of 1/22/15; 5 outstanding memorials to be paid out. Winners of the computer lottery have been notified. Please submit any outstanding dues.

### V. Committee Reports

- A. Faculty Concerns – The committee has tabled the Great Colleges to Work For analysis.
- B. Academic Policies – Nothing new to report.
- C. Student Relations – See flow chart (attached) regarding animals in the classroom, which gives us the resolution of this issue. Susan Wheeler, in response to a question: service animals in training must be allowed in the classroom, but if they are disruptive faculty may require their removal.
- D. Faculty Appeals – no cases.
- E. Budget and Compensation – meeting with VPs to talk about the 7% fee; report coming next meeting.
- F. Nominations and Elections – No report.
- G. Other Committee Reports – None.

### VI. Old Business

1. Motion for third year review to be added as a requirement in the faculty handbook (amended version attached). An amendment was proposed by Val Larsen to clarify the language to emphasize that candidates are to be given feedback on areas that need to improve to receive tenure/promotion; the amendment was approved. A further amendment was proposed by Michael Mungin to make the "teaching, research, and service" wording more general to allow for the tenure guidelines in different academic units; the amendment was withdrawn following discussion. The motion passed; faculty who have any further issues or suggestions regarding the wording of the policy should forward them to the handbook committee.

2. Vision Grants motions – Both Mark Rankin's Madison Vision Teaching Award proposal and the Vision Mini-Grants proposal were discussed (current text of both motions is appended). Zan Guendert (SGA rep) said that the SGA are very much in favor of the teaching award. Their only concern is that low participation in faculty

appreciation week might translate to low participation on the student end for this award too. Concerns were also raised regarding the potential cost of publicizing the award to get more student participation; SGA rep Guendert pointed out that the SGA communications staff could be used there. The motion passed, with 17 in favor, 14 opposed, and 3 abstentions.

The Senate then considered the Vision Mini-Grants motion. An amendment to give the administration of the award to the Nominations and Elections Committee, was proposed and passed. The motion then passed unanimously.

## **VII. New Business**

There were three new motions submitted to the Senate, all concerning the computer security issue (appended). Motion 1 is mainly a request for more information, expressing faculty sentiments forwarded to Speaker McGraw on this issue since the semester began. In addition to the request for information, Motion 1 asks the administration to examine the potential cost of extending the identity theft protection service (which consists of individuals being informed when their credit report has been accessed) beyond a single year. Motion 2 makes an argument in favor of extending the protection service for five years. Motion 3 proposes a task force to look into computer security issues, composed of faculty members who have expertise in this area. McGraw suggested that he recruit the people involved, in order to make the process efficient, maybe with Tim Louwers chairing and Heydari and Wong to give input on people from their departments who would be appropriate.

The Senate voted to suspend Robert's rules to allow immediate discussion of these motions, focusing on Motion 3. In response to discussion of the request for information, Provost Benson stated that the compromised file was sent to JMU from Richmond, and it had to do with health insurance. The file contained Social Security numbers as well as numbers indicating effective dates and codes relating to health plan options. No bank account numbers or anything relating to payroll was in the file. During discussion, questions were raised concerning what the task force would hope to accomplish to enhance security; McGraw's response was that it would potentially increase faculty trust in our security procedures. Provost Benson mentioned an idea that came up at yesterday's lunch with President Alger to do a CFI Flashpoint, involving input from IT who are very willing to do so. Another suggestion was to maybe bring in HR to provide more specific suggestions in terms of how to protect ourselves when our data are compromised. It was also brought up that freezing your credit might be more cost-effective than just extending the protection service (\$20, one-time fee).

The senate voted to pass Motion 3, and to send the other two motions to the just-created task force.

## **VIII. Adjournment – 5:04 p.m.**