



## FACULTY SENATE MINUTES

Thursday, February 23, 2012 Taylor 306

In Attendance: Accounting: Fordham, Art & Art History: Welter, Biology: Kastendiek, Chemistry: DeVore, Comm Sci and Disorders: DePaolis, Comm. Studies: Herron, Comp Info Sci and Mgt Sci: Simmons, Computer Science: Grove, Early ELED & Reading: Baker, Economics: Jerome, Engineering: Pierrakos, English: Rankin, Exceptional Education: Slade, Finance and Business Law: Hamilton, Foreign Languages: Barrio Olano (alternate), Health Sciences: Burnett, History: Meixsel (alternate), Hosp., Sports, & Rec Mgt: Carr, IDLS: Walker, ISAT: McGraw, Justice Studies: Robinson, Kinesiology: Nye, Learning, Tech & Leadership Ed.: Wasta, Lib & Ed Tech: Haworth, Management: Stark, Marketing: Larsen, Mathematics and Statistics: Garren, Media Arts and Design: Parkhurst, Mid, Second, and Math: Carbaugh, Music: Gibson, Philosophy and Religion: O'Meara (alternate), Political Science: Lubert, Psychology: DuVall, Social Work: Poe, Sociology/Anthropology: Spear (alternate), Theater & Dance: Sherrill, Writing Rhetoric & Tech Comm: Moghtader, guests: Theresa Gonzalez, Alison Parker

3:31 PM: Call to Order

- Approval of the Minutes
- Provost's Report
  - The Provost reported on the Faculty Salary Inversion Study. The essence of the Provost's remarks is contained in a memorandum (see attached). The study was presented to the Board of Visitors, who approved it and charged the Provost with implementing it.
  - The Provost commented that the State budget is currently being held up by a 20-20 split between the two political parties in the Virginia State Senate. However, both houses have agreed to some kind of salary increase.
- Speaker's Report, Dr. Robert Jerome, Speaker
  - The Speaker requested approval from the Senate to use funds from the Senate treasury to purchase a gift for President Rose. The Senate unanimously agreed to the proposal.
  - The Speaker recognized Senate Secretary David McGraw to lead a discussion on the proposed new Faculty Senate Constitution and Bylaws. The reason for the proposed change is because of the extreme difficulty in getting the Constitution amended to make relatively trivial changes. The concept is to create a very short Constitution, which hopefully will not need to be changed again, and put most of the substance of the former Constitution into Bylaws, which can be changed by the Faculty Senate without holding a vote of all JMU faculty.
    - The new Constitution and Bylaws passed by a vote of 29 to 4, with 4 abstaining.
    - The Constitution and Bylaws will now be put up for a vote of the JMU faculty at large by means of an electronic vote.

- Report of the Faculty Concerns Committee, Dr. Mary Slade (Chair)
  - Dr. Mary Slade has been appointed to the JMU Provost Search Committee. She reported that the new JMU President is committed to transparency and faculty involvement in that search process. The CVs of finalists will be posted on the web, the finalists will be asked to make a presentation to the Faculty, and the Search Committee will communicate with the Faculty Senate regarding questions to ask the candidates.
  
- Report of the Academic Policies Committee, Dr. Howard Lubert (Chair)
  - The Academic Policies Committee met to discuss a couple of issues referred to them by the Academic Affairs division of the University, but there is no business to be introduced for Senate action.
  
- Report of the Student Relations Committee, Dr. Kevin “Wolf” Sherrill (Chair)
  - No Report
  
- Report of the Faculty Appeals Committee, Dr. Jon Gibson (Chair)
  - No Report
  
- Report of the Budget Committee, Dr. Nancy Poe (Chair)
  - The Budget Committee proposed a resolution recommending that President Rose advance a plan for increasing faculty salaries. A vote was held on the matter of suspending the rules to hold immediate discussion on the resolution, which passed by at least a 2/3 majority. The full text of the resolution is attached, but the essence of it reads:
    - The Faculty Senate requests and strongly urges President Rose to advance a proposal to the Board of Visitors and other relevant Bodies that the tuition/E&G fees be raised to support a long-overdue increase in faculty salaries.
  - After minor edits were made to the background section of the resolution, the resolution passed by more than a 2/3 majority (voice vote).
  
- Report of the Nominations and Elections Committee, Dr. Steve Garren (Chair)
  - Dr. Garren reminded Senators to return the information sheet regarding next year’s incoming senators and their committee preferences.
  - The proposed Chair in honor of Dr. Rose was discussed. The senate voted unanimously to send the resolution to committee to discuss details such as length of award.
  
- OLD Business
  - None
  
- NEW Business
  - None
  
- Adjourned at 5:00 p.m.