Open Enrollment for Overtime Leave 1/25/13 - 2/24/13

- Full-time non-exempt employees are eligible to earn 1.5 hours overtime leave for every overtime hour worked, not to exceed more than 60 hours at any given time.
- After 60 hours of leave are accrued, overtime will be paid in the appropriate pay advice.
- Overtime leave must be approved by your supervisor.
- Overtime leave appears in a separate leave account in MyMadison.
- Please contact Susan May, 8-6126, if you are interested or have any questions.

Questions!?!?

We need your questions! FM is fortunate to have many employees with a variety of skills. We would like to introduce a segment in the newsletter where everyday questions are answered by FM employees, such as household cleaning tips and things to do to extend the life of your vehicle. We are also interested in any JMU-related questions you would like to have answered such as those regarding university or FM policy or procedures, benefits, leave, etc. Please submit questions to Deanna Glass (8-6422, glassdl@jmu.edu) and indicate that this is a question for the newsletter.

Banquet Committee Announcements:

- Congratulations to Kevin Kennedy and Carolyn Smith for winning the 50/50 raffle drawings at the Christmas Banquets.
- Monthly ham, roast beef, and pork sandwich sales are the third Wednesday of the month at 12:00 p.m. in the hallway in front of the USB lunchroom.

Happy New Year!

2013 Holidays

- Employee Personal Day
- January 1
- January 21
- March 8
- May 27
- July 4
- November 28 - 29
- December 23 (noon) - 31

FM Notes

- Thanks to the following shops that hosted middle school students for Job Shadow Day: Power Plant, HVAC, Landscape, Lock Shop, and Housekeeping/Recycling.
- Beginning January 3, 2012 Geology will be moving from Memorial Hall to the old First Virginia Bank, across the street from Memorial Hall.
- President Alger’s inauguration will be held March 13.
- Demolition of the Walnut Flats apartments has taken place to make room for the Grace Street housing project. Construction is scheduled to begin March of 2013. This will be a four story building with approximately 507 bed spaces. Building design includes student life space, academic classroom and seminar spaces, as well as retail and food service space.

I would like to start by wishing everyone a Happy New Year. As we increase buildings, rental properties and acreage, Operations staff continues to rise to the occasion of keeping high standards in the areas of maintenance, housekeeping, landscaping, and recycling/waste management.

Thanks to all who make Operations a success!

John Ventura
Spending the evening at a prison isn’t something one typically chooses to do for their birthday, but it was the choice Pat Trissel happily made. Pat is a Housekeeping Supervisor who volunteers with her husband at the Fluvanna Correction Center for Women. The relationships that Pat has developed with the women to whom she ministers has become very significant and meaningful. According to Pat, these “ladies are like sisters”. Her love and concern for them draw her back to the prison every time.

Pat and her husband have been participating in this prison ministry through her church for the past year. Her husband helps teach “Living According to Scripture” based on biblical principles, while Pat prays with and encourages the women. They minister to 40-50 women during “teachings” at the prison for two or three Friday evenings every month, in addition to participating in one monthly service for 200-300 inmates. The main goal for Pat is to provide encouragement and hope.

Hope can be a rare, but precious thing to find in the prison system. Pat encounters women who have been there more than twenty years and some who are in for life, with no chance for parole. Hope is also limited for those women preparing to leave prison due to the lack of a support system with family or limited opportunities for a good job. Many find themselves in similar negative situations that brought them to jail in the first place. Although Pat has little control in affecting some of these factors, she and the others in the ministry try to give these women biblical tools to help them make better decisions, give them a source of hope beyond themselves and their situations, and show them compassion and care.

Pat genuinely feels that she receives more from this experience than she gives. Seeing God at work in these women’s lives ministers to her greatly. She has also learned some valuable lessons. She has nothing to give if she doesn’t take the time to “fill herself” by reading the Bible and working on her spiritual life. Also, she has found out that we have more in common with those in prison than we might think. People are thrown into or grow up in difficult circumstances and make bad choices. A single bad decision can lead to a lifetime of heartache. Often, she thinks what she would have done in a similar situation. Many of us have used poor judgment, but fortunately it has not led us to be incarcerated. Pat strongly believes “there but for the grace of God go I”.

### FM Snapshots

- Housekeepers April Godbey, Donna Armstrong, and Sarah Lunn dressed up for Halloween
- Fire Extinguisher Inspector, Allen Umbarger at the Christmas Banquet
- Winning Christmas tree of toilet paper made by Carrier Library housekeepers
- Night-shift employees at the Christmas Banquet

### Employee Spotlight

Winning Christmas tree of toilet paper made by Carrier Library housekeepers

Fire Extinguisher Inspector, Allen Umbarger at the Christmas Banquet

### FM Birthdays for January

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<tr>
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<tr>
<td>1/1</td>
<td>Danielle Comer</td>
<td>1/4</td>
<td>Syed Shah</td>
<td>1/5</td>
<td>Sherry Lam</td>
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<td>1/5</td>
<td>Tammy Probst</td>
<td>1/7</td>
<td>Bradley Null</td>
<td>1/8</td>
<td>Jeanette Wright</td>
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<td>1/9</td>
<td>Frank Lucas</td>
<td>1/11</td>
<td>Anita Purcell</td>
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<td>1/12</td>
<td>Lauren Shipe</td>
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<td>Dennis Armentrout</td>
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<td>1/18</td>
<td>Wayne Lucas</td>
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<td>1/21</td>
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<td>3/1</td>
<td>Nathan Hunsaker</td>
<td>1/31</td>
<td>Jeff Wright</td>
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