



Employment & Services Health & Safety Physical Environment Program Operation

Child Abuse or Neglect

Any person suspecting that a child at the Young Children's Program is a victim of child abuse or neglect shall notify a teacher and/or the Coordinator. The teacher or the Coordinator promptly notifies the Virginia Department of Social Services Child Protective Services, or if the child is in immediate danger, the local police. Staff who report suspicions of child abuse or neglect are immune from discharge, retaliation, or other disciplinary action for that reason alone unless it is proven that the report is malicious.

Teachers keep records of all suspicious incidents, language, or physical markings that may indicate neglect or abuse.