

## > Financial Aid:

Most assistantships provide both a stipend and a tuition scholarship for 9 credit hours each fall and spring semester. Positions are limited. Please request and complete an application for a graduate assistantship as soon as possible after submitting your completed application packet.

In addition to assistantships, subsidized and unsubsidized Stafford loans are available to graduate students.

More information about financial aid can be obtained from the Financial Aid Office: (540) 568-7820.

## > Program Involvement:

The AHRD program features numerous opportunities for students to develop and apply their AHRD skills, including:

- Joint student-faculty research projects
- Participation in professional organization such as the American Society for Training and Development (ASTD) and the Society for Human Resource Management
- Attendance at professional conferences
- Internships and work experience

## > Contact Information:

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Department of  
Learning, Technology,  
& Leadership Education  
JAMES MADISON UNIVERSITY



The AHRD Program is part of the Learning, Technology, and Leadership Education Department within the College of Education at James Madison University.

For more information on the different programs offered within this department, please visit:  
<http://welcome.coe.jmu.edu/learninged/>



## The Adult Education/Human Resource Development Program



prepares professionals to design, implement, evaluate, and lead appropriate interventions that promote learning, development, and performance improvement in settings where adults learn and work. In addition to delivering effective instruction, Adult Education/Human Resource Development professionals design methods to facilitate change and develop programs to enhance productivity and increase satisfaction for all employees.



## >About the Master's Program:

Adult Education/Human Resource Development is part of the College of Education at James Madison University. The Master's of Science in Education degree with a major in Adult Education/Human Resource Development is designed for persons entering or advancing in positions associated with learning in education, business, industry, government, and other public and private sector organizations. The program is targeted to college graduates pursuing a career in the AHRD field, experienced AHRD professionals who want to expand their skills and enhance their career potential, and working managers and professionals in leadership roles where skills in developing and leading people have become critical to their organizations' success. A major strength of the program is the ability to tailor our program to your personal and career objectives.

## >The Master's Program Curriculum:

The master's program is both technically and theoretically oriented with an emphasis on systems thinking, organizational analysis, and performance improvement. The program leads to a Master of Science in Education (M.S.Ed.) Degree. Concentration areas for AHRD are: leadership and facilitation, instructional design, evaluation and measurement, human resource management, and higher education. In conjunction with their advisor students can also define a concentration in other areas of study, such as public administration, counseling psychology, secondary education, or any content area that is complementary to the learners' objectives.



## > Required Courses:

**AHRD 520** Foundations of Adult Education/Human Resource Development

**AHRD 560** Facilitating in Organizational Settings

**AHRD 580** Learning in Adulthood

**AHRD 590** Technology in Adult Education/Human Resource Development

**AHRD 600** Performance Analysis and Needs Assessment in Adult Education/Human Resource Development

**AHRD 610** Instructional Design in Adult Education/Human Resource Development

**AHRD 630** Research Methods in Adult Education/Human Resource Development

**AHRD 640** Evaluation in Adult Education/Human Resource Development

### Choose 1 of the Following:

**AHRD 680** Reading and Research

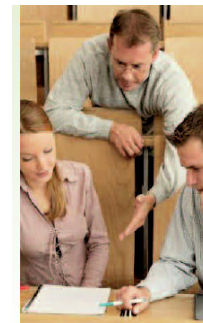
**AHRD 700** Thesis

Concentration Courses or AHRD electives (6-12 hours)

For more information on concentrations and electives visit <http://welcome.coe.jmu.edu/learned/ahrd/>



## >Professional Opportunities in Adult Education/Human Resource Development:



- Corporate Trainer
- HRD Manager/Director
- Professional Development Specialist
- Instructional Designer
- HRD Consultant
- Training and Development Specialist
- Human Resources Generalist
- Leadership and Facilitation Specialist
- Workforce Educator
- Program Manager Evaluator

## >The Admissions Process:

The Adult Education/Human Resource Development Program requires satisfactory GRE scores, satisfactory undergraduate course work and GPAs, clear and well-written personal statements, a complete resume, at least two strong letters of reference, and successful interviews. In recognition of the fact that our students are coming from very different educational and professional backgrounds, application materials are evaluated on a case-by-case basis. However, work experience after the undergraduate degree is looked upon favorably by the faculty admissions committee and is highly encouraged. Students seeking admission immediately following the completion of an undergraduate degree must have a minimum cumulative GPA of 2.75 and satisfactory GRE scores. A university application through CGAPP must also be submitted as well as official transcripts. You may do this online at: <http://www.jmu.edu/cgop/prospective/index.shtml> or visit <http://www.jmu.edu/cgop> for more information.