

RESOLUTION FOR ENHANCING DIVERSITY WITHIN THE COLLEGE OF INTEGRATED SCIENCE AND TECHNOLOGY

- 1. WHEREAS** having a diverse student, faculty and staff population is essential to the quality of education and student experiences within the college; and
- 2. WHEREAS** service activities aimed at enhancing diversity are as necessary and vital for accomplishing the overall mission of the university and the stated goals of CISAT as are teaching and research; and
- 3. WHEREAS** it is declared in the Defining Characteristics of James Madison University that “the university will be a diverse community whose members share a common JMU experience” with the stated goal to “increase the diversity of the student body, faculty and staff.”; and
- 4. WHEREAS** the University has established the Office of the Special Assistant to the President for coordinating the diversity initiative across campus; and
- 5. WHEREAS** In order to sustain an effective working relationship with a diverse society through the stated missions of teaching, research, and service; and
- 6. WHEREAS** the College has been called to be proactive, and has established the CISAT Diversity Council to establish goals and accountabilities aimed at enhancing diversity within CISAT; now therefore, be it
 - A. RESOLVED** that the Diversity Council of the College of Integrated Science and Technology call on the College to increase the educational attainment among underrepresented minority youth and potential graduate students in Virginia and thereby enlarge the pool of eligible and interested minority students; and be it further
 - B. RESOLVED** that the Diversity Council of the College of Integrated Science and Technology call on the College to increase the accessibility of the College to underrepresented minority undergraduates and graduate students through recruitment and retention strategies; and be it further
 - C. RESOLVED** that the Diversity Council of the College of Integrated Science and Technology call on the College to increase the proportion of underrepresented minority faculty and staff in the college and in all administrative units; and be it further
 - D. RESOLVED** that the Diversity Council of the College of Integrated Science and Technology call on the College to create an environment, enhanced by its diversity, in which each member can engage in the fullest development of his or her talents; and be it further
 - E. RESOLVED** that the Diversity Council will establish goals and implement a monitoring system to evaluate the progress of its departments and the progress of the college itself;

This Resolution was passed and adopted by the Diversity Council of the College of Integrated Science and Technology at a meeting thereof, this 1st day of March, 2005.

WE THE UNDERSIGNED hereby affix our signatures to this document and understand that it be disseminated to each department within the College of Integrated Science and Technology for adoption and implementation