Promoting Inclusion and Access: Networking Resources for Faculty and Staff

There are a variety of networking resources for faculty and staff at James Madison University to find professional support, foster a sense of community, and promote access and inclusion. The College of Arts & Letters Diversity Council seeks to provide a current list of these resources that can be easily accessed here. If you are aware of other resources that will benefit the diverse needs of CAL faculty and staff, please send information to us at broschax@jmu.edu or flannefl@jmu.edu.

Note: The following descriptions have been taken from the groups’ and organizations’ websites and promotion materials, if available.

ALANA Network
The ALANA Network draws its name from African, Latino, Asian and Native American and serves as a network offering professional support and fosters a sense of community among multicultural faculty and staff. The Office of Access & Inclusion sponsors a meet and greet reception each fall welcoming the new faculty and staff into the JMU community.

See more at: http://www.jmu.edu/diversity/resources/faculty.shtml#sthash.fzAt2g36.dpuf

LGBTQ Employee Group
Do you consider yourself a member or ally of the lesbian, gay, bisexual, transgender, or queer (LGBTQ) community? Are you an employee at James Madison University? Please consider joining the JMU LGBTQ Faculty and Staff Group. Current interests and activities include advocacy and data collection.

More ideas and energy are welcome. See more at: http://www.jmu.edu/lgbtfacultystaff/index.shtml#lbgtq

Madison Caucus for Gender Equality
The Madison Caucus for Gender Equality updates the historic Faculty Women’s Caucus that was initiated in 1973 to address discrimination against women in the JMU workplace. The caucus reaches out to all professional women and men on campus, understanding that gender-based workplace bias affects not only women but men and families as well. In the 2011-2012 academic year, dedicated JMU citizens gathered to discuss how we might continue the activism of the original caucus in the 21st century. We have revised our constitution, updated our name, and identified goals and activities to guide us. Please consider joining the Madison Caucus for Gender Equality; there is plenty of work and good community to be shared.

See more at: http://www.jmu.edu/caucusgenderequality/#mcge

International Faculty and Staff Listserv and Group
The Office of International Programs helps organize regular happy hour and dinner potluck events for international faculty, staff, and researchers to which all members of the JMU community are welcome. The goal is to provide informal networking opportunities that include international members of the JMU community. Events are organized through an email listserv; to join, please contact Hunter Swanson, https://www.jmu.edu/international/all-staff/swanson-hunter.shtml.
JMU Employee Resource Groups (ERGS)
Employee Resource Groups, commonly known as ERGs, are organizationally-supported employee groups that engage different generations, backgrounds, ethnicities and perspectives across all disciplines and will be a catalyst to engage our entire community in supporting the University's mission, vision and values.

In alignment with the university's core qualities, each ERG will encourage an exchange of ideas, promote a greater sense of belonging, and enhance career and personal development of employees in the workplace in support of recruitment and retention efforts.

Tapestry Employee Resource Group
This group is for ethnically diverse employees and those that enjoy sharing and learning about diverse backgrounds and promoting cultural awareness.

See more at: https://www.jmu.edu/humanresources/recruitment/employee-resource-groups/tapestry.shtml

Veterans Employee Resource Group
This group is for active duty, reserve, veteran, guard, military family members, and supporters and is open to all JMU employees.

See more at: https://www.jmu.edu/humanresources/recruitment/employee-resource-groups/veterans.shtml

WeCare Employee Resource Group
This group is for working caregivers and those who support them in parenting, guardianship, grandparenting, or those assisting elders or individuals who are sick or living with a disability. It is open to all JMU employees.

See more at: https://www.jmu.edu/humanresources/recruitment/employee-resource-groups/wecare.shtml