Minutes
Present: Andreas Broscheid (chair, scribe), Erica Cavanagh, Jenny Davis, Sabrena Deal, Lindsey Harvell, Marilou Johnson, Iain MacLean, Christine Robinson, Vanessa Rouillon,

1. Announcements.
   - Fridays, 3-5pm, Hoffman Hall Lounge: Coffee with international students
   - National Ally Week, October 13-17
   - Safe-Zone training opportunities: Tu, Oct. 21, 3-5, Festival Conference 3; Mon, Oct 27, 10-12, Taylor 302; Fri Oct. 31, 2:30-4:30, Taylor 302. Registration at http://www.jmu.edu/safezone/events.shtml
   - Here to Help (H2) workshop, Festival Conference Center, 9-12, October 31, http://www.jmu.edu/events/cfi/2014/10/31-here-to-help.shtml
   - Pilar Perez Solano, documentary filmmaker, presents “The Making and Meaning of ‘Las maestras de la Republica.’” Tuesday, November 4, 6-8, Harrison 2105
   - iDebate Rwanda, November 5, 3-4pm, Memorial Hall Auditorium
   - Zerlina Maxwell, “From Catcalling to Sexual Assault: How We Can All Work to End Gender-Based Violence”, November 5, 4-6pm, Grafton-Stovall Theater
   - Student roundtable, “It’s on Us”: Campus Conversations & Initiatives to Prevent Sexual Assault. November 6, 4-6pm, Grafton-Stovall Theater
   - Cleveland Hall High Tea, Nov. 13 5-6pm. Contact Iain MacLean (macleaix@jmu.edu) for more information

2. Christine Robinson noted that gender identity had been added to the university’s general anti-discrimination policy, but that the faculty handbook had not been updated to that effect. As the Faculty Handbook committee has asked for comments on possible changes to the handbook, Christine sent a request asking that “gender identity” be added to the handbook wherever the contents of JMU’s Equal Opportunity Policy #1302 appear.

3. The next meeting has been moved to November 14.

4. Iain MacLean agreed to represent the CAL council at the JMU-wide council meeting on October 15, at 1:30 in the Moody conference room.
5. Continuing the conversation on sexual assault prevention and reaction and possible CAL events
   The discussion on this point revolved around reports of various committee members about
   student, faculty, and staff activities around sexual assault prevention and response. The
   conclusion of the discussion was two-fold:

   5.1. Committee members would investigate whether there are events, activities, and/or
        programming in planning that the committee can co-sponsor. [At the writing of these
        minutes, one such candidate seem to be activities organized by Kristin Wylie together
        with the Campus Coalition Against Sexual Assault; more below and in follow-up
        communications.]

   5.2. Several committee members will contact persons involved in relevant activities at JMU
        to investigate if they would be willing to participate in a roundtable/information session
        to inform faculty, particularly in CAL, on what is being done at JMU and how faculty can
        support them. It may be useful to invite such persons to the next council meeting.

   The following existing programs and activities at JMU were discussed:
   ● Erica Cavanagh reported that the Campus Coalition Against Sexual Assault is working on
     several projects:
     ○ A campaign on consent, which pilots in Kristin Wylie’s course on Women &
       Politics. With her class, she has organized a presentation by a national expert on
       domestic violence, sexual assault, and gender inequality (November 5) and a
       roundtable discussion with various JMU actors (November 6).
     ○ A push for training to prevent sexual assault.
   ● CARE, a student organization to help victims/survivors of sexual assault
     (http://www.jmu.edu/healthcenter/StudentOrganizations/care.shtml)
   ● The Red Flag Campaign, a campaign to prevent sexual assault, dating violence, etc.,
     which organizes a number of events throughout October (see
     http://www.jmu.edu/healthcenter/PreventionandEducation/rfc.shtml, Melissa Fabello
     talk listed above)
   ● The Here to Help program
     (http://www.jmu.edu/cfi/academic-culture/here-to-help.shtml). [The next training
     opportunity is on October 31; see announcements above.]

6. David Owusu-Ansah stopped in to explain that his office would like to see the college councils to
   be the main source of college-wide diversity initiatives. He called on the council to work with the
   dean’s office and the dean’s executive council to create and support major initiatives in the
   diversity field.

7. Defining the council’s goals
   The council started a discussion of what its purpose should be. One question in this regard was
   for whom the council should primarily work - faculty? students? the college as a whole? Sabrena
   Deal, for example, reported that the SMAD committee focussed its work mainly on students and
   student needs.
   Other contributions suggested that the purpose of the council should be to make connections by
   getting people together who can exchange information on what is going on in the different
departments and at the university level.
Another view suggested that the council should be a more proactive doer by informing faculty and departments about their rights and responsibilities, by organizing information and training opportunities and by proactively getting faculty and departments to get trained on matters such as prevention of discrimination, or responding to discriminatory occurrences.
The conversation did not lead to any decisions yet and will be continued in future meetings.