Welcome JMU Students!

A.S.P.I.R.E. to know your IX...

What is Title IX?
The university is required by Title IX of the Education Amendments of 1972 and Department of Education regulations to implement Title IX, Prohibition of Sex Discrimination in Educational Programs and Activities Receiving Federal Financial Assistance. This requirement extends to employment and admission to the university. Sexual harassment is a form of sex discrimination and is covered under Title IX and Title VII.

Sexual harassment is a form of gender discrimination and is prohibited under Title IX. It includes conduct that:
- is sexual in nature;
- is unwelcome; and
- denies or limits a student's ability to participate in or benefit from a JMU educational activity.

Types of conduct that may constitute sexual harassment:
- Physical assault or coerced sexual activity
- Demands or subtle pressure for sexual favors
- Obscene phone calls, texts, e-mails or gestures
- Inappropriate touching, patting, or pinching

University Policy provides a complaint process concerning sex discrimination and sexual harassment, including sexual violence. See Policy 1324, www.jmu.edu/universitypolicy/1324.shtml

If you believe that you have been harassed or discriminated against on the basis of your sex, or if you have questions and you are a....

Student, please contact Cannie Campbell, Director of the Health Center, at (540) 568-3532 or campbecg@jmu.edu

Staff member, please contact Diane Yerian, Director of Human Resources, at (540) 568-3825 or yeriandg@jmu.edu

Student athlete, please contact Jennifer Phillips, Associate Director for Compliance in the Athletics department, at (540) 568-8036 or phill2jr@jmu.edu

Faculty member, affiliate, or a visitor, please contact James Robinson, Director of the Office of Equal Opportunity, at (540) 568-6991 or robinsjr@jmu.edu

If you feel you are being harassed in any way....get to a safe place and tell someone. Incidents may be reported by any person (students, faculty, staff, or visitors) who have been witness to or been involved in discrimination or harassment. For more information visit us on the web at www.jmu.edu/titleIX