JAMES MADISON UNIVERSITY
DEPARTMENT OF MILITARY SCIENCE
ARMY ROTC

DUKE BATTALION
2010 Douglas A. MacArthur Award Winner
1 of 8 “Best ROTC Battalions in the Country”
What is Army ROTC?

- Reserve Officer Training Corps
- One of the BEST leadership courses in the country!
- Elective 4 year military science curriculum you take along with your required college classes
- Learn first-hand what it takes to lead and motivate others to accomplish missions as an Army Officer
- JMU offers a minor in Military Leadership (39 credit hours)

Duke Battalion Mission (2017):

To attract, develop, inspire, and commission 25 competent and confident leaders of character as an Officer in the US Army.
Why Join Army ROTC?

- Serve your country
- Profession of Arms
- Leadership experience
- Education and Training
- Marketability
- Adventure and Travel
- Camaraderie
- Pay and Benefits
  - 30 days paid vacation
  - Full coverage medical care

(Taken from commissioning and start of Active Duty)

TAKE AIM... At Your Future!!!
The Duke Battalion
who we are...

- Est. 1974 – originally UVA satellite program
- 1 of 273 Senior ROTC Battalions
- Part of the College of Education (CoE)
- ~150 enrolled students (Blue Ridge CC, Bridgewater College partnerships)
- Cadets involved in Greek life, athletics, service organizations, honor societies, SGA, etc.
- 40% female, 60% male
- 3.1 avg. CGPA
ROTC Myths

• “If I join ROTC I could be sent to some foreign country; I will never finish college!”
  While attending college, earning your degree, and with an ROTC contract you cannot be
  deployed. Priority goes to completing college and commissioning as a Second Lieutenant.

• “As soon as I sign-up and start my first class as a freshman I have an Army
  obligation.” Even if you’ve been awarded a 4-year scholarship, your actual obligation to the
  Army does not take effect until you start classes your sophomore year.

• “I’m out of shape, I can’t join ROTC.” Not true!
  Although we expect you to be at a certain minimum level of physical fitness when you join, we will help you get in better shape.

• “ROTC will take away from my performance in my other college classes.” We
  understand how important your college studies are; and we understand that in order to
  commission as a Second Lieutenant, you have to earn that degree. We still expect some
  commitment to ROTC; however, this commitment is not that substantial.

• “ROTC will take up all of my free time.” Your commitment to ROTC ranges from 9 to 18
  hours per week depending on where you are in your ROTC progression from freshman to
  senior year.
ROTC Commitment

“How much of my time will ROTC take up?”

- Classroom: 1-3 hours per week (level dependent).
- Leadership Lab: 2 hours per week (hands on training).
- Physical Fitness Training: 3-5 hours per week.
- Company Meetings: 1 hour per week.
- Weekly Study Time & Extracurricular Events: 2-4 hours.

**Total Commitment Per Week: 9-18 hours**
(dependent on MS level and leadership position)

* Field Training Exercises (FTX): 1 weekend per semester.
  (Only Contracted Cadets)

**Academics are important!**
Classes to Take
(in addition to your normal academic course load)

• Fall Semester (Freshman year)
  - MSCI 100 (Leadership Lab) 1 credit
  - MSCI 101 (Lecture) 1 credit

• Spring Semester (Freshman year)
  - MSCI 100 (Leadership Lab) 1 credit
  - MSCI 102 (Lecture) 1 credit

* NO MILITARY OBLIGATION FOR TAKING THE BASIC COURSE CLASSES
# Cadet Leadership Development

## FRESHMEN YEAR

### Source of Entry Progression
- **Lateral Entry**
  - SMP (Reservists)
  - Prior Service (Active Duty)
  - JROTC (High School)
  - Service Academies
  - Alternate Entry Option
  - Accelerated Cadet Commissioning Training

## SOPHOMORE/JUNIOR YEAR

### Source of Entry Leader’s Training Course
- **Phase 1**
  - Individual / Collective Skills
  - 18 Days
  - Technical / tactical proficiency
  - Self confidence
  - Team building

- **Phase 2**
  - Experiential Leadership
  - 6 Days
  - Mental and Physical Challenges
  - Teamwork, esprit

- **Phase 3**
  - Recovery & Graduation
  - 4 Days

## MSL I
- Leadership And Personal Development
- Introduction To Tactical Leadership

## MSL II
- Innovative Team Leadership
- Foundations Of Tactical Leadership

## MSL III
- Adaptive Tactical Leadership
- Leadership In Changing Environments

## MSL IV
- Developing Adaptive Leaders
- Leadership In A Complex World

### Cadet Troop Leader Training (CTLT) – *Train With Units, Internships With Industry*
- Cadet Practical Field Training (CPFT) – *Airborne, Air Assault, Mountain Warfare*
- Culture And Language Training – *Immersions Into Cultural Experiences Across The Globe*
- Nurse Summer Training Program (NSTP)

### RANGER CHALLENGE, STAFF RIDE, MILITARY BALL

### ARMY VALUES, ETHICS, TEAMWORK, PHYSICAL FITNESS, RESILIENCY TRAINING
- Liberal Education, College Experience, Community Service/Leadership

## GRADUATION

### Warrior Forge Leader Development & Assessment Course
- **Day 1**
  - MED / BP/PROD
  - APFT / LAND NAV
  - COMTFG US WPNS
  - IED Awareness
  - FIST AID
  - Tactic Squad / Section
  - WATER CONTFG
  - BATTLE COMMAND
  - BRANCH ORIENTATION
  - GRADUATION

### LDAC is the single point of assessment through which all Cadets must pass

### Source of Entry Lateral Entry
- SMP (Reservists)
- Prior Service (Active Duty)
- JROTC (High School)
- Service Academies
- Alternate Entry Option
- Accelerated Cadet Commissioning Training
ROTC offers training in Military and Life Skills, plus Special Military Schools!
Military Skills Training

Rappelling

Land Navigation/Orienteering

Combat Water Survival Training (CWST)
Military Skills Training

Field Training Exercises (FTX)

Paint Ball and Military Tactics

Field Leadership Reaction Course (FLRC)
JMU ROTC Activities (participation encouraged)

Scabbard and Blade

Color Guard

Cannon Crew

Army 10 Miler Team

Ranger Group
Summer Training Opportunities
Special Military Schools
(based on merit and available slots)

**Airborne School**
Trains soldiers to become paratroopers

**Sapper Leader Course**
Trains soldiers in demolitions, mountaineering operations, aerial operations, airborne operations, foreign weapons, land navigation, waterborne operations and contingency threat.

**Air Assault School**
Trains soldiers to conduct immediate and sustained air assault operations.
Northern Warfare School
Trains soldiers in military mountaineering, cold weather survival, rock and ice climbing, rappelling, and waterway operations in northern climates

Mountain Warfare
Trains soldiers to operate in mountainous terrain

Summer Training Opportunities
Special Military Schools (based on merit and available slots)
Physical Fitness Standards

All Cadets must pass the Army Physical Fitness Test (APFT) with a minimum score of 60 points in each of three events.

The 17-21 year age group minimum standards are:

• Male: 42 Push Ups / 53 Sit Ups / <=15:54 2-mi run
• Female: 19 Push Ups / 53 Sit Ups / <=18:54 2-mi run

YOU CAN DO IT!
Mentorship

• Cadre personally mentor Cadets in academics and personal affairs throughout their ROTC experience.

• Senior Cadets are paired up with Under-classmen to assist in their transition into college and ROTC.

• Provides 1-on-1 counseling to provide Cadets the guidance and direction needed to be successful in their academic studies to stay “on course” for graduation and commissioning.

• Provides a “second set of eyes” for Cadets and Parents, in conjunction with their academic advisors.
What does “contracting” mean?

--- Cadet has met all eligibility requirements and is committed to pursuing a commission as an Army Officer after graduation.

• Cadet takes the oath of service.

• Upon contracting, Cadets begin receiving the monthly stipend.

• Once contracted, the Cadet incurs a minimum 8 year commitment in the US Army/Army Reserves/National Guard upon graduation.

• Contracting is competitive and based on available slots.
Contracting Requirements

- Be a **US Citizen**
- Be **at least 17** years of age, no older than 31.
- Minimum **College GPA of 2.5 or higher**
  (merit based; 3.0 GPA is competitive)
- **Complete the “Basic Course”**
  100 level classes or equivalent (LTC, prior service, JROTC).
- **Pass the Army Physical Fitness Test**
  (exceed the minimum to be competitive)
- **Pass the Army’s medical exam** (paid for by the Army - DODMERB)
- Appear before the “Contracting Selection Board” (JMU Cadre)

**Quality vs Quantity**

**The “Best of the Best”**
Service Obligation After College

- **Non-Scholarship Cadet**
  - 3 years active duty followed by 5 years in ARNG, USAR, IRR
  - 8 years ARNG, USAR

- **Scholarship Cadet**
  - 4 years active duty followed by 4 years in ARNG, USAR, IRR
  - 8 years ARNG, USAR
ROTC Scholarship Application Website

www.goarmy.com/rotc
High School ROTC Scholarship Process

What do you need to do:

- Complete a scholarship application at the below link:
  http://www.goarmy.com/rotc/high-school-students/four-year-scholarship.html
  - Applications will be accepted starting 1 February 2013.

- Send in a copy of your official high school transcripts (usually sent by your advisor.guidance counselor).

- Send in a copy of your College Board scores (SAT and/or ACT).

- Conduct an interview with a university ROTC Professor of Military Science (closest to your home).

- Take three parts of the President’s Physical Fitness Test (push-ups, sit-ups, 1-mile run).

If awarded a scholarship, you will be notified by letter from US Army Cadet Command.

You will be scheduled to take a medical exam (Paid for by the Army) once awarded a scholarship.

- JMU’s Army ROTC program information: www.jmu.edu/rotc/
- Talk with JMU ROTC Cadre to get more information.
Campus Based Scholarships
(based on availability)

* To apply for a campus based scholarship, you must be enrolled in the Military Science basic course (100 level).

• Minimum GPA of 3.0 to be competitive
• Selection based on GPA, APFT, Cadre selection board, and Dept. Head interview
• Merit based – **NOT** need based
• Must pass the Army Physical Fitness Test and be medically qualified (DODMERB)
• Application process year round for currently enrolled non-scholarship cadets.
Nursing Program Scholarships

- Scholarship criteria is the same (upon availability).
- ROTC provides outstanding clinical opportunities through the Nurse Summer Training Program (NSTP).
- One-time payment to cover cost of required uniforms, lab coat, shoes, accessories, and equipment.
- Army pays for NCLEX-RN review course.
- Army pays for NCLEX-RN Test ($200).
- JMU Army ROTC & SON Partnership agreement
Scholarship Benefits

• Full Tuition/Fees or Room/Board (you choose)

• Room/Board incentive after completion of 1st year (merit/performance based selection)

• Stipend for living expenses
  - $300/mo - freshmen
  - $350/mo - sophomores
  - $450/mo - juniors
  - $500/mo – seniors

• $1200/year for books

• All money is paid directly into students school account
VA Army National Guard
Simultaneous Membership Program (SMP)
(alternative for possible financial assistance)
Simultaneous Membership Program (SMP)

- Enlist in the VA Army National Guard
- Attend Basic Training (optional)
- Drill one weekend a month with the Duke BN
- NG soldiers contracted with ROTC cannot be activated or deployed while in school
- Eligible for GRFD $10,000 scholarship
- Option to stay in the National Guard, go Reserves, or compete for an Active Duty commission
Simultaneous Membership Program (SMP)

• 100% Tuition Assistance (fees not included)
• TA provides assistance for In-state and Out-of-state tuition rates.
• Up to $50,000 in student loan re-payment for pre-existing loans (Certain Pre-qualifying government loans)
• $700 a year for books
National Guard Benefits

Federal Tuition Assistance $4,500/yr
State Tuition Assistance $5,000/yr
  $9,500/yr

Monthly cash in your pocket:
- ROTC Stipend after contracting $450* Junior year (increases each year)
- Drill Pay (2 days a month) $325
- Montgomery GI Bill** $347 (if eligible – must attend AIT)
  $1,122/month
  + $700/year for books/supplies
Students desiring to join the ROTC program through the SMP program cannot contract until the beginning of their Junior (MS III) year. It is highly encouraged to participate in ROTC activities throughout the freshman and sophomore years.
Starting Salary upon commissioning as an Active Duty 2LT

Base Pay = $2,876.40 / mo
Subsistence (Food) = $242.60 / mo
Housing Allowance = $978.00 / mo (Harrisonburg, Va.)
(based on location)

TOTAL = $4,095.00 per month (before taxes)

$4,095.00 X 12 Months = $49,140.00 annually

* Federal Pay increases a percentage each year, every 2 years of service, and based on promotion to the next higher rank.
Starting Salary upon commissioning as a US Army Reserve 2LT

Drill Pay = $95.88 / 1 drill / 4 hours / ½ day of work

$383.52 / 4 drills / 1 weekend per month

Reserve Officers receive partial Basic Allowance for Housing (BAH) and Subsistence Allowance.

$95.88 X 48 drills or 12 Months = $4,602.24 annually

*Reserve Federal Pay increases a percentage each year, every 2 years of service, and based on promotion to the next higher rank.
What’s a Degree Worth?

<table>
<thead>
<tr>
<th>Field</th>
<th>Average Starting Civilian Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Computer Science</td>
<td>$61,000</td>
</tr>
<tr>
<td>Information Sciences/Systems</td>
<td>$52,322</td>
</tr>
<tr>
<td>Accounting</td>
<td>$48,020</td>
</tr>
<tr>
<td>Registered Nurse</td>
<td>$60,000</td>
</tr>
<tr>
<td>Economics/Finance</td>
<td>$55,880</td>
</tr>
<tr>
<td>Chemistry</td>
<td>$63,870</td>
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<tr>
<td>Business Administration</td>
<td>$46,171</td>
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<tr>
<td>Marketing</td>
<td>$41,506</td>
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<tr>
<td>Liberal Arts &amp; Sciences</td>
<td>$48,110</td>
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<tr>
<td>Criminal Justice</td>
<td>$51,060</td>
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<tr>
<td>Political Science</td>
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<tr>
<td>English</td>
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<tr>
<td>Psychology</td>
<td>$34,095</td>
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<tr>
<td>Elementary Education</td>
<td>$47,330</td>
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<tr>
<td>History</td>
<td>$47,330</td>
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<tr>
<td>Sociology</td>
<td>$35,434</td>
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<tr>
<td>Secondary Education</td>
<td>$49,420</td>
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<tr>
<td>Social Work</td>
<td>$38,620</td>
</tr>
<tr>
<td>Biology/Life Sciences</td>
<td>$38,860</td>
</tr>
<tr>
<td>Visual &amp; Performing Arts</td>
<td>$35,073</td>
</tr>
</tbody>
</table>

Annual Vacation: 10 days
Sick Leave: 10 days

Source: National Association of Colleges and Employers 2008 Salary Survey

Army Officer

Starting Pay
(Second Lieutenant)

<table>
<thead>
<tr>
<th>Duty</th>
<th>Active Duty</th>
<th>National Guard/Reserve Duty</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$49,456</td>
<td>$9,656</td>
</tr>
</tbody>
</table>

After 2 years

Army Officer Pay
(First Lieutenant)

<table>
<thead>
<tr>
<th>Duty</th>
<th>Active Duty</th>
<th>National Guard Duty</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$54,216</td>
<td>$7,774</td>
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</tbody>
</table>

After 4 years

Army Officer Pay
(Captain)

<table>
<thead>
<tr>
<th>Duty</th>
<th>Active Duty</th>
<th>National Guard Duty</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$70,848</td>
<td>$8,064</td>
</tr>
</tbody>
</table>

Active Duty Benefits
- 100% Medical & Dental
- 30 days per year paid vacation + Federal Holidays
- Unlimited sick leave

An Active Duty Officer’s Career Ladder

What’s Military Retirement Pay Worth?

Lieutenant Colonel retiring in 2009 after 20 years active duty

<table>
<thead>
<tr>
<th>Years Retired</th>
<th>Retiree’s Age</th>
<th>Retirement Pay (Annual)</th>
<th>Cumulative Ret. Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>42</td>
<td>$46,140</td>
<td>$4,6140</td>
</tr>
<tr>
<td>5</td>
<td>47</td>
<td>$51,931 *</td>
<td>$298,543</td>
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<tr>
<td>10</td>
<td>52</td>
<td>$62,008 *</td>
<td>$470,496</td>
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<tr>
<td>15</td>
<td>57</td>
<td>$71,885 *</td>
<td>$809,584</td>
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<tr>
<td>20</td>
<td>62</td>
<td>$83,334 *</td>
<td>$1,202,679</td>
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<tr>
<td>25</td>
<td>67</td>
<td>$96,607 *</td>
<td>$1,658,384</td>
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<tr>
<td>30</td>
<td>72</td>
<td>$111,994 *</td>
<td>$2,144,387</td>
</tr>
</tbody>
</table>
Questions?

Developing Tomorrow’s Leaders... Today!

Ranger Group – 2nd Place Overall 2012

HOOAH!

Everyone always talks about having that unique college experience; ROTC will provide you the opportunity to do things you never thought possible!
CONTACTS

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